

Mission Report 2023





How beautiful it would be if each one of us, every evening, could say: today I made a gesture of love to other people.

Pope Francis





Table of Contents



PAGES 06 - 13

Introduction

08	Message from the President of Fondazione Allianz UMANA MENTE
10	Message from the Chair and the CEO of Allianz S.p.A.
12	Foreword by the Vice President and the Secretary General of Fondazione Allianz UMANA MENTE



PAGES 16 - 25

At a glance

18	Impact
19	2023 numbers
20	2023 stakeholders
22	2023 dates
24	Fund-raising initiatives
25	Assessment
25	Stakeholders



PAGES 26 - 33

Identity

28	About us
28	Strategic goals
30	History
32	Governance
33	Staff



PAGES 34 - 39

UMANA MENTE is

37	Targeted aid, free time for everyone and voluntary work
38	Work placement
39	Inclusive sport
39	Art, culture and awareness-raising



PAGES 40 - 93

Operations

42	2023 – new projects and initiatives
43	Hol4All on the Boat
46	The Networked Farmyard
48	Taking Care
49	Animated Social Agriculture
50	Snow4All
52	Campus Milanosport for everyone

2023 – new project editions

54	2023 – new project editions
56	Hol4All– A holiday for everyone
60	Dynamo Camp – UMANA MENTE 2023 session
62	VolontariaMente
64	Learning from Excellence
68	TutorialMe
69	Managing Disability
70	The Vegetable Garden and Farmyard at the Borgo, Vi.Ve. and L'Olio Felice
74	SuperHeroic
76	What exists is worthwhile - Building the Future Award
78	Sport for Inclusion Network
80	Concert for Milan
82	Philanthropy Experience
83	Allianz Italy Disability Day

2023 - project supplements

84	2023 - project supplements
86	Objective SKI

2023 - monitored projects

90	2023 - monitored projects
92	Follow-up on completed projects



PAGES 94 - 105

Financial statements

96	Balance Sheet
97	Statement of Activities
99	Statement of Changes in Net Equity
100	Notes to the Financial Statements
105	Board of Auditors' Report



PAGES 106 - 110

The Future

108	The Future
	Activity areas for 2024



Our mission



Working to offer
better life
prospects to those
most in need



We should think more about doing good than about feeling good: then we would end up feeling better.

Alessandro Manzoni



Introduction

Message from the President
of Fondazione Allianz UMANA MENTE

Message from the Chair
and the CEO of Allianz S.p.A.

Foreword by the Vice President and the Secretary
General of Fondazione Allianz UMANA MENTE

Message from the President of Fondazione Allianz UMANA MENTE



Illustrating the scale and success of our projects, describing our commitment to supporting social initiatives, maintaining an active dialogue with our stakeholders through detailed reporting.

These are the main reasons why we publish a Mission Report, which, every year, I have the pleasure of introducing.

The Report describes all the projects that represent the way we work, and the role played by the Foundation in offering new life prospects to those in need.

As far as our working method is concerned, in 2023 the Foundation continued to support the projects of non-profit organisations. It also developed or replicated its own projects to bring greater numbers of operators together around common goals and expand our ability to respond to the needs of society.

Among the projects organised in 2023, I want to start by mentioning "Hol4All", an initiative first launched in 2021 to offer inclusive action-packed holidays to young people with severe disabilities and their families. A real opportunity to broaden people's horizons and create unforgettable experiences. The project helps build ties of solidarity and mutual aid among the participants. In 2023, it was enhanced with special editions on the ski slopes and on the beaches of Tuscany and Sardinia, involving more than one hundred and fifty families.

We continued to help young people from disadvantaged backgrounds find jobs, through work placement schemes. Special attention was also paid to young people with disabilities through social agriculture activities, which are not only life, training and personal growth experiences, but also support social inclusion.

In parallel with the commitment of our founding partner, Allianz, the Foundation expanded its activities in sport, in the hope of encouraging people with intellectual disabilities to take part in sport, not just for their physical and mental well-being, but also to guarantee equal opportunities to compete and succeed for everyone. In 2023 we began collaboration with the Italian Paralympic Winter Sports Federation, set up to train new athletes to take part in paralympic competitions. We take particular pride in the recognition of the innovative nature of the project created through this collaboration, which was presented with an award by Allianz SE as part of the Allianz Impact Fund initiative.

A final figure I want to mention is the number of beneficiaries – more than two thousand people – who were helped last year through the initiatives set up by the Foundation across Italy.

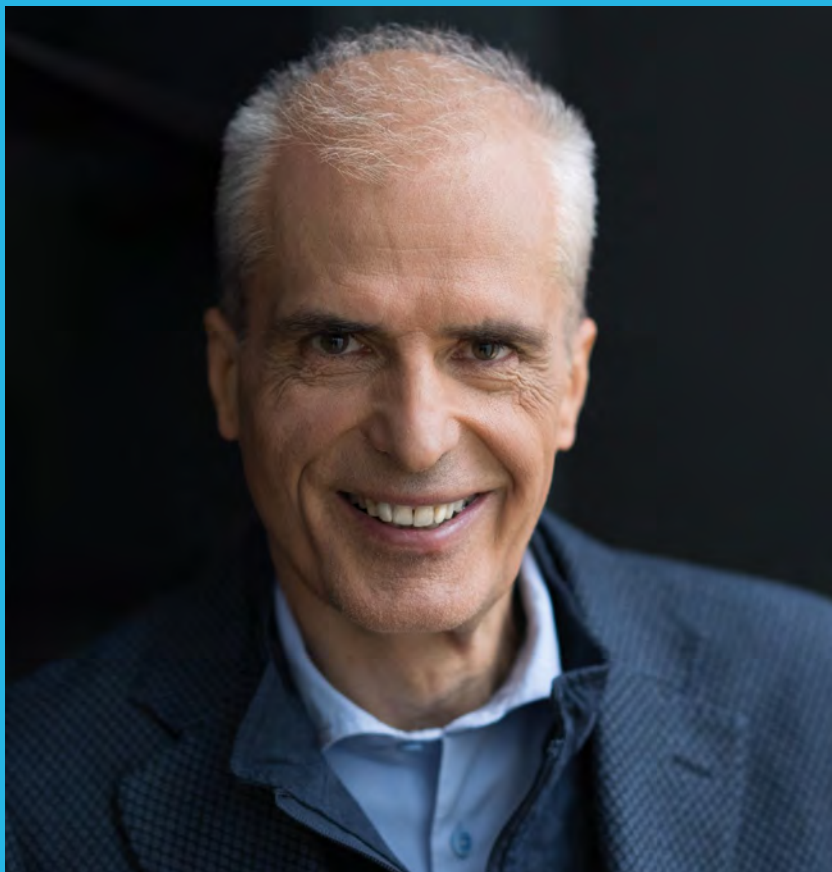
Everything I have described was possible thanks to the people who help us make our mission a reality and who continue to support the work of the Foundation. I would like to express my deepest gratitude to the Directors and staff of the Foundation and the organisations we partner to guarantee greater well-being for everyone.

Enjoy the read!



Maurizio Devescovi
President
Fondazione Allianz UMANA MENTE

We believe in a fairer,
more equitable society
that excludes no one
and continually offers
opportunities for
integration and growth



It is difficult to translate into words and numbers the smiles of the children, the expressions of the parents, the pride of the youngsters who join the work placement schemes, and even the emotions of the volunteers of Fondazione Allianz UMANA MENTE.

And it is almost impossible, even for insurers like us accustomed to measuring and assessing the present value of risks and current and future investments, to evaluate all the benefits the Foundation provides today and will leave in the future for the people it is in contact with.

Yet with the Mission Report – which this year reaches its twenty-second edition – the Foundation wants to put down in black and white the numbers and projects of last year's activities, so that we can draw a new baseline in planning for the future. Allianz, which established its corporate foundation in Italy in 2001, is on the front line in proudly promoting and guiding the Foundation's social activities, which are intended largely for socially disadvantaged young people and people with disabilities.

Through the many innovative projects organised by the Foundation, ranging from work placement to art, culture and sport, we know we are planting something extraordinarily positive in society, something that gives its many recipients, their families and society as a whole hope for the future.

But why does a leading insurance and financial group like Allianz want to become involved in these sorts of activity?

Because we believe in a fairer, more equitable society which excludes no one and continually offers opportunities for integration and growth.

These are the values that underpin our corporate organisation and which we hope can spread through the external community in which we operate. "We secure your future", the noble cause for which Allianz exists, addresses not only our clients or our employees, but all our stakeholders around the world, in full compliance with ESG sustainability, in other words with the sustainability of the environment, society and governance.

Fondazione Allianz UMANA MENTE plays a fundamental role in working to achieve these goals and we shall continue to support it with responsibility, commitment, professionalism and determination.



Sergio Balbinot
Chair
Allianz S.p.A.



Giacomo Campora
CEO
Allianz S.p.A.

Foreword by the Vice President and the Secretary General
of Fondazione Allianz UMANA MENTE

UMANA MENTE is...

In 2023 Fondazione Allianz UMANA MENTE focused its resources on projects and initiatives that provided tangible support for large numbers of people with disabilities, disadvantaged children and young people, and their families, and enabled them to perceive a real change in their lives.

Thanks to these projects we were able to make a difference in vital areas of daily life and offer targeted support based on the needs that we have observed in the more than twenty years of experience of Fondazione Allianz UMANA MENTE.

Our work was conducted in synergy with the voluntary bodies with which we have built up solid ties over the years, and who, thanks to the exchange of tools and expertise, enable us to transform our ideas into tangible projects that can be easily replicated. To increase the impact of our work, the Foundation also planned and organised a series of social initiatives of its own.

The Mission Report of Fondazione Allianz UMANA MENTE reflects this commitment and the results achieved, providing readers with a clear idea of the direction travelled by the Foundation during the year. Above all, in part through the use of photographs, it illustrates the enthusiasm, dedication and professionalism that underpin every one of our activities.



The 2023 Mission Report is divided into seven chapters. The introductory chapter with the institutional messages is followed by “At a glance”, a chapter providing an overview of the Foundation’s operations in 2023, with dates, figures and stakeholders. The third chapter presents a profile of the Foundation since it was established, highlighting its distinguishing characteristics over the years, its governance structure and its organisation.

The main body of the Mission Report provides a detailed account of the core areas on which the Foundation concentrated its activities. The chapter on operations provides a clear and objective picture of the work of the Foundation, but with an engaging and empathetic approach thanks to the use of photographs and the comments of many beneficiaries of our projects. It is divided into four sections: the first two look at new projects and the annual editions of recurring projects; the third and fourth sections cover project integrations and monitoring of completed projects.

The last two chapters contain the financial statements, the report of the Board of Auditors and the guidelines for our operations in 2024.

We hope you find the Report an interesting read and close by thanking everyone who, over the year, believed in the ideas of Fondazione Allianz UMANA MENTE and contributed to turning them into action.

Thanks to everyone!


Monica Esposito
Vice President


Nicola Corti
Secretary General

Fondazione Allianz UMANA MENTE

We wanted to choose a name that would help us explain who we are and what we do.

People – UMANA – come first. We work to provide appropriate responses to the needs of the people we support.

Together with people is the **mind – MENTE** – which is the tool for a rational and structured approach.

Since 2014, we have included the name of our Founding Partner to underline **our membership of the Allianz Group** and emphasise the importance of corporate social responsibility in the Allianz managerial model.







Whoever is spared personal
pain must feel themselves
called to help in diminishing
the pain of others.

Albert Schweitzer



At a glance



Watch the video on the umanamente.allianz.it website

- Impact
- 2023 numbers
- 2023 stakeholders
- 2023 dates
- Fund-raising initiatives
- Assessment
- Stakeholders

Impact

Since 2002

In 2023

295

15

FUNDED PROJECTS

83

3

SUPPLEMENTS TO COMPLETED PROJECTS

39,724,401

810,833

DISBURSEMENTS FOR PROJECTS (€)
including additional project funding

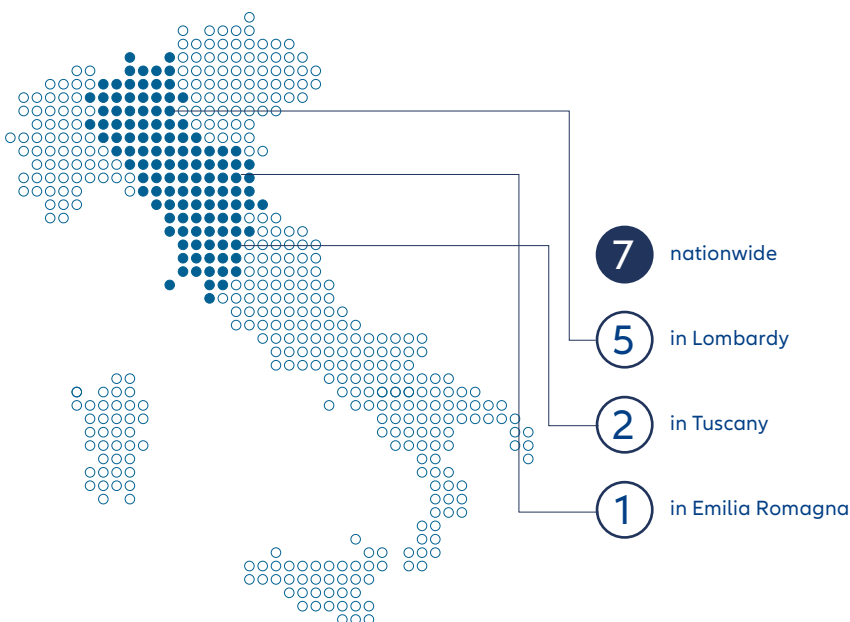
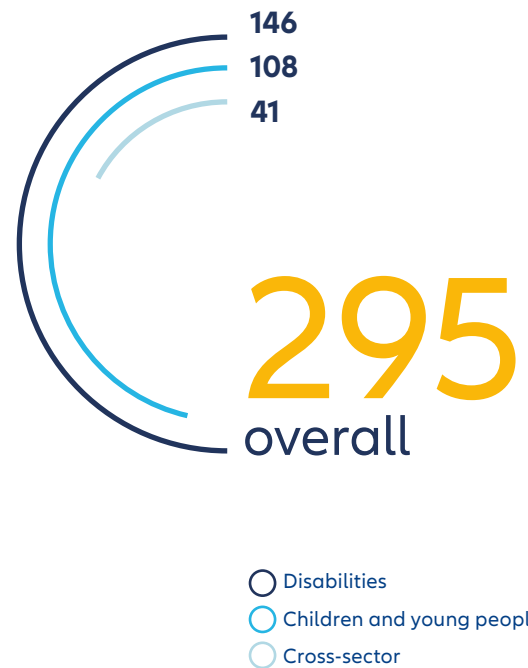
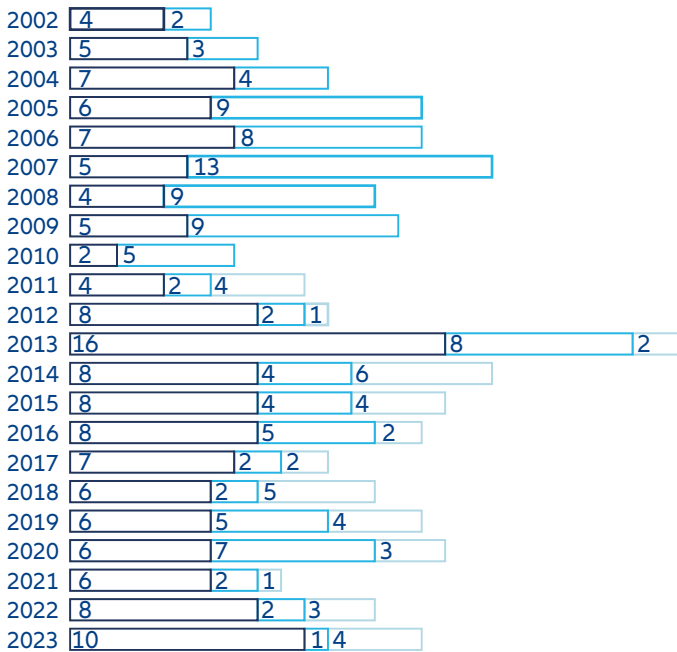
71,278

2,080

PROJECT BENEFICIARIES

2023 numbers

Funded projects by area (2002-2023)

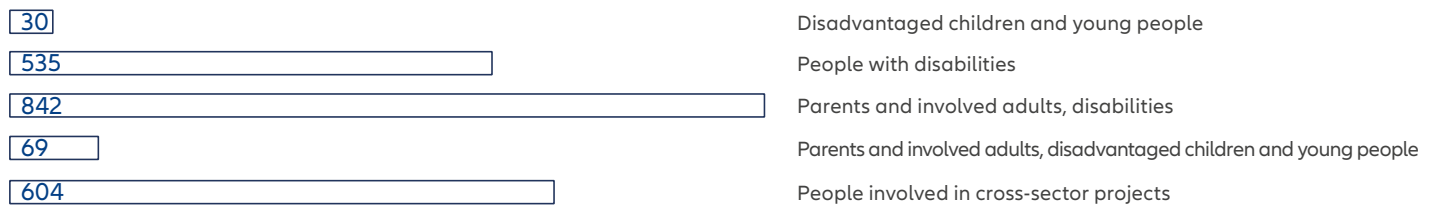


Projects funded in Italy (2023)

For a total of **15** projects

2023 stakeholder

Beneficiaries in 2023



2,080
people

Project beneficiaries (2002-2023)



18,520 Disadvantaged children and young people
19,302 People with disabilities
19,456 Parents and involved adults, disabilities
7,683 Parents and involved adults, disadvantaged children and young people
6,317 People involved in cross-sector projects

71,278
Total

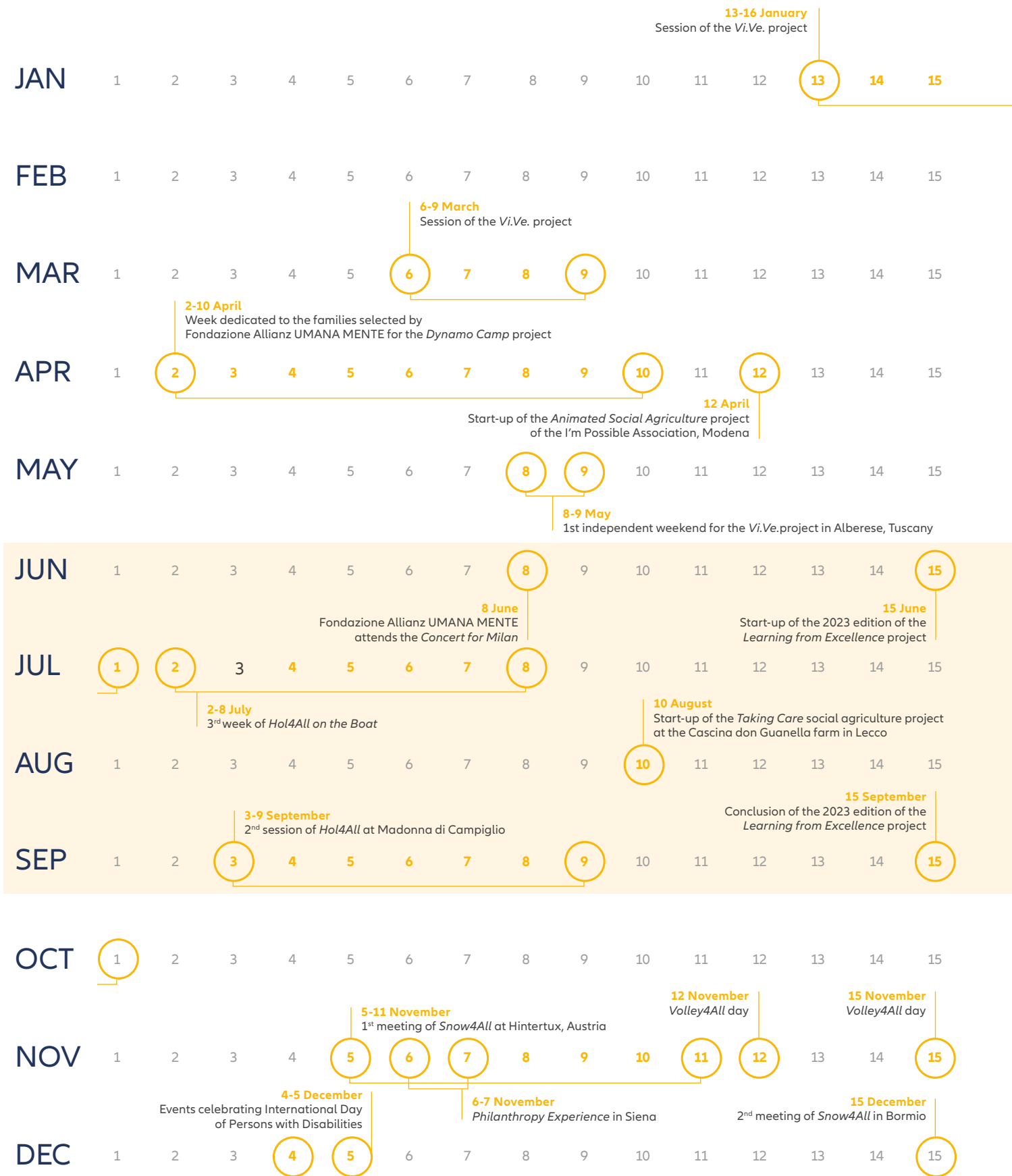


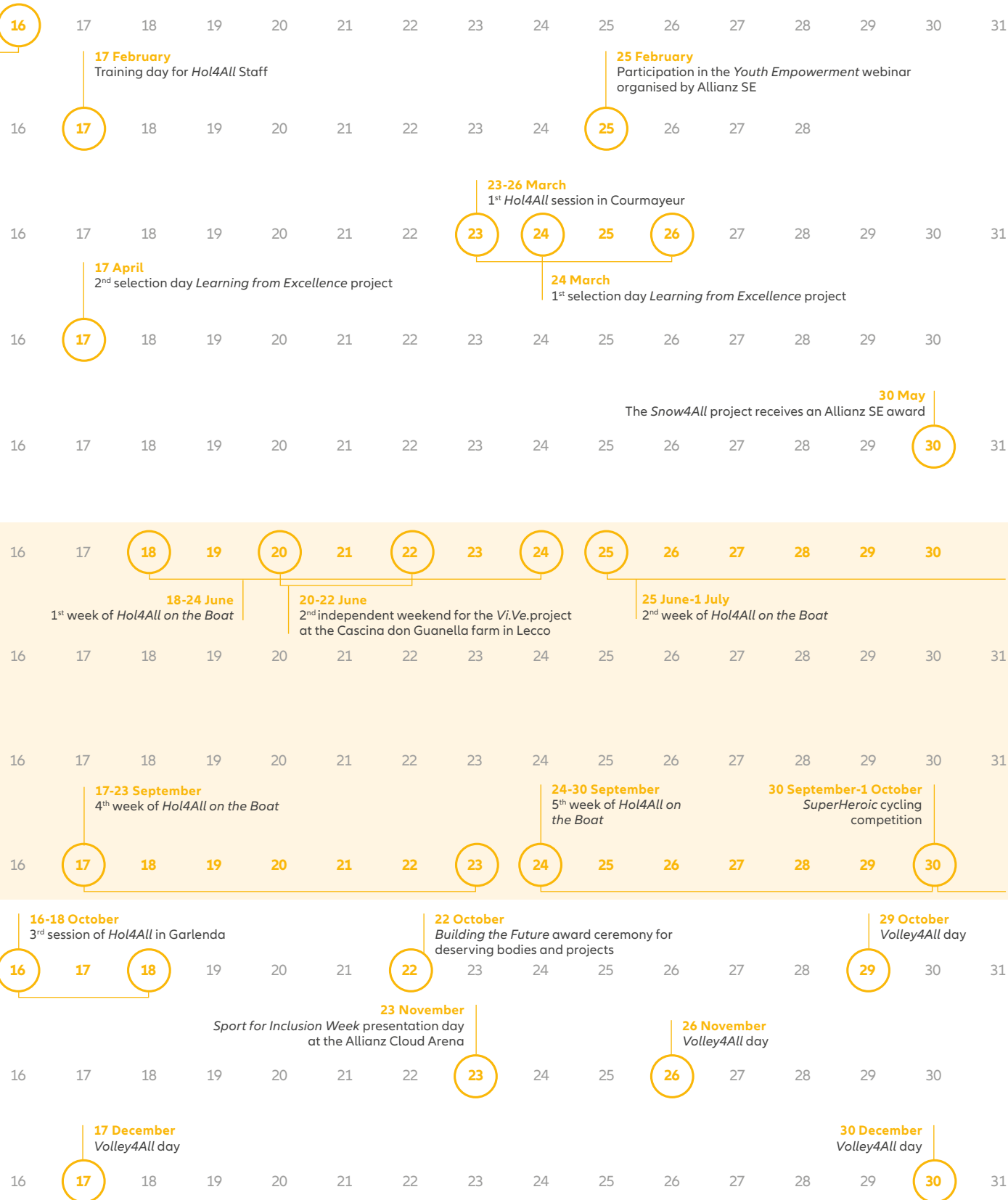
1,245
volunteers

Allianz Group volunteers who have taken part in the Foundation's projects over the years.

In 2023, 19 Allianz Group employees took part in the Foundation's social initiatives.

2023 dates





Fund-raising initiatives

To maximise its financing capability and strengthen its impact, Fondazione Allianz UMANA MENTE organises fund-raising events and initiatives through Fondazione Italia per il Dono Ente Filantropico – F.I.Do, an intermediary operating in Italy and abroad, established in 2014 by Fondazione Allianz UMANA MENTE.



Donations collected through F.I.Do. for Fondazione Allianz UMANA MENTE projects:

Fund	Description	Total since establishment of the fund		In 2023	
		Donations collected	Disbursements	Donations collected	Disbursements
Impariamo dall'eccellenza	The fund supports the "Learning from Excellence" project	181,791	321,659	240.00	0
Umanamente Felice	The fund supports "The Vegetable Garden and Farmyard at the Borgo" project	630,614	556,304	12,816	88,694
EsprimiamociAll! Charity Events	The fund supports Foundation initiatives that use art to foster social inclusion	701,374	528,361	0	21,172.27
Hol4All	The fund supports the "Hol4All" project	88,184	72,363	18,935	72,363

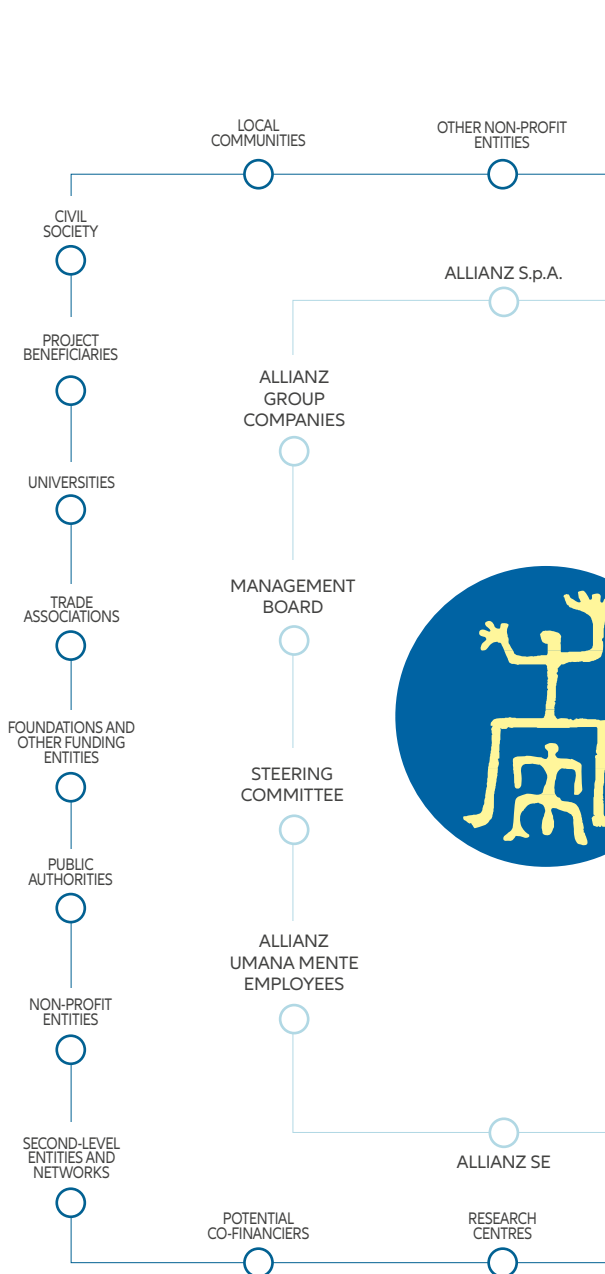
Assessment

Fondazione Allianz UMANA MENTE applies a specific method, developed over the years, to assess projects to be funded, supported and implemented. The analysis starts with a careful examination of the social issue involved and a detailed assessment of the proposing body and the candidate project.

The partnerships established with non-profit organisations envisage managerial support and sharing of objectives. On a regular quarterly or six-monthly basis, the Foundation monitors projects to assess the benefits achieved for the users involved.

On completion of funding, the Foundation assesses the sustainability and replicability of the project and its social impact.

For projects developed internally, the Foundation applies the Allianz Impact Measurement Framework, a social impact assessment system that analyses qualitative and quantitative data in order to improve and increase the positive impact of the projects and minimise less functional elements.



Stakeholder

Continuous engagement with stakeholders is the most authentic way for Fondazione Allianz UMANA MENTE to generate economic and social value. Putting stakeholders centre-stage means recognising the fundamental role they play in achieving the Foundation's mission.

The Foundation's stakeholders can be grouped into a series of macro-categories:

- **People:** the main and most important stakeholder for the Foundation's initiatives. Both direct beneficiaries and indirect beneficiaries (parents, families, caregivers) fall into this category;
- **Allianz Group:** this category includes all the Group's companies, employees, insurance agents, financial advisors, the Foundation's statutory bodies, and the worldwide Allianz Foundations' Network;
- **Voluntary Sector:** the many non-profit organisations with which the Foundation collaborates belong to this category. They include foundations, associations, cooperatives, trade associations, second-level entities and networks;
- **For-profit organisations:** the Foundation has always involved companies from the for-profit world in the realisation of projects, both as project partners and as co-financiers;
- **Public world:** local communities, civil society, universities, public authorities and research centres.



The way one donates
has greater value than
the actual donation.

Pierre Corneille



Identity

[About us](#)
[Strategic goals](#)
[History](#)
[Governance](#)
[Staff](#)

Strategic goals

To generate value to be shared with the largest number of stakeholders, so promoting full participation in social, working and cultural life

The Foundation achieves this goal in many ways:

- By investing economic, planning, relational and professional resources in favour of non-profit organisations and project beneficiaries, with the aim of strengthening the most vulnerable communities;
- By offering managerial and operational support to non-profit organisations, accompanying them at every stage from the start to the end of a project;
- By conceiving and planning its own social initiatives, in addition to supporting third-party organisations, in order to increase its social impact;
- By fostering the development of partnerships, promoting collaborative relationships between non-profit organisations, the business world, universities and Allianz Group companies.
- By working according to the principle of subsidiarity to respond to society's emerging needs and find innovative new solutions.

The Foundation has always focused on two categories of **beneficiaries**:

- Children and young people, to help them grow by combating their difficulties, enhancing their talents and desires, and supporting their training and subsequent entry into the workplace;
- People with disabilities, to foster their wider social inclusion and participation, implementing every possible solution to turn their disability into a resource.

A number of "cross-sector" projects address both categories of beneficiaries.

About us

Established in 2001, today Fondazione Allianz UMANA MENTE is the main standard-bearer for Allianz S.p.A.'s social responsibility initiatives.

The aim of the Foundation is to help those most in difficulty, thereby improving their quality of life.

The Foundation develops its own initiatives and supports the projects of non-profit organisations, with a specific focus on people with disabilities and on disadvantaged children and young people.

In line with its institutional purposes, the Foundation promotes training, cultural, sports and work placement projects that enhance individuals and their relational, training and working development to foster their personal and social well-being.



History

2002

Established in September 2001, in 2002 the Foundation begins financing its first projects

2004

Working together is possible: the concept of partnership becomes the focus

2006

The Foundation expands its activity areas

2008

Discussions with other foundations and focus on disadvantaged suburbs

2010

Protected environments for mothers: the "Home Sweet Home" project

2012

Support for work placement: start-up of "The Vegetable Garden and Farmyard in the Borgo" and the "Learning from Excellence" projects

2003

The Foundation receives its first "Oscar di Bilancio" award for reporting, an achievement underlining its commitment to transparency

2007

The Foundation strengthens its characterisation as the Allianz Group Foundation

2011

The Foundation begins to develop its own social projects, leveraging synergies with the Allianz Group

2005

The importance of sharing good practices

2009

The Foundation receives its second "Oscar di Bilancio" reporting award

2014

The "Learning from Excellence" project takes on a national dimension

2018

A record-breaking year: a Guinness World Record!

2022

An inclusive holiday for families with disabled children: the "Hol4All" project

2016

The Foundation and investment in culture for people with disabilities

The third "Oscar di Bilancio" reporting award

2020

The Foundation's commitment for the pandemic and the "ConcretaMente" project

2013

"Learning from Excellence" wins the Sodalitas Social Award

2017

The Foundation is the main donor of Mototerapia

2021

The Foundation celebrates 20 years of activity

2023

The Foundation expands its commitment to inclusive sports with the start-up of the "Snow4All" project and the consolidation of the "Hol4All" project with the new "snow" edition.

2015

Social agriculture a tool for inclusion and participation

2019

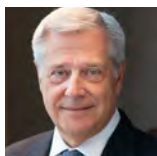
The Foundation extends its activities to sport for people with disabilities

The fourth "Oscar di Bilancio" reporting award

Governance

PRESIDENT

Acts as legal representative before third parties.



Maurizio Devescovi
Allianz S.p.A. General Manager

VICE PRESIDENT

Performs the President's duties in the event of his absence or incapacity.



Monica Esposito
Head of Institutional Events & Sponsorships at Allianz S.p.A.

STEERING COMMITTEE

Approves the Foundation's objectives and programs proposed by the Management Board and verifies the overall results of operations.



Members:

Maurizio Devescovi
Monica Esposito

Giuseppe Vita
Former Chair of UniCredit S.p.A. and Allianz S.p.A.

MANAGEMENT BOARD

Responsible for the ordinary and extraordinary management of the Foundation, approves or rejects projects.

Members:

Maurizio Devescovi
Monica Esposito

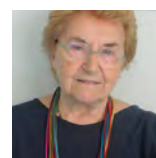
The Board's external members are:



Giorgio Fiorentini
Professor of Business Administration, Head of the Master's Degree course in Management of Non-Profit Organisations, Bocconi School of Management, Milan



Adriano Propersi
Professor of Business Administration, Milan Polytechnic University and the Catholic University, Milan



Aurelia Rivarola
Child Neuropsychiatrist, President and Clinical-Scientific Director of the Fondazione Centro Benedetta d'Intino, Milan

SECRETARY GENERAL

Oversees management of the Foundation's operations, attends the meetings of the Steering Committee and the Management Board.



Nicola Corti

BOARD OF AUDITORS

Technical-accounting advisory body to the Foundation.

Members:



Fabrizio Carazzai (Chair)



Marco Luigi Brughera (Auditor)



Giorgio Picone (Auditor)

SUPERVISORY BODY

Monitors compliance with and the effectiveness, fitness for purpose and updating of the Organisation, Management and Control Model adopted by the Foundation. The Supervisory Body has independent powers of initiative and control, pursuant to Italian Legislative Decree no. 231/2001.

Members:

Fabrizio Carazzai

Staff



Jonathan Pifferi
Project Manager



**Mawuko Assiom
Houedjakou**
Project Manager



Nadia Giuseppina Guerra ()**
Administrative Assistant

(**) until 31/10/2023



You can find joy
looking inside yourself,
but you will only experience
true happiness by helping other people.

Sergio Bambarén



UMANA MENTE is

Targeted aid, free time for everyone and voluntary work
Work placement
Inclusive sport
Art, culture and awareness-raising

During 2023,
the Foundation
focused
its attention
on the activity
areas
illustrated
in this chapter.

UMANA
MENTE is ... 

targeted aid, free time for everyone and voluntary work

Fondazione Allianz UMANA MENTE is actively engaged in accomplishing its mission to promote better life prospects for people in greatest need by planning and organising **targeted aid**, “tailored” to the specific needs of its recipients. This approach enables the Foundation to shape its operations more effectively, for increasingly incisive action.

Carefree enjoyment is the priority of this activity area, with projects that use methods involving a mixture of play and cultural and sporting activities. The goal is to help children and young people with rare syndromes or severe disabilities, and their families, to “recharge their batteries” and enjoy **quality time** together. The “Hol4All”, “Hol4All on the Boat” and “Dynamo Camp” projects are part of this area.

Volunteers are the beating heart of the projects organised and supported by the Foundation. For this, Fondazione Allianz UMANA MENTE has developed VolontariaMente, an online platform that links the voluntary sector with people who want to offer their services to the community.

UMANA MENTE is ... work placement

Work plays a fundamental role in building a person's identity and in their realisation. It provides the economic resources for a decent life, acting as an emancipator and fostering people's autonomy, sense of achievement, self-confidence and self-esteem.

With this in mind, the Foundation supports **work placement** projects that help people with disabilities and young people facing social exclusion.

The main project in this area is "Learning from Excellence", set up to give young people from difficult backgrounds the opportunity to take up an apprenticeship in high-level hotels and restaurants.

For young people with disabilities, "The Vegetable Garden and Farmyard in the Borgo" is a social agriculture initiative, extended for the first time to the production of Olio Felice olive oil. Following in the footsteps of the "The Vegetable Garden and Farmyard in the Borgo", 2023 saw the start-up of "The Networked Farmyard", a new social agriculture project for young people with disabilities.

In 2023, Fondazione Allianz UMANA MENTE also supported two new social agriculture projects for the work placement of young people from disadvantaged social backgrounds: "Taking Care", with the Opera don Guanella, and "Animated Social Agriculture", in collaboration with the I'm Possible association.

UMANA MENTE is ... inclusive sport

Sport is a special area for building peer relationships and sharing personal abilities, where the differences between disabled and non-disabled people can be reduced. The Foundation supports projects that use sport as a tool for integration and inclusion.

In 2023, the "Sport for Inclusion Network" and "Volley4All" initiatives promoted by Fondazione Allianz UMANA MENTE continued, as did the "SuperHeroic" project launched in 2022. Activities supported in 2023 also included "Snow4All", "Campus Milano Sport" and "Building the Future".

Funding continued for the "Objective SKI" project to select and prepare athletes hoping to take part in the Milan-Cortina 2026 Paralympic Winter Games.

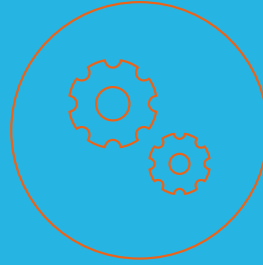
UMANA MENTE is ... art, culture and awareness-raising

Fondazione Allianz UMANA MENTE supports projects and initiatives that use art as a means of expression, testifying to the value of diversity. It organises and supports cultural events designed to educate, teach, raise awareness and create ties of empathy. This area includes the awareness-raising initiatives carried out in association with the Allianz Group, such as the International Day of Persons with Disabilities, the events dedicated to institutional philanthropy and the support given to the International Festival of New Cinema and the Concert for Milan.



When you have the rare opportunity to really make a difference, devote yourself to it and constantly assess the results. This is discipline.

Peter F. Drucker



Operations

2023 – new projects and initiatives

Hol4All on the Boat
The Networked Farmyard
Taking Care
Animated Social Agriculture
Snow4All
Campus Milanospport for everyone

2023 – new project editions

Hol4All– A holiday for everyone
Dynamo Camp – UMANA MENTE 2023 session
VolontariaMente
Learning from Excellence
TutorialMe
Managing Disability
The Vegetable Garden and Farmyard in the Borgo,
Vi.Ve and L'Olio Felice
SuperHeroic
What exists is worthwhile- Building the Future Award
Sport for Inclusion Network & Volly4All
Concert for Milan
Philanthropy Experience
Allianz Italy Disability Day

2023 - project supplements

Objective SKI

2023 - monitored projects

Follow-up on completed projects

2023

new projects
and initiatives



Hol4All On the Boat



It's holiday time, it's Hol4All time!

In 2023, "Hol4All" moved to the coast with the launch of "Hol4All on the Boat". Five weeks sailing round Sardinia and the Tuscan Archipelago to give families with disabled kids an unforgettable and emotion-packed experience. The aim was to show the on-board guests an enjoyable and stimulating community lifestyle model. During the trip, the guests learned about all the aspects of life at sea and took part in the many sports, cultural and recreational activities. There was also a chance to relax and chill out, as well as discussions to examine issues relating to the specific conditions of the individual guests and their families.



Strategic goal
Cross-sector



Location
Sardinia, Tuscany



Organisation
Various bodies



Amount (€)
50,000



Start date
June 2023



Duration
5 one-week sessions





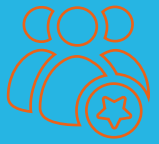
The first edition of “Hol4All on the Boat” consisted of five 7-day sessions:

- **from 18 to 24 June in Sardinia**, the sailboat Lady set off with a group of disabled youngsters;
- **from 25 June to 1 July in Sardinia**, the guests on the sailboat Hallberg Rassy were fathers and young siblings (of children with disabilities);
- **from 2 to 8 July in Sardinia**, the guests on the sailboat Hallberg Rassy were adolescent siblings;
- **from 17 to 23 September in the Tuscan archipelago**, the sailboat Lady hosted a group of young people with disabilities;
- **from 24 to 30 September in the Tuscan archipelago**, five young adults with disabilities sailed on the Lady.

The trips took the neo-sailors through the crystalline waters of La Maddalena, Caprera and Tavolara; they visited the pink beaches of Budelli and went snorkelling off Asinara; they sailed to Elba and tried their hand at standup paddleboarding. Life on board had many convivial moments, but also involved duties like preparing meals and keeping the boat shipshape.

“Hol4All on the Boat” is organised in collaboration with I Tetragonauti, an association set up in 2003 to organise socio-educational projects, mainly at sea but also on land, and contribute to improving the quality of life of vulnerable people.





1ST
SESSION
2023
Beneficiaries

2ND
SESSION
2023
Beneficiaries

3RD
SESSION
2023
Beneficiaries

4TH
SESSION
2023
Beneficiaries

5TH
SESSION
2023
Beneficiaries

5
youngsters and adults
with disabilities

4
parents

8
siblings

4
youngsters
with disabilities

5
adults with disabilities

4
siblings

With the
collaboration
of

With the
aim of

Outcome
achieved

Which
led to

14
non-profit organisations that
recommended the beneficiary
families

3
non-profit organisations
that helped organise the
recreational-therapeutic
activities

2
companies

Offering the families involved
the opportunity of an enjoyable
and stimulating community life
experience

Enhancing the well-being of the
disabled people involved

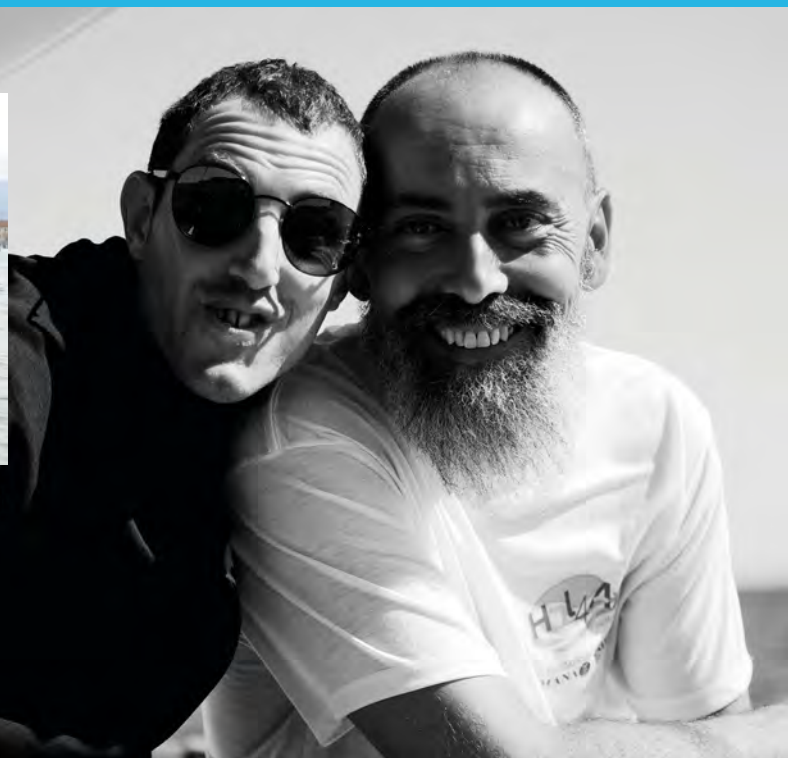
Reducing the risk of social
exclusion

7
days at sea for the beneficiaries
of each of the five sessions

Improved well-being of the
people with disabilities and
their families

Creation of resilient families
and mutual aid relationships

Mastery of new skills and
acquisition of greater
independence



"I liked the simple approach taken to teaching the kids the various things they had to do themselves, like cooking or all the jobs of a sailor. I appreciated the fact that it was made easy, even if it wasn't! The kids didn't know one another, and they became a close group!"

The mother of one of the disabled youngsters who took part in "Hol4All on the Boat"



The Networked Farmyard

“The Networked Farmyard” project was set up in 2023 to extend the experience of “The Vegetable Garden and Farmyard in the Borgo” project to a new location, the Fattoria Ramarella farm in the province of Arezzo, which is also managed by the Koinè Social Cooperative.

“The Networked Farmyard” shares the same approach and objectives as “The Vegetable Garden and Farmyard in the Borgo”: to create socialisation, training and work opportunities for people who are socially vulnerable. The expansion of the project and the involvement of a new location made it possible to increase and implement the agricultural activities already organised in Borgo San Felice, so broadening the number of beneficiaries and raising the quantity and quality of the products on offer.

In 2023, the project involved 21 youngsters with disabilities, who, thanks to the help and teaching of elderly residents in the area, learned to farm the land, look after the animals and the olive groves, and about beekeeping.

“The Networked Farmyard” aims to develop an organic social agriculture model and teach people about biodiversity through use of the Tuscany germplasm bank and the development of a close network of ties with the area and the community.



Strategic goal
People with disabilities



Location
Pergine Valdarno
(Arezzo)



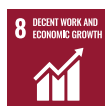
Organisation
Koinè Social Cooperative;
Betadue Social
Cooperative



Amount (€)
100,000
(2022 budget provision)



Start date
2023





BENEFICIARIES

21

young people with disabilities

With the collaboration of

2

non-profit organisations

3

companies

With the aim of

Facilitating the social integration of people with disabilities

Facilitating the work placement of people with disabilities

Outcome achieved

500

3kg boxes of mixed vegetables

500 kg
of tomatoes

200 kg
of honey





Taking Care



Fondazione Allianz UMANA MENTE continues to pursue its mission of promoting better life prospects for people in greatest need by funding carefully selected and monitored projects that share the same goals of inclusion and narrowing of the social divide.

In 2023, the "Taking Care" project was set up, in collaboration with the Cascina don Guanella farm in Lecco. The project aims to offer an innovative response to the increasingly complex needs of young people in danger of social exclusion, specifically the disabled, young people with severe socio-health problems, and unaccompanied foreign minors.



Strategic goal
Cross-sector



Location
Valmadrera (Lecco)



Organisation
Cascina don Guanella



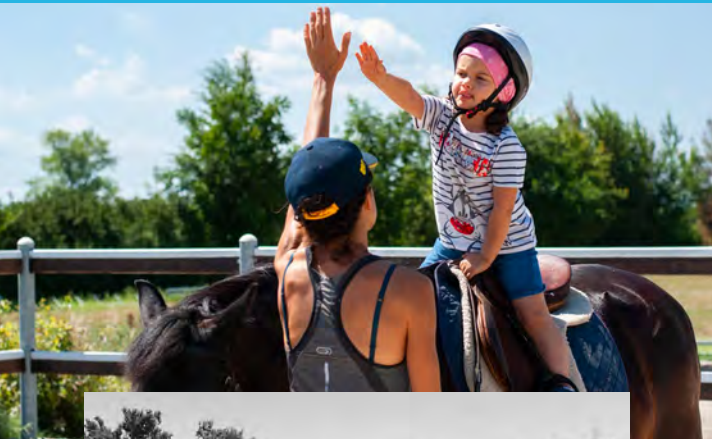
Amount (€)
25,000



Start date
August 2023

During the year, horticultural and preserve-making workshops were organised, where the 10 youngsters were given theoretical and technical training by qualified professionals.

Collaboration agreements were also formed with a number of local bodies, leading to the organisation of 3 curriculum and school-work apprenticeship for disabled youngsters and the activation of 4 "trials".



Animated social agriculture is a project conceived by the I'm Possible association to create a multifunctional agriculture-related space with a specially equipped greenhouse, where the beneficiaries can enjoy earning about the land and production cycles.

The aim is to enable the beneficiaries to build a greater awareness of their practical, relational and personal development capabilities through a correct relationship with the natural and agricultural environment.

In 2023, with funding and monitoring by Fondazione Allianz UMANA MENTE, the I'm Possible association began construction of the greenhouse and purchased a farm horse for journeys to rediscover the area and how the land is worked.

The project beneficiaries, youngsters with disabilities and young people, enjoyed guided experiences relating to the land and to nature, while developing respect for the environment and their surroundings.



Strategic goal
Cross-sector



Location
Modena



Organisation
I'm Possible association



Amount (€)
25,000



Start date
April 2023



Animated Social Agriculture



Strategic goal
People with disabilities



Location
Turin



Organisation
Federazione Italiana
Sport Invernali
Paralimpici



Amount (€)
75,000
(30,000 from
Allianz SE;
45,000 from
Christmas initiatives)



Start date
November 2023



Snow 4All



The work of Fondazione Allianz UMANA MENTE to foster inclusive barrier-free sport continued in 2023, with the brand new “Snow4All” project, in collaboration with the Italian Paralympic Winter Sports Federation.

The aim is to find new athletes to take in paralympic winter sports: the youngsters take part in a series of trials during which their skills are assessed, with a view to enabling their entry into competitive sport.

The first three Team B meetings were held in November and December 2023: the selected athletes received coaching in downhill skiing, cross-country skiing and snowboarding, and took part in technical support and theoretical training sessions in preparation for their possible inclusion in the Italian team. The meetings also promoted well-being and socialisation among the disabled beneficiaries, strengthening social integration and inclusion and eliminating differences between people with and without disabilities.

The project’s innovative approach and ability to achieve objectives linked to the UN’s SDG 8 won it a contribution from Allianz SE’s Allianz Impact Fund. Furthermore, for the 2023 Christmas festivities, the Allianz Group companies decided to devolve the sums allocated to Christmas gifts to “Snow4All”.





Campus Milanospport for everyone



Strategic goal
People with disabilities



Location
Milan



Organisation
CSI Milano Territorial Committee



Amount (€)
35,000



Start date
June 2023

With the arrival of summer and the end of the school year, many families send their kids to summer camps: for more than 20 years, "Campus Milanospport" has offered thousands of children and youngsters in Milan the chance to enjoy an exciting and stimulating summer with qualified educators, in a safe, controlled environment. The campuses organise a series of activities for young people who want to have fun with their peers, playing outdoors in the city and learning the fundamental values of sport and socialisation.

"Campus Milanospport for everyone" is the result of the collaboration between Fondazione Allianz UMANA MENTE and the Milan Italian Sports Centre, to offer children with disabilities the opportunity to take part in the Milanospport summer campus in the interests of social inclusion and to help families with disabled children.

The project is open to children and teenagers from the ages of 5 to 14 with motor, cognitive and behavioural disabilities, who, thanks to the support of specialised educators and the focus on their specific needs, take part in the sports and play activities organised for the other children at the Campus.





PROJECT DURATION
June – September 2023

BENEFICIARIES

35

children and young people with disabilities

87%

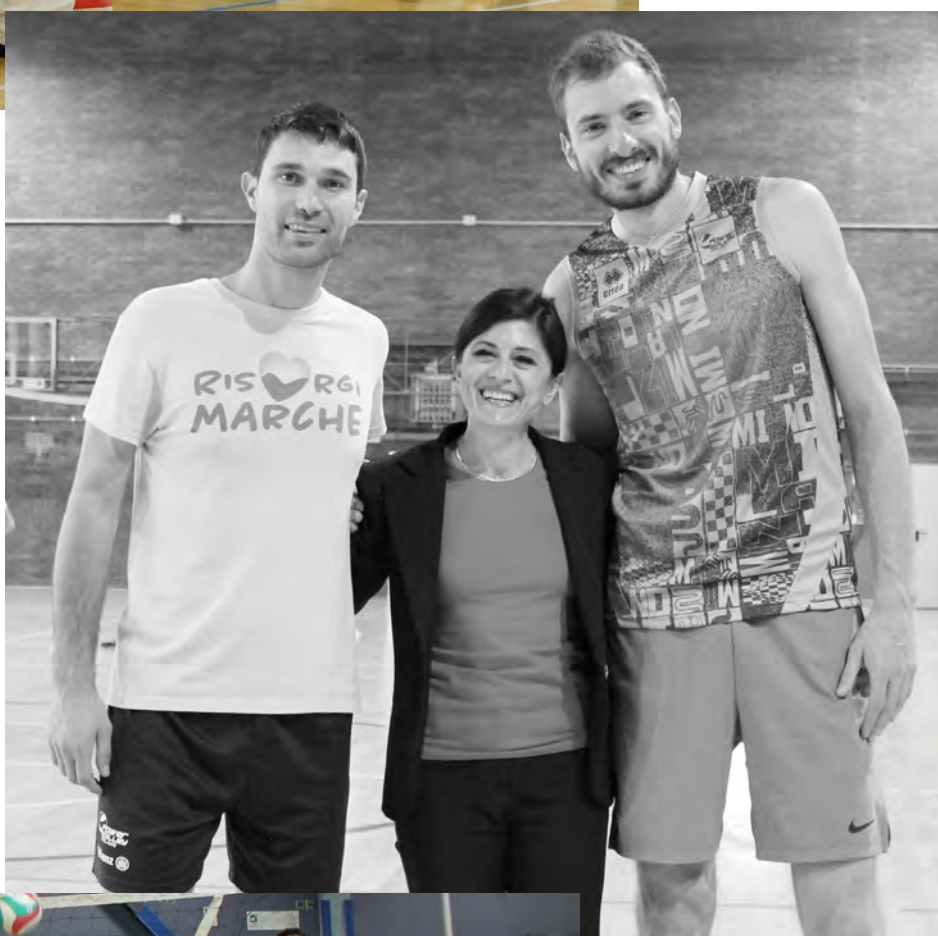
of kids and parents said they were satisfied with the management of the Campus and the support provided by the staff

77%

of beneficiaries said the activities organised at the Campus met the needs of the youngsters

80%

of parent said their son/daughter felt at ease with the other children in the group



2023

new project
editions



Hol4All

A holiday for everyone



Strategic goal
People with disabilities



Location
Courmayeur,
Madonna
di Campiglio,
Garlenda



Organisation
Various bodies



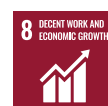
Amount (€)
144,971



Start date
December 2020



Duration
3 sessions





It's holiday time, it's Hol4All time!

From 23 to 26 March in Courmayeur, 3 to 9 September in Madonna di Campiglio and 16 to 18 October in Garlenda: these were the 2023 dates for Hol4All – Holiday for All –, a project set up in 2021 to offer an inclusive action-packed holiday to young people with severe disabilities and their families.

Thanks to Hol4All, families can recharge their batteries, reduce the burden of responsibility for a while, bond together and feel stronger.

The project seeks to support these families and their children, who are at greater risk of social exclusion than others. All the activities are designed to focus on fun, to bring that light-heartedness that is often forgotten during the year, but above all to boost the youngsters' confidence in their own abilities, thanks to a qualified staff of educators, psychologists and doctors.



1ST SESSION

Beneficiaries

43

Children and young people with disabilities

75

Parents

28

Siblings

2ND SESSION

Beneficiaries

27

Children and young people with disabilities

43

Parents

11

Siblings

3RD SESSION

Beneficiaries

13

Children and young people with disabilities

21

Parents

6

Siblings

With the collaboration of

14

non-profit organisations that recommended the beneficiary families

4

non-profit organisations that helped organise the recreational-therapeutic activities

2

companies

With the aim of

Fostering greater well-being among the families involved

Reducing the burden of parental responsibility

Enhancing the well-being of the disabled youngsters

Reducing the risk of social exclusion

Outcome achieved

A total of

11

nights in the three sessions offered to the beneficiaries

26

recreational-therapeutic activities

Which led to

Improved family well-being

Creation of resilient families and mutual-aid relationships

Improved well-being of the disabled youngsters

82%

of parents said they relaxed during the session and reduced their burden of parental responsibilities

100%

of parents said they felt part of a group and experienced less of a sense of loneliness during the session

100%

of children with disabilities said they had been happy and experienced a sense of joy during the session.



“Hol4All was a magical experience, a chance to meet and chat with the other families, but also a challenge for me and my daughter, for a week we felt part of a big inclusive family.”

Ausilia, one of the mothers of the “Hol4All” project



“This week with everyone else taught us about happiness “switches”! Giving to others. Transmitting. Letting go. Feeling grateful. Giving oneself. Loving and allowing oneself to be loved. A heartfelt thank you.”

Stefano and Ornella, a mother and father of the “Hol4All” project

In 2023, thanks to the partnership with the TH Resorts chain, it was possible to identify new project locations and increase the number of families hosted.

For the first time, a winter Hol4All session was organised – Snow Edition – during which the families enjoyed, many for the first time, magical experiences against a backdrop of snowy mountains: ice skating, indoor rock climbing, sledging, skiing and snowboarding lessons, and, for those with greater expertise, skiing on the Courmayeur – Chècrouit/Val Veny pistes, at the foot of Mont Blanc.

The summer and autumn sessions were held in Madonna di Campiglio and Garlenda: the program included cultural activities, such as the art workshop with Afran, a sculptor, painter and performer who took part in the Venice Biennale, or the concert by the pianist and composer Alessandro Martire, sports activities such as trekking, golf, rafting, tree climbing trails and driving, through to indoor activities, such as swimming, cookery classes and spa treatments.

Dynamo Camp UMANA MENTE 2023 session



From 2 to 10 April 2023, a group of 30 families took part in the first session of a new three-year project cycle financed by Fondazione Allianz UMANA MENTE.

The 2023 “UMANA MENTE – Dynamo” session hosted 11 families from Associazione Smith Magenis Italia ONLUS in Rome, 10 families from Fondazione Centro Benedetta d’Intino in Milan, 8 families from Associazione Italiana Sindrome X Fragile in Milan and 1 family that was not a member of any association.

The Dynamo Camp program adopts a “recreational therapy” approach where children have fun, but above all are stimulated to discover their own abilities and potential,



Strategic goal
People with disabilities



Location
San Marcello
Piteglio (PT)



Organisation
Dynamo Camp
Foundation



Amount (€)
75,000



Start date
April 2023



Duration
3 years



“You lightened our bodies, our souls and our hearts. All the activities were harmonic. From muscular stimulation to painting and photography... What can I say: A heartfelt thank you, because this was an experience we shall always treasure! I don't think that words can describe what you gave us! We returned home restored! Ready to face the next challenges more joyfully”

A mother at Dynamo Camp



raising their self-confidence and generating long-term benefits.

The activities and workshops offered at Dynamo Camp take place in the natural context of a WWF oasis, in a building with no architectural barriers. The activities at the Camp include archery, pet therapy, theatre, climbing, swimming, sculpture and many others.

In addition to the 2023 session, the following “UMANA MENTE – Dynamo” sessions were held in the previous three years: Easter 2019 session from 20 to 28 April; Easter 2020 online session from 11 to 18 April; 2021 session from 8 to 15 August; Easter 2022 session from 10 to 18 April. The sessions involved a total of 112 families from Fondazione Centro Benedetta d'Intino, Milan, Associazione L'abilità ONLUS, Milan, Associazione LNH Famiglie Italiane ONLUS, Genoa, and Associazione Oasi Federico ONLUS, Belvedere Marittimo (Cosenza).

Fondazione Allianz UMANA MENTE has renewed its support for Dynamo until 2025 with a new three-year cycle, to enable more families to enjoy the benefits of recreational therapy.



VolontariaMente

**2023:
THE MAIN
FIGURES
FOR THE
PLATFORM**

63
non-profit
subscribers

85
matches

26
new ads



Strategic goal
Cross-sector



Location
National



Organisation
Various bodies



Amount (€)
25,000



Start date
April 2020

VolontariaMente is one of the project ideas that won the 2019 edition of Youth in Action.

Through the development of a dedicated website, it seeks to create a bridge between the non-profit sector and people who want to do something for the community.

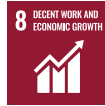
VolontariaMente is an online platform where organisations and people can register for free and where non-profit organisations can post advertisements to find skills and help, to which the registered volunteers can reply.

Developed in collaboration with the Sodalitas Foundation, the website facilitates the matching of supply and demand for voluntary activities, enabling organisations and users to cross-reference requirements and availability, so creating valuable synergies.

2023 was a year of new partnerships and important milestones for VolontariaMente:

- Bureau Veritas became one of the VolontariaMente partner companies. In the early part of the year, a social sustainability training pathway was co-developed for employees and the corporate platform was opened, where employees were able to take part in a variety of voluntary activities.
- Collaboration began with Manager No Profit, a body made up of retired executives, who offer structured assistance to non-profit organisations free of charge.
- VolontariaMente was presented at the XI edition of the CSR Show, an event that gave it a valuable opportunity to come into contact with a range of sustainability projects.
- The Pimco Prime Real Estate office chose VolontariaMente for the organisation of its Social Day: the collaboration provided employees with a day of social team building to gain close-up experience of organisations involved in social and environmental sustainability.
- Towards the end of the year, collaboration began with Miller Group, which will become a project partner in 2024.





Strategic goal
Children and young people



Location
National



Organisation
Various bodies



Amount (€)
70,748



Start date
June 2023



Duration
3 months

Learning from Excellence



For a young person in a vulnerable situation, the chance of a first work experience is a great opportunity. It helps them regain their self-confidence and take on responsibility, laying the first building block for a better future.

This was the thinking when the “Learning from Excellence” project was set up in 2012: a philanthropic initiative designed to enable work placements in top hotels and restaurants for disadvantaged young people whose difficult life experiences often exclude them from official training and employment circuits. Since the project began, it has helped more than 400 young people.

The initiative is organised with the collaboration of the Allianz Group Foundation, Borgo San Felice, Relais & Châteaux in Tuscany owned by Allianz S.p.A., the project partners Allianz, Borsa Italiana, Adecco, Orienta – Agenzia for work and Associazione Relais & Châteaux; in addition to dozens of non-profit organisations who put forward the young people’s names.

The 2023 edition organised 35 apprenticeships involving 20 hotels and restaurants, including 3 new ones, and the collaboration of the project partners, who took part in the recruitment of the beneficiaries.

For the 2023 edition, Fondazione Allianz UMANA MENTE involved:

5 project partners:

Allianz S.p.A., Adecco Italia, Borsa Italiana, Orienta – Agenzia per il Lavoro, Associazione Relais & Châteaux.

17 non-profit organisations who put the young people’s names forward:

Istituto Professionale Servizi per l’Enogastronomia e l’Ospitalità Alberghiera Carlo Porta – Milan; Casa don Guanella – Lecco; Comunità Coccinella – Gruppo CEIS; Gruppo CEIS; Cooperativa Sociale Martinengo; Enaip Veneto - Scuola di Formazione Professionale Di Chioggia; IAL Lombardia Impresa Sociale; Cooperativa Sociale Immaginazione e Lavoro; L’Impronta Onlus; Istituto di Istruzione Superiore Ipsar Don Deodato Meloni; Istituto Istruzione Superiore Alessandro Farnese; Istituto

Palazzolo – Fondazione Don Gnocchi; Istituto Superiore Parini – Lecco; Centro di Formazione Professionale Nazareno di Carpi; Cooperativa Sociale Spes Contra Spem; Cooperativa Sociale In-Presa; Associazione Gruppo di Betania.

20 hotels and restaurants:

Adler Spa Resort Sicilia; Bellevue Hotel & Spa R&C; Borgo San Felice R&C; Château Monfort R&C; Da Vittorio R&C; DAV Milano by Da Vittorio; Gallia Palace Hotel R&C; Il Luogo Aimo e Nadia; Il San Pietro di Positano R&C; L’Albereta R&C; La Meridiana R&C; Mandarin Oriental Milano; Londra Palace Venezia R&C; Hotel Principe di Savoia; Il Falconiere R&C; Excelsior Pesaro; Palazzo Seneca R&C; Royal Hotel Sanremo; Verdura Resort; Villa Abbazia R&C.



“Learning from Excellence was a unique opportunity; a springboard into employment. Thanks to this project and my commitment, today I’m the manager of the Brasserie du Bon Bec del Bellevue restaurant in Cognac.”

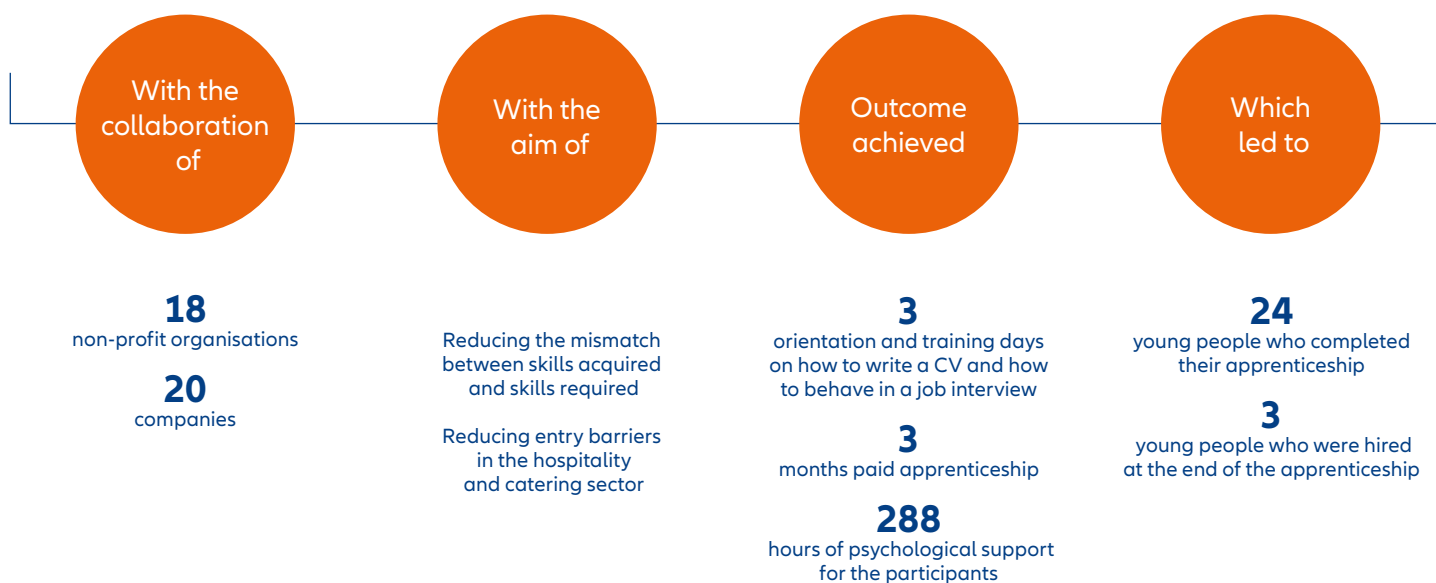
Frestino from “Learning from Excellence”



BENEFICIARIES

35

Young people from disadvantaged backgrounds who began an apprenticeship







TutorialMe

TutorialMe is the Fondazione Allianz UMANA MENTE web platform that offers training and job opportunities to the youngsters who take part in “Learning from Excellence”.



Strategic goal
Minors and young people



Location
National



Organisation
Various bodies



Amount (€)
5,000



Start date
February 2019

To achieve greater continuity with the goals of the “Learning from Excellence” project, in 2019 Fondazione Allianz UMANA MENTE developed TutorialMe.it, an on-line platform combining professional training and work placement support.

The platform is a tool that enables the “Learning from Excellence” students to keep in touch with the hotels and restaurants taking part in the project. Partners can publish job vacancies and video tutorials, as a quick and intuitive way to convey knowledge and enthusiasm to young people who wish to continue their career in the hospitality sector.



Strategic goal
People with disabilities



Location
National



Organisation
Various bodies



Amount (€)
25,000



Start date
May 2019

Offering job opportunities means guaranteeing everyone the possibility to contribute to human, social and economic progress, according to their individual abilities. In Italy, employment is still a problem today, especially for some social categories, and this is particularly true for people with disabilities.

To help resolve the problem, in 2019 Fondazione Allianz UMANA MENTE, with the scientific supervision of the Coordinamento degli Atenei Lombardi per la Disabilità – C.A.L.D., the Conferenza Nazionale Universitaria

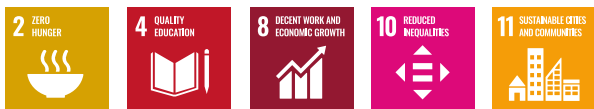
dei Delegati per la Disabilità – C.N.U.D.D. and Fondazione Sodalitas, developed the managingdisability. it web platform to bring together job vacancies and job seekers, giving priority to young university students and graduates with disabilities.

The platform is divided into two sections: in the first section, people with disabilities can upload their CVs and apply for the job vacancies posted on the website; in the second, companies can post job openings and view the CVs.

In the last few months of 2023, collaboration began with ANDEL (Agenzia Nazionale Disabilità e Lavoro) to implement the project and broaden its scope of action.



Managing Disability



Strategic goal
People with disabilities



Location
Borgo San Felice (SI)



Organisation
Koinè Social Cooperative; Betadue Social Cooperative; Associazione Le Bollicine A.P.S.



Amount (€)
125,000 (The Vegetable Garden and Farmyard at the Borgo)
11,132 (Vi.Ve.)
5,000 (L'Olio Felice)



Start date
2012

The Vegetable Garden and Farmyard at the Borgo, Vi.Ve. and L'Olio Felice





Andrea, Antonio, Daniele, Matteo, Piergiorgio and Simone are some of the young people with disabilities who work the land and take care of the farmyard, each with their own distinctive personality and their own special duties, under the guidance of the operators of the Koiné and Betadue cooperatives. Learning from the wisdom and experience of the senior volunteers, known as the “grandparents”, they also look after the one-hectare vegetable garden, whose zero-mile organic produce is used in the kitchens and restaurants of Borgo San Felice, Relais & Châteaux, owned by the Allianz Group in Tuscany, or sold at local markets.

“The Vegetable Garden and Farmyard at the Borgo” is a social farming project created and developed in 2012 by Fondazione Allianz UMANA MENTE to improve the quality of life of the people with disabilities involved, facilitating their social integration and giving them a job opportunity in the form of horticulture, floriculture and livestock farming.

Learning from the wisdom and expertise of the community’s older generation, the disabled youngsters pick up the secrets of farming and crop management.

Over the years, the project has grown considerably and today enjoys the ongoing commitment of twelve young people with disabilities from the Siena area, who farm the land and look after the farmyard.



“The vegetable garden is my second home”

Antonio



BENEFICIARIES

12

Young people
with disabilities

With the
collaboration
of

3
non-profit
organisations

2
companies

With the
aim of

Facilitating the social
integration
of people with disabilities

Facilitating the work placement
of people with disabilities

Outcome
achieved

250 kg of tomatoes
75 kg of green courgettes
60 kg of yellow courgettes
50 kg of aubergines
600 bunches of aromatic herbs
600 heads of lettuce
300 leeks
40 kg of beets
45 kg of black kale
200 fennel bulbs
1,500 eggs
200 jars of honey
200 kg of oil
34 kg of honey
150 bars of soap
300 infusion bags
100 jars of hypericum oil
50 jars of beeswax cream

In 2023 the project was expanded with the first production of Olio Felice olive oil. The youngsters were involved in every production stage, from pruning to harvesting of the olives, pressing and bottling.

Starting from the experience of the San Felice social vegetable garden, in 2019 the Vi.Ve project was developed in collaboration with Associazione Le Bollicine A.P.S., thanks to which the young people in the vegetable garden and other local youngsters with disabilities try out living together away from their families and learn to cope with daily life.





Vi.Ve continued in 2023 with two new independence events. The first, on 8 and 9 May in Alberese, Tuscany, during which the youngsters visited a farm with a biodiversity production centre. The second, from 20 to 22 June, when the young people visited the Cascina don Guanella farm in Lecco, and were able to share their experiences with the participants from the "Taking Care" social agriculture project.

SUPEREROICA

Fondazione Allianz
UMANA MENTE



Strategic goal
People with disabilities



Location
National



Organisation
Various bodies



Amount (€)
38,638



Start date
September 2022



After the success achieved in 2022, Fondazione Allianz UMANA MENTE, in collaboration with L'Eroica, organised a second edition of the "SuperHeroic" social cycling project set up in 2022 to enable people with disabilities to take part in the L'Eroica cycling race first held in 1997 at Gaiole in Chianti in the province of Siena. The project also sends an important message that there are no limits and that no one is excluded from the chance to compete.

In 2023, the Foundation funded the training of the Super Heroic Team of five young men with disabilities. On 30 September and 1 October, the Super Heroic cyclists took part in the race, together with their coaches and a group of volunteers, for a total of more than thirty people.



The five team members belong to the ID sports category (athletes with autism spectrum disorders) and the C21 category (athletes with Down Syndrome), who, until now, can take part in competitions only on an amateur basis and not as competing athletes. Through collaboration with the Federazione Ciclistica Italiana, Fondazione Allianz UMANA MENTE has begun talks with the Federazione Italiana Sport Paralimpici degli Intellettivo Relazionali to allow athletes in the two categories to take full part in races.

One of the participants was Piergiorgio, a young man with a passion for cycling, who works at the "Orto Felice", Fondazione Allianz UMANA MENTE's community garden in Borgo San Felice. Piergiorgio had already taken part in L'Eroica in 2019, riding more than 100 kilometres with the Fondazione Allianz UMANA MENTE jersey, and last year he successfully completed the longest and most difficult stretch of the competition.



What Exists is Worthwhile - Building the Future Award

Fondazione Costruiamo il Futuro was founded in 2009 to promote study, research and dissemination activities, and to organise cultural initiatives and support for the voluntary sector, non-profit organisations and sports associations.

The Building the Future Award was established to support volunteer associations and non-profit organisations active in the social, social welfare and sports fields in Lombardy.

The final day of the 2023 edition of the Building the Future Award was held on 21 October at the Allianz MiCo Auditorium: it was a record-breaking event, with prizes totalling € 123,000 distributed to 59 associations.



Strategic goal
People with disabilities



Location
Milan



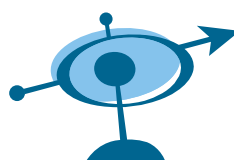
Organisation
Fondazione
Costruiamo il Futuro



Amount (€)
20,000



Start date
August 2022



F O N D A Z I O N E
C O S T R U I A M O
I L F U T U R O



Under the Award scheme, Fondazione Allianz UMANA MENTE supports the non-profit organisations and the projects listed below:

Beneficiary organisation	Location	Project
ASD Dream Team Milano	Milan	Support for a powerchair hockey project for users with serious, severe and progressive disabilities.
ASD Polisportiva Veranese	Verano Brianza	Support for the “Sport that goes further” project, under which paralympic and disabled athletes provide motor activity lessons in schools.
ASD San Gabriele Basket	Milan	Support for the motor education project in schools to valorise diversity and foster an inclusive culture.
C.R.E. Pegaso Brianza ODV	Barzago	Support for the purchase of equipment and frames for the “Vegetable Garden” project.
Polisportiva Solaro A.d.	Solaro	Support for a motor education project in primary schools to foster socialisation, development of senso-perceptive capabilities, non-verbal language.
Sanfru Basket	Monza	Support for basket – inclusive basketball – activities to create opportunities for inclusive play that involve disabled and non-disabled people.
ASD Sport Promotion Milano	Milan	Support for the association’s work and the purchase of sports equipment.
ASD Polisportiva Superhability	Abbiategrasso	Support for the participation of people with serious and severe physical disabilities in the Italian paralympic boules championship.



Sport for Inclusion Network



Strategic goal
People with disabilities



Location
Milan



Organisation
Various bodies



Amount (€)
30,000



Start date
September 2022
and November 2021

Sport for Inclusion Network ETS is a second-level association of foundations that promote and support sport as a tool for social and economic inclusion.

The Network promotes collaboration between foundations and other organisations from the non-profit sector and the world of sport. It was created in the belief that the rise in urgent social needs and the huge scale of the challenges to be met necessarily require synergetic action to catalyse and pool resources and expertise.

SPORT
for
INCLUSION
NETWORK



Sport for Inclusion Network endeavours to ensure that sport and free play are recognised as fundamental tools for the social and economic inclusion of everyone, especially the more vulnerable, and to foster the well-being, social relationships and personal talent of young people, and the social talent of older people.

The first edition of Sport For Inclusion Week was held from 26 November to 3 December 2023, following its launch on 23 November at the Allianz Cloud Arena in Milan in the presence of civil authorities and sports representatives. A large number of inclusive sports were presented on the launch day: E-sports, para-taekwondo, para-climbing, para-cycling, sitting volleyball, wheelchair rugby, inclusive running.

In 2023, Fondazione Allianz UMANA MENTE also continued its work to promote inclusive sport through the “Volley4All” project. Set up in the 2020-2021 sports season thanks to the partnership with Allianz Powervolley Milano, the project aims to raise the awareness of match spectators about a series of socially important issues, by organising talks during the team’s home matches.

The project events in the 2023-2024 season were held on the following days:

- 29 OCTOBER 2023**
Participation of Arjola Dedaj, a blind athlete from the GSD Non Vedenti Milano sports group and world long-jump champion, and Emanuele Di Marino, a paralympic athlete and member of the G.S. Fiamme Azzurre penitentiary police corps
- 12 NOVEMBER 2023**
Participation of Pierangelo Santelli, a paralympic athlete and president of the Lombardy Regional Paralympic Committee
- 15 NOVEMBER 2023**
Participation of Veronica Yoko Plebani, a paralympic athlete and winner of many European and world medals
- 26 NOVEMBER 2023**
Participation of Massimiliano Manfredi, a table tennis, badminton and sitting volleyball paralympic athlete, who was awarded the Paralympic Sports Bronze Star for his work in spreading the “paralympic culture”
- 17 DECEMBER 2023**
Participation of the Milan-based FatimaTraccia asd sports association, which submitted an original “sitting soccer” project
- 30 DECEMBER 2024**
Participation of the Italian transplant volleyball team, 2023 world champion in Australia, and of the AIDO and ADMO transplant associations, which promote sport for donated organ recipients
- 14 JANUARY 2024**
Participation of Francesco Bonanno, nine-times world champion, a competitor in the Italian Paralympic Committee championship, who has been a wheelchair user since the age of 14 after an accident
- 3 FEBRUARY 2024**
Participation of Mirco Garavaglia, a paralympic boules player, ranked 14th in the world individual ranking
- 14 FEBRUARY 2024**
Participation of Niko Tremolada, who founded the Wheelchair Karting asd association to promote his passion for kart racing to other disabled people
- 18 FEBRUARY 2024**
Participation of Carla Benzi and her sports club OSA Saronno Libertas, which promotes a project for the inclusion of people with disabilities in athletics
- 24 MARCH 2024**
Participation of Florentina and Pietro, the protagonists of the “Da Grande, Milano” project, which offers time-out opportunities for children who have undergone complex paediatric surgery and their families



Concert for Milan



Strategic goal
People with disabilities



Location
Milan



Organisation
Le Bollicine Social
Promotion Association;
Koinè Social
Cooperative;



Amount (€)
20,000 (funding through
Fondazione Italia per il
dono Ente Filantropico)



Start date
8 June 2023



Duration
1 day





On 8 June Piazza del Duomo in Milan hosted the 11th Concert for Milan, an event that reconfirms the bond between the La Scala Philharmonic Orchestra and the residents of Milan, as well as the general public. The prestigious open-air event was made possible thanks to the contribution of the sponsors Allianz S.p.A. and UniCredit.

Conductor Riccardo Chailly offered a dynamic program, with the exceptional participation of Peruvian tenor Juan Diego Flórez. The orchestra played some of the best known symphonies and arias from its repertoire, taken from *La Cenerentola* by Gioachino Rossini, *Lucia di Lammermoor* by Gaetano Donizetti, *I Capuleti e i Montecchi* by Vincenzo Bellini, *La Traviata* by Giuseppe Verdi, and ended with the “*Che gelida manina*” aria from *La Bohème* by Giacomo Puccini.



Strategic goal
Cross-sector



Location
Siena



Organisation
Fondazione Ebbene



Amount (€)
5,000



Start date
6 – 7 November 2023



L'INCLUSIONE ATTRAVERSO LO SPORT: REALTÀ O UTOPIA?



STEFANO GOBBI
President of the Italian Society of
Research on Physical Activity and Sport
and Sociological Sport of Society



FRANCESCA FEDELI
President
Fondazione Fight The Stroke



MARINA PITTINI
President
Fondazione Pagine Gialle



ANNALISA CERRONE
Chief Strategy Officer
Fondazione Edo D'Amico



GIAMPAOLO CERRI
Chairman
All Italy Non Profit



The second edition of Philanthropy Experience, entitled "Philanthropy at work on sense and solutions: experiment, fail, learn and improve" was held at the Santa Maria della Scala museum in Siena on 6 and 7 November.

Over the two days, more than one hundred Italian philanthropists gathered to engage in a debate on the Italian way of "doing philanthropy". The conference consisted of two plenary sessions to discuss strategy and vision, eleven parallel technical analysis sessions, three experience sessions illustrating the various faces of philanthropy. Fifty speakers took part, making their contribution to what today is the only event dedicated to strategic philanthropy, which welcomed bank, corporate, family and community foundations.



Philanthropy EXPERIENCE



Allianz Italy Disability Day



On Monday 4 and Tuesday 5 December, Allianz and Fondazione Allianz UMANA MENTE organised Allianz Italy Disability Day, two days of events and training sessions for Allianz Group employees to celebrate International Day of Persons with Disabilities.

The proceedings began with the presentation of the Allianz Beyond Network community set up in June 2022, where Allianz employees can share ideas, experience and knowledge about various forms of disability, in order to promote inclusion in the workplace and in Allianz offices.

The next presentation looked at the commitment of Fondazione Allianz UMANA MENTE with the "Ho4All" project and developed the theme of "time as help". The project, which offers a fully inclusive holiday to young people with severe disabilities and their families, owes part of its success to the participation of volunteers, including Allianz employees, who devote their free time to helping people with disabilities during the project sessions.

On 5 December, at Palazzo Lombardia, in collaboration with the Italian Paralympic Winter Sports Federation, the 2023/2024 competition season was announced and the new Fondazione Allianz UMANA MENTE "Snow4All" project was presented.



Strategic goal
People with disabilities



Location
Milan



Organisation
Various bodies



Amount (€)
3,000



Start date
4 December 2023



2023

project
supplements





Objective SKI



Strategic goal
People with disabilities



Location
National



Organisation
Società S.D.
Obiettivo3



Amount (€)
20,000



Start date
January 2021

Obiettivo 3 is an amateur sports club created in 2017 by Alex Zanardi to pick out athletes with disabilities capable of qualifying for the Tokyo Paralympic Games.

After the first four years of activity focused exclusively on summer disciplines, Obiettivo 3 opened up to winter sports with the "Objective SKI" project, set up in 2021 with the support of Fondazione Allianz UMANA MENTE.

In the first two years, ten athletes were recruited and given the opportunity to take part in winter sports training camps. They were provided with the necessary technical aids for their athletic development.





In 2023, the Foundation extended support for the project and the preparation of the athletes through this important sport and social initiative: during March and April, three 4-day camps were organised and some of the athletes were invited to the retreats of the Italian downhill skiing team and took part in the Italian championship in Cortina d'Ampezzo.





DIARIO DI
BORDO

GABRIEL

Mercredi
& Frick
seriousfun
children's center

seriousfun
children's center

seriousfun
children's center

Blue wristband with white icons and a silver bracelet.



2023 Monitored projects

The projects funded over previous years are monitored on a quarterly or half-yearly basis, to check proper use of funds, justification of expense items and, from a qualitative standpoint, achievement of objectives and beneficiary satisfaction.

<p>Projects</p>	<p>School without Barriers Associazione L'Arte nel cuore ONLUS</p>	<p>Objective SKI Società Sportiva Dilettantistica Obiettivo 3</p>
<p>General characteristics</p>	<p>Beneficiaries: persons with disabilities</p> <p>Start date: November 2019 Amount (€): 90,000</p>	<p>Beneficiaries: persons with disabilities</p> <p>Start date: January 2021 Amount (€): 62,000</p>
<p>Description and general objectives</p>	<p>The project made it possible to:</p> <ul style="list-style-type: none"> - promote the integration and social participation of people with disabilities, by offering film activities and awareness-raising events in schools; - increase the independence and relational abilities of people with disabilities; - create a series dedicated to disability issues. <p>Due to the pandemic, the project slowed down in 2021 and only some of the planned activities were implemented.</p>	<p>The project made it possible to:</p> <ul style="list-style-type: none"> - selected athletes were offered a start in Paralympic skiing during the 2022-2023 winter season, with internships on 3 structured campuses of 4 days each; - equip the selected athletes the skis or monoskis required for their athletic preparation; - continue the recruitment activity continued and select another 5 athletes to start training for alpine and cross-country skiing.

Follow-up on completed projects

Fondazione Allianz UMANA
MENTE follows up projects
that were completed at least 6
months previously.

In 2023, the follow-up involved
the “Communicating early on
to not grow up alone” project
of the Benedetta d’Intino
Centre Association, using
the consolidated method of
written interviews to provide
a qualitative and quantitative
update on the project.



In the project under review, the number of **beneficiaries** has increased or remained unchanged

In the project under review, the **services** have increased or remained unchanged

THE PROJECT
IS STILL
ACTIVE

The impact of the completed project

Communicating early on to not grow up alone

Benedetta d'Intino
Centre Association

"Communicating early on to not grow up alone" is an experimental project for children with autism spectrum disorders aged between 18 and 56 months, based on the alternative augmentative communication method. The project is still active thanks to the commitment and resources of the Benedetta d'Intino Centre.



Do your little bit
of good where you are:
it's those little bits of good put together
that overwhelm the world.

Desmond Tutu



Financial Statements

Balance Sheet
Statement of Activities
Statement of Changes in Net Equity
Notes to the Financial Statements
Board of Auditors' Report

Balance Sheet

at 31/12/2023

ASSETS		31/12/2022	31/12/2023
FIXED ASSETS			
Tangible fixed assets			
	furniture and fittings	0	0
Total Fixed Assets		0	0
CURRENT ASSETS			
Receivables			
	receivables due within the next financial year	5,523	4,696
Financial assets			
	securities portfolio	0	0
Cash and cash equivalents			
	bank deposits	1,724,111	1,652,045
Total Current Assets		1,729,634	1,656,741
ACCRUALS AND DEFERRALS			
Prepayments and accrued income			
	Accrued income	0	0
Total Accruals and Deferrals		0	0
TOTAL ASSETS		1,729,634	1,656,741

LIABILITIES		31/12/2022	31/12/2023
NET EQUITY			
Endowment fund		51,646	51,646
Unencumbered assets			
	reserve fund	245,552	245,552
	operating result (operating surplus)	1,090	46,220
	total unencumbered assets	246,642	291,772
Total Net Equity		298,288	343,418
PROVISION FOR CHARGES RELATING TO PROJECTS TO BE DEFINED		745,105	745,105
EMPLOYEE SEVERANCE INDEMNITY FUND		18,459	22,469
PAYABLES			
Payables and commitments for contributions to be disbursed			
	within the next financial year	451,685	416,197
	after the next financial year	70,000	40,000
	total	521,685	456,197
Sundry payables			
	trade payables	32,313	3,685
	tax payables	7,696	5,409
	social security payables	6,529	6,295
	other payables	99,559	74,163
	total sundry payables	146,097	89,552
Total Payables		667,782	545,749
TOTAL LIABILITIES		1,729,634	1,656,741

Statement of Activities

at 31/12/2023

	31/12/2022	31/12/2023
INCOME FROM CORE ACTIVITIES		
Ordinary income		
	from the founding partner Allianz S.p.A.	1,055,000
	from third parties	40,500
	operating surplus carried forward	9,414
	Total ordinary income	1,104,914
Income with specific destinations		
	from the founding partner Allianz S.p.A.	25,000
	from third parties	45,000
	Total income with specific destinations	70,000
Surpluses on projects of previous years	0	6,371
Financial and investment income		
	from bank deposits	0
	Total financial and investment income	0
	TOTAL INCOME FROM CORE ACTIVITIES	1,174,914
EXPENSES FOR CORE ACTIVITIES		
Approved contributions		
	- projects for the year	
	TARGETED AID, FREE TIME FOR EVERYONE AND VOLUNTARY WORK	
	Hol4All	104,971
	Hol4All on the Boat	50,000
	ilborgofelice	20,000
	VolontariaMente	25,000
	WORK PLACEMENT	
	Learning from Excellence	70,748
	TutorialMe	5,000
	Managing Disability	25,000
	The Vegetable Garden and the Farmyard in the Borgo	125,000
	L'Olio Felice	5,000
	Vi.Ve.	11,132
	Animated Social Agriculture	25,000
	Taking Care	25,000
	INCLUSIVE SPORT	
	Sport for Inclusion Network & Volly4All	30,000
	SuperHeroic	38,638
	Campus Milano Sport	35,000
	Building the future	20,000
	ART, CULTURE AND AWARENES-RAISING	
	Allianz Italy Disability Day	3,000
	Philanthropy Experience	5,000
	Third Time	10,000
	Total contributions	316,769
Contributions with specific destinations		
	Allianz 2023 Christmas initiative	45,000
	Hol4All	40,000
	Snow4All	30,000
	VolontariaMente	1,000
	70,000	116,000

	31/12/2022	31/12/2023
Supplements on Projects		
	CulturAgile	25,000
	Objective SKI	20,000
	Project platform development	16,344
	469,002	61,344
Studies and research	0	0
Project consultancy	0	0
Membership fees	25,960	25,950
	TOTAL EXPENSES FOR CORE ACTIVITIES	881,731
	881,731	836,783
OPERATING SURPLUS ON CORE ACTIVITIES	293,183	343,328
MANAGEMENT EXPENSES		
Cost of services	77,241	62,975
	Total cost of services	77,241
	77,241	62,975
Overheads		
	travel and transfers	6,628
	training and instruction	103
	social communications	13,170
	other expenses	9,572
	Total overheads	29,473
	29,473	38,715
Payroll expenses		
	salaries and wages	117,753
	national insurance and social security expenses	49,022
	provision to the employee severance indemnity fund	10,225
	other payroll expenses	0
	Total payroll expenses	177,000
	177,000	186,533
Financial charges	0	0
	TOTAL MANAGEMENT EXPENSES	283,714
	283,714	288,223
RESULT BEFORE TAX	9,469	55,105
TAX FOR THE YEAR		
IRAP	8,379	8,885
	OPERATING RESULT (operating surplus)	1,090
	1,090	46,220

Statement of Changes in Net Equity

	UNENCUMBERED ASSETS				NET EQUITY (A+B+C)
	ENDOWMENT FUND (A)	RESERVE FUND (B)	OPERATING SURPLUS (C)	UNENCUM- BERED ASSETS (B+C)	
BALANCE AT 31.12.2022	51,646	245,552	1,090	246,642	298,288
STEERING COMMITTEE MEETING 26.04.2023					
Carried forward			-	-	-
Destination (*)			-1,090	-1,090	-1,090
2023 OPERATING SURPLUS			46,220	46,220	46,220
BALANCE AT 31.12.2023	51,646	245,552	46,220	291,772	343,418

(*) This refers to the 2022 operating surplus taken to the contributions received in 2023 ("Ordinary Income" on the statement of activities).

Efficiency Ratios

	2023	2022	2021	2020	2019
Net equity	343,418	298,288	306,612	382,571	311,887
Disbursements	810,833	855,771	939,908	914,247	933,968
Remuneration governance bodies	5,233	5,233	5,233	5,233	5,233
% Remuneration governance bodies / Disbursements	0.6%	0.6%	0.6%	0.6%	0.6%
Total remuneration	5,233	5,233	5,233	5,233	5,233
% Total remuneration / Disbursements	0.6%	0.6%	0.6%	0.6%	0.6%
Total expenses	288,223	283,714	229,800	234,150	285,087
% Total expenses / Disbursements	35.5%	33.2%	24.4%	25.6%	30.5%
% Total expenses / Total income	24.4%	24.1%	19.0%	18.6%	22.9%

Notes to the Financial Statements at 31/12/2023

Preliminary information

The Financial Statements consist of the Balance Sheet, the Statement of Activities and these Notes.

The Financial Statements at 31 December 2023 closed with an operating surplus of € 46,220, which we propose to carry forward, adding the amount to the 2024 contributions posted in the Statement of Activities.

Measurement criteria

Dissimilar elements included in the single items are measured separately. Negative income items are recognised on an accrual accounting basis, regardless of the payment date. The main accounting standards and measurement criteria are as follows:

Tangible fixed assets

Tangible fixed assets are furniture and fittings written down over their useful life.

Receivables

Receivables are recognised on the Balance Sheet at their nominal value, which coincides with their estimated realisable value.

Cash and cash equivalents

Cash and cash equivalents are recognised at their nominal value.

Provisions for risks and charges

Provisions for risks cover expected specific risks, whose amounts are estimated. They refer to potential liabilities of an uncertain nature associated with situations already existing at the reporting date, whose outcome is dependent on one or more events occurring in the future. Provisions for charges cover specific liabilities whose existence is certain, and whose timing or amount is estimated, associated with obligations already undertaken at the reporting date whose actual amount will only be known in subsequent years.

Employee severance indemnity fund

The employee severance indemnity fund reflects amounts accrued in favour of employees and provided pursuant to current laws, net of any advances or transfers.

Payables

Payables for contributions to be disbursed are recognised with reference to the contracts stipulated with entities, whose timing and amount may be modified (but can only be reduced) depending on the actual execution of the agreements with the entities for the purposes of the amounts to be paid out. Trade payables and sundry payables are recognised at their nominal value. Tax payables and payables to social security institutes are calculated on the basis of the expenditure.

Other information

The number of employees at 31 December 2023 was three. During 2023 the Foundation had an employee on secondment from Allianz S.p.A. The Foundation supports the "CERGAS" centre for research on healthcare and social welfare management of the SDA Bocconi School of Management, which made its researchers available for the "Managing Disability" and "VolontariaMente" projects. On 31 March 2023, the "CERGAS" research centre ended collaboration with the researcher on the "CulturAgile" project.

Events after the reporting date

No negative and/or positive significant events occurred after the reporting date that could have a bearing on this report.

Information on the Balance Sheet and the Statement of Activities

Assets

Fixed assets

Tangible fixed assets

Item description	FY 2022	FY 2023
Furniture and fittings	0	0

This item consists of furniture and fittings bought in previous reporting periods that have been fully depreciated (historical purchase cost and accumulated depreciation of € 1,502).

Current assets

Receivables

Item description	FY 2022	FY 2023
Receivables due within the next financial year	5,523	4,696

This item consists largely of receivables due from employees of € 1,051 and credit notes due of € 3,512.

Financial assets

Item description	FY 2022	FY 2023
Securities portfolio	0	0

At 31 December 2023, there were no securities in the portfolio.

Cash and cash equivalents

Item description	FY 2022	FY 2023
Bank deposits	1,724,111	1,652,045

This item reflects the positive balance on the bank deposits held at Allianz Bank Financial Advisors S.p.A.

Accruals and deferrals

Prepayments and accrued income

Item description	FY 2022	FY 2023
Accrued income	0	0

There were no accruals and deferrals at 31 December 2023.

Liabilities

Net equity

Endowment fund

Item description	FY 2022	FY 2023
Endowment fund	51,646	51,646

Unencumbered assets

Item description	FY 2022	FY 2023
Reserve fund	245,552	245,552
Operating result (operating surplus)	1,090	46,220
Total Unencumbered assets	246,642	291,772

Movements in the equity accounts are set out in the statement of changes annexed to the financial statements.

Provision for charges relating to projects to be defined

The provision of € 745,105 reflects contributions for projects that the Foundation has decided to fund, on which the agreements with the entities in question have not yet been signed.

Item description	FY 2022	FY 2023
Post-diagnosis Centre	247,750	247,750
Casa Teatro	497,355	497,355
Closing balance at 31/12/2023	745,105	745,105

Employee severance indemnity fund

Item description	FY 2022	FY 2023
Employee severance indemnity fund	18,459	22,469

The Foundation had three employees at 31/12/2023. The movements in the severance indemnity fund are set out below:

Opening balance	18,459
Provisions for the year	9,140
Amounts paid out	0
Tax on revaluation	-38
Employees' 0.50% contribution	-622
Payments to Pension Funds	-4,470
Closing balance at 31/12/2023	22,469

Payables

Payables and commitments for contributions to be disbursed

Item description	FY 2022	FY 2023
Payables and commitments for contributions to be disbursed	1,532,306	521,685

The balance of € 456,197 refers to the amounts for the projects that the Foundation has decided to fund. The table below provides a breakdown of disbursements to be paid in subsequent financial years:

Projects	Within one year	Beyond one year
International New Cinema Festival	16,000	40,000
VolontariaMente	2,684	
Culturagile	17,023	
Building the Future Award	6,000	
Allianz Italy Disability Day	5,694	
Dynamo Camp 2023-2025	50,000	
EduSOStain	26,080	
Project platform development	872	
TutorialMe	9,095	
Journey for a PhD	857	
Taking Care	12,500	
ilborgofelice	20,000	
Learning from Excellence	23,673	
The Vegetable Garden and Farmyard in the Borgo	124,878	
Allianz 2023 Christmas project	45,000	
L'Olio Felice	3,211	
Animated Social Agriculture	12,500	
Project platform development	9,268	
Sport for Inclusion Network & Volly4All	20,863	
Third Time	10,000	
	416,197	40,000

Sundry payables

Item description	FY 2022	FY 2023
Trade payables	32,313	3,685
Tax payables	7,696	5,409
Social security payables	6,529	6,295
Other payables	99,559	74,163
Total sundry payables	146,097	89,552

Trade payables are amounts due on recorded invoices.

Tax payables consist of withholding taxes.

Social security payables are amounts for contributions for workers.

Other payables consists mainly of invoices to be received in respect of services provided of € 9,394; assessments for personnel on secondment of € 45,736 and for employees of € 12,942.

No amounts are due after five years.

Income

Income from core activities

Item description	FY 2022	FY 2023
Ordinary income	1,104,914	1,057,740

This item includes:

- contributions of € 1,055,000 provided by the founding partner Allianz S.p.A. for financial year 2023;
- income from third parties of € 1,650, consisting entirely of charitable donations from private individuals;
- the operating surplus carried forward from financial year 2022 (€ 1,090), as approved by the Steering Committee at a meeting on 26 April 2023.

Item description	FY 2022	FY 2023
Income with specific destinations	70,000	116,000

This item consists of donations from the providers listed below:

- Allianz S.p.A. for € 25,000 and Allianz Bank Financial Advisors S.p.A. for € 20,000 in relation to the Allianz Group 2023 Christmas initiatives; the donations were for the Snow4All project;
- Allianz SE for € 30,000 relating to the Snow4All project and Allianz Bank Financial Advisors S.p.A. for € 40,000 relating to the Hol4All project;
- PIMCO Prime Real Estate GmbH for € 1,000 relating to the VolontariaMente project.

Item description	FY 2022	FY 2023
Surpluses on projects of previous years	0	6,371

This item reflects the surpluses on the Otello Circus and Festival In&Out projects.

Financial and investment income

Item description	FY 2022	FY 2023
Income from bank deposits	0	0
Total financial and investment income	0	0

No financial and investment income was reported in 2023.

Expenses

Expenses for core activities

Item description	FY 2022	FY 2023
Approved contributions	316,769	633,489

Details of the projects approved for funding in the reporting period under review are provided in the Statement of Activities.

Item description	FY 2022	FY 2023
Contributions with specific destinations	70,000	116,000

These contributions refer to the following projects:

- Hol4All: an amount of € 40,000 was provided for the project by Allianz Bank Financial Advisors S.p.A.;
- Snow4All: an amount of € 30,000 was provided for the project by Allianz SE as part of the Allianz Social Impact Fund initiative;
- Natale Allianz 2023: amounts of € 25,000 and € 20,000 were provided for the initiative by Allianz S.p.A. and Allianz Bank Financial Advisors S.p.A. respectively. The two companies decided to allocate these contributions to the "Snow4All" project;
- VolontariaMente: an amount of € 1,000 was provided for the project by PIMCO Prime Real Estate GmbH.

Item description	FY 2022	FY 2023
Supplements to projects	469,002	61,344

Details on supplements to projects are also provided in the Statement of Activities.

Item description	FY 2022	FY 2023
Studies and research	0	0

Item description	FY 2022	FY 2023
Project consultancy	0	0

Item description	FY 2022	FY 2023
Membership fees	25,960	25,950

Membership fees reflects payment of the membership fees for Fondazione Italia per il dono Ente Filantropico of € 20,000, for Fondazione Sodalitas of € 5,500 and for FAREMUTA of € 450.

Management expenses

Management expenses amounted to € 288,223 and comprised all costs incurred by the Foundation for the execution of its activities.

Management expenses were as follows: cost of services € 62,975; overheads € 38,715, payroll expenses € 186,533; this includes the allocation described under payables.

Tax for the year

Item description	FY 2022	FY 2023
Irap	8,379	8,885

This item reflects IRAP tax for financial year 2023 and income taxes for the previous years.

Fondazione Allianz UMANA MENTE
The President

Report of the Board of Auditors on the Financial Statements for Financial Year 2023

To the Steering Committee of Fondazione Allianz UMANA MENTE.

In accordance with article 17 of the Foundation Bylaws, the Management Board of the Foundation has approved the draft financial statements as at and for the year ended 31 December 2023 – consisting of the Balance Sheet, the Statement of Activities and the Notes – to be submitted for the approval of the Steering Committee. All the documentation was made immediately available to the auditors for the performance of the audit.

During the financial year that ended on 31 December 2023, our activities were guided by the rules of conduct set out in the document “Il controllo indipendente negli enti non profit e il contributo professionale del dottore commercialista e dell’esperto contabile” [The Independent Control of Non-Profit Bodies and the Professional Contribution of Chartered Accountants] recommended by the Consiglio Nazionale dei Dottori Commercialisti e degli Esperti Contabili [Italian National Board of Chartered Accountants].

Specifically:

- we monitored compliance with the law, the articles of incorporation and the bylaws, as well as with the principles of proper administration and operation of the Foundation;
- we attended the meetings of the Steering Committee and the Management Board, which were held in compliance with the requirements of the bylaws, laws and regulations that govern their proceedings. We can reasonably guarantee that the approved resolutions comply with the law and with the bylaws and are not manifestly imprudent, risk-prone, in potential conflict of interest or such that they would compromise the integrity of the Foundation’s assets;
- we gained information and monitored the Foundation’s main activities, and we identified no irregularities;
- we assessed and monitored the fitness for purpose of the accounting and administration system and whether such system provides a reliable representation of operations. We did so by obtaining information from the relevant officers and by examining the Foundation’s documents and, on this matter, we have no particular findings to report;
- based on the requirements of the aforementioned CNDCEC (Italian National Board of Chartered Accountants) document, we verified that the financial statements reflected the facts and information we obtained through the performance of our duties. The audit was conducted for the purpose of acquiring all the

necessary facts and information to ascertain whether the financial statements contain material errors and whether, as a whole, they are reliable. We believe the tasks performed provide a reasonable foundation for us to express our professional opinion.

In our opinion, based on our activity, there are no elements that lead us to believe that the financial statements for 2023, composed of the Balance Sheet, the Statement of Activities and the Notes are not compliant with the rules that govern reporting principles and are not a fair and truthful representation of the Foundation’s assets, liabilities, financial situation and operating result for the period under review.

All the above considered, and on conclusion of the checks carried out, the auditors express an opinion in favour of the approval of the draft financial statements for the year ended 31 December 2023 and the proposed allocation of the operating result.

The Board of Auditors points out that, with the approval of the financial statements at 31 December 2023, the two-year term of office of the governing bodies of the Foundation pursuant to art.13 of the Bylaws has expired. The Auditors express their thanks for the trust placed in them and invite the Steering Committee, to the extent of its competence, to take the necessary resolutions.

Milan, 16 April 2024

THE BOARD OF AUDITORS



Fabrizio Carazzai



Marco Luigi Bruggera

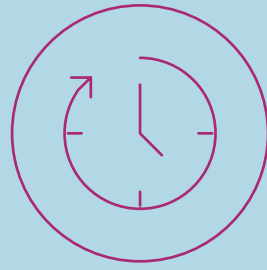


Giorgio Picone



Even though the future seems far away,
it is actually beginning right now.

(Mattie Stepanek)



The Future

Activity areas for 2024

In 2024 Fondazione Allianz UMANA MENTE continues to be engaged in satisfying emerging needs and supporting people who face difficulties by offering its resources and professional skills.

The Foundation intends to implement lasting actions for the purpose of improving social conditions. In this way, the Foundation aims to satisfy the interests of its stakeholders and pursue long-term change.

Specifically, it intends to be a real player that plans and manages its own initiatives and activities, acting as a catalyst for resources by activating partnerships with Italian non-profit organisations.

Activity areas for 2024

1. Targeted aid, free time for everyone and voluntary work

Hol4All: A holiday for everyone!

"Hol4All" is a social integration and participation project developed by Fondazione Allianz UMANA MENTE to offer a free holiday to children and young people with rare diseases or severe disabilities, and their families. New sessions are planned in new locations for 2024. For more information and to put forward the names of families, organisations should refer to the specific page on the umanamente.allianz.it website.

UMANA MENTE & Dynamo Camp

In 2024 Fondazione Allianz UMANA MENTE continues its support for "Dynamo Camp" to offer children with serious or chronic diseases and their families a happy week's holiday in the Pistoia hills.

VolontariaMente

Fondazione Allianz UMANA MENTE continues to support the platform for voluntary work with the intention of building a complete project on the theme of sustainability and donation.

2. Work placement

Learning from Excellence 2024 and TutorialMe

We are continuing to help young people lay solid foundations for their future. A new edition of "Learning from Excellence" will be held in 2024. The project offers young people from troubled backgrounds the opportunity of an apprenticeship at one of the hotels or restaurants taking part in the project. Non-profit organisations can put forward the names of the young people they support by following the instructions on the www.umanamente.allianz.it website.

To support this initiative, improvements will continue to be made to www.tutorialme.it, to facilitate the selection, management and monitoring of the project beneficiaries. The platform will also offer training sessions for young people by posting video tutorials.

Managing Disability

Under the supervision of Coordinamento degli Atenei Lombardi per la Disabilità - CALD, Fondazione Allianz UMANA MENTE is activating and developing the www.managingdisability.it platform, a website designed to help young people with disabilities enter the workplace and to stimulate a new „work-disability“ approach.

The Vegetable Garden and Farmyard at the Borgo, Vi.Ve and The Networked Farmyard

Support continues for the San Felice community vegetable garden, a project established in 2012 that has become a model for interaction between the older generation and people with disabilities, who work on the garden every day. To increase the independence of the disabled people involved in the vegetable garden and farmyard project and of other beneficiaries from non-profit organisations in the provinces of Siena and Arezzo, new independent residential weekends will be organised as part of the Vi.Ve project. Support also continues for "The Networked Farmyard", with the start-up of 4 warehouse workshops for the preparation and distribution of the produce.

3. Art and culture

In 2024 Fondazione Allianz UMANA MENTE is continuing its commitment to art and culture as tools for raising the public's awareness of social issues and facilitating social inclusion. Specifically, the Foundation continues to support the La Scala Philharmonic Association and the **Concert for Milan**, as well as the **International New Cinema Festival**. The organisation of **Allianz Italy Disability Day** to celebrate the International Day of Persons with Disabilities has been confirmed. Lastly, the Foundation continues to be one of the promoters of **Philanthropy Experience**, an event dedicated to non-profit organisations and companies to discuss issues linked to philanthropy and corporate social responsibility.

In 2024, in collaboration with the Teatro de Gli Incamminati social cooperative and the Creative Works of the University of Pavia, a project entitled "**UMANA MENTE Home Theatre**" will be launched to train a group of young people with and without disabilities in the performing arts, for professional development and social inclusion.

4. Sport

Objective SKI

In 2024 the Foundation continues to support Obiettivo 3 and the Objective SKI project to enable groups of athletes with disabilities to qualify and compete in the Milan-Cortina 2026 Winter Paralympic Games.

SuperHeroic

The Foundation's commitment to the SuperHeroic social cycling project has been confirmed for 2024. Fondazione Allianz UMANA MENTE's goal for 2024 is to involve a greater number of beneficiaries and to extend the initiative to new non-profit organisations.

Sport for Inclusion Network

Sport for Inclusion Network ETS is a second-level association of foundations that promote and support sport as a tool for social and economic inclusion.

In 2024 the Network is working to consolidate the community and facilitate and strengthen collaboration between Network members.

Faumcup

In collaboration with FISDIR and FCI, Fondazione Allianz UMANA MENTE supports the "faumcup" project to give athletes in the ID category (intellectual disabilities), the C21 category (athletes with Down Syndrome), the I13 ID HF category (high-functioning autistic athletes) and the IIQ ID NC category (athletes not classifiable in the three previous categories) the opportunity to take part in competitive sport. Specifically, the goal is to encourage cycling among people with intellectual and relational disabilities.

**TO KEEP UP TO DATE WITH
ALL THE NEW PROJECTS AND FIND
OUT HOW TO COLLABORATE WITH
FONDAZIONE ALLIANZ UMANA MENTE,
VISIT THE [UMANAMENTE.ALLIANZ.IT](https://umanamente.allianz.it)
WEBSITE.**





Fondazione Allianz UMANA MENTE

Piazza Tre Torri, 3
20145 Milan (MI) - Italy

Telephone (+39) 02 72 16 26 69
umanamente.allianz.it
info@umana-mente.it