



Mission Report 2022



All that is not given is lost

Dominique Lapierre





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Our. missio

Working
to offer better
life prospects
to those in
greater need

A photograph showing a person's hand holding a large, rusted metal beam. The background features a blue sky and a range of mountains. The image is partially obscured by a dark blue vertical bar on the left side.

n





Real generosity towards the future
lies in giving all to the present.

Albert Camus



Introduction

Message from the President
of Fondazione Allianz UMANA MENTE

Message from the President
and the CEO of Allianz S.p.A.

Foreword by the Vice President and the General
Secretary of Fondazione Allianz UMANA MENTE

Message from the President of Fondazione Allianz UMANA MENTE



With this message I am delighted to present the Fondazione Allianz UMANA MENTE Mission Report. As always, the Report provides us with an annual opportunity to show and tell stakeholders what we have been doing to effectively implement Fondazione Allianz UMANA MENTE's social mission.

This document is much more than a statement of the economic management data. It is a tangible sign of our ongoing commitment to the transparent reporting of the actions we have taken. For us, preparing the Report also represents an opportunity to measure up to the reference context, understand the needs of the beneficiaries of our initiatives and assess the responses that our philanthropic action has been able to provide.

To mention just a few figures, in 2022 we cooperated with over one hundred non-profit organisations and provided the necessary funding to achieve thirteen new projects, as well as additional financing for ten projects launched in previous years.

One such initiative that we supported was the Hol4All project, launched in 2021, through which we offered

inclusive and accessible holidays to children and young people with complex disabilities and their families. In 2022 the project was further enhanced with new locations, new project partners and lots of other activities, involving a total of 53 families from all over Italy.

Another source of great satisfaction is the "Sustainability Trophy" awarded by the prestigious Associazione Relais & Chateaux to Borgo San Felice, as site of the "L'Orto Felice" project, a social farming initiative that has been ongoing since 2012. As a model of work inclusion, in 2022 we were able to replicate the initiative in Sicily, thanks to a collaboration with Fondazione SOStain Sicilia and with other non-profit organisations in the area.

The Foundation continues to support projects that use sport as a tool to overcome obstacles and transform the lives of people with disabilities. That's why we created the "SuperEroica Team", the first group of people with disabilities in Italy who were able to take part in L'Eroica, the internationally renowned cycling competition.

Lastly, we renewed our support to "Obiettivo SCI", a project to train young

people with disabilities who would like to take up alpine skiing and compete to qualify for the Milano-Cortina 2026 Paralympic Winter Games.

For all this and for the other initiatives illustrated over the following pages, I would like to extend heartfelt thanks to all those who make the Foundation's work possible, to its staff, the members of the Foundation's bodies, the entire Allianz Group and the organisations with which we work.

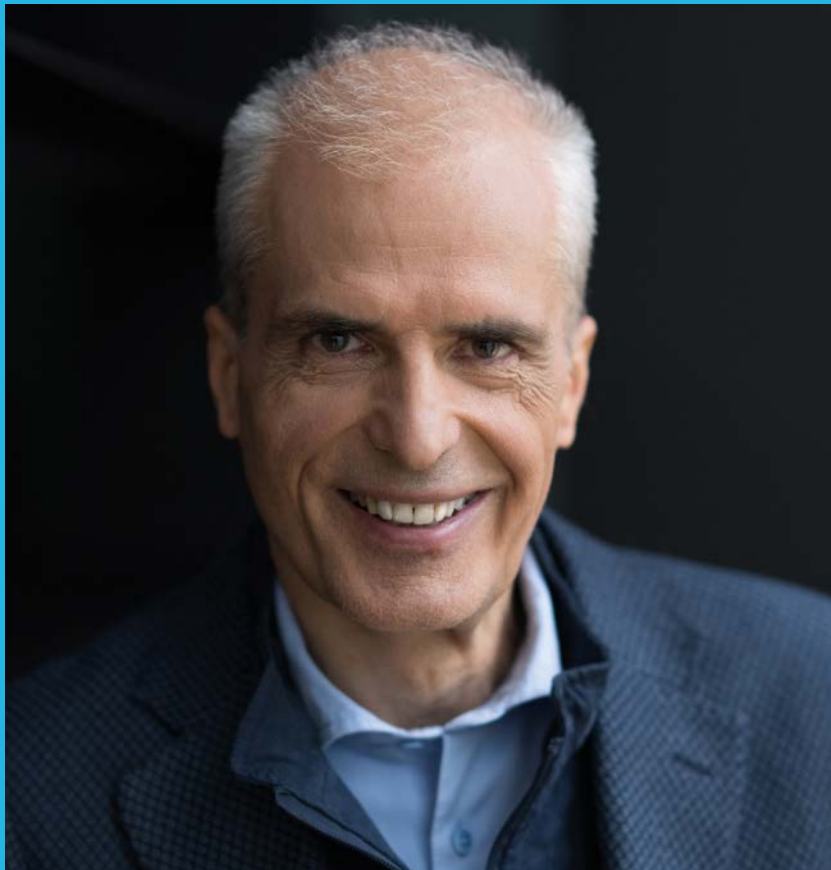
We have always forged firm and lasting ties with all of these, constantly strengthened through volunteer activities.

Enjoy the read!



Maurizio Devescovi
President
Fondazione Allianz UMANA MENTE

A company like Allianz aims to help the community



We are always proud to sign our introductory letter to the Fondazione Allianz UMANA MENTE Mission Report, for a variety of reasons.

Firstly, because its solidarity action is right and consistent with our purpose, the noble cause for which Allianz exists: We Secure Your Future. And there can be no future, at least not the future we aspire to, if society fails to promote integration, inclusion and respect for diversity.

Our Foundation makes a statement of responsibility to this effect.

A large company like Allianz voices its determination to achieve the ESG goals not only by committing to product and business sustainability and fulfilling promises made to shareholders, but also by endeavouring to help the community, striving to improve people's quality of life, especially of the more vulnerable, making its own contribution to human capital investment.

We believe that this mission, which is at the very heart of Fondazione Allianz UMANA MENTE, needs to be developed with particular attention, care and innovative thinking, all of which are principles promoted Group-wide.

The Foundation's projects are mainly aimed at socially disadvantaged young people and people with disabilities who can benefit from numerous activities ranging from job orientation and support, to art and culture, and sport.

The common denominator of these initiatives is the determination to leave a mark, to develop skills that can generate greater empowerment, confidence and a positive outlook to the future. In a nutshell, a practical contribution to the life, well-being, awareness and happiness of those with whom the

Foundation comes into contact, thanks to its "positive relationality".

The projects launched each year are also in keeping with the Allianz Group's global Corporate Citizenship strategy, which seeks to build a sustainable future, also by pursuing Sustainable Development Goal 8 of the United Nations, which focuses on employment issues, especially for future generations, and people with disabilities.

The Corporate Citizenship strategy also represents the employee engagement model we wish to promote. Feeling part of Allianz also means sharing its values and actions both inside and outside its scope of business.

Fondazione UMANA MENTE is a well-established organisation and a recognised benchmark for Italian philanthropy with over 20 years' experience, of which Allianz is very proud.



Sergio Balbinot
President
Allianz S.p.A.



Giacomo Campora
CEO
Allianz S.p.A.



Foreword by the Vice President and the General Secretary
of Fondazione Allianz UMANA MENTE

UMANA MENTE is...

The Fondazione Allianz UMANA MENTE Mission Report seeks to show – through photos and testimonials – the effort, the enthusiasm and the professional dedication that guide us and characterise the essence of the activity we perform each day.

The Report gives us the chance to tell readers about the direction we took this year to contribute, through our projects and initiatives, to building an ever more inclusive society for people with disabilities and young people in difficulty. These initiatives aim to provide effective responses to the problems faced daily by the people and the families we strive to help.

This commitment and dedication turn into a reality thanks to the teamwork with all our stakeholders, close collaborations and established partnerships. That's why we are grateful to the many organisations with whom we engage and exchange ideas and knowledge for implementing the projects.

The 2022 Mission Report is divided into seven parts.

The first part, opening with the institutional greetings, is followed by a second part, new to this year's report, entitled "At a glance", added for the purpose of providing an immediate overview



of all the Foundation's activities in 2022, while also allowing comparison with previous years.

The third part describes the Foundation's profile, its statutory purposes, vision and operating model, the governance and organisational structure, communication and connections with the various stakeholders.

The central part of the Report outlines our truly authentic way of doing philanthropy by describing the Foundation's initiatives and activities, which take the form of widespread support to non-profit organisations, the transfer of good practices, network promotion and support and development of our projects.

This part adopts a narrative approach to convey the rigour and objectivity that distinguishes us, as well as the empathy and human value of our work. While keeping the areas of intervention defined by the Foundation Guidelines separate, this chapter dedicated to the work carried out over the year has been divided into two new sections: the first focusing on new projects, and the second on the continuation of projects that were started in previous years.

The sixth part of the Mission Report presents the economic management data and the report of the Board of Auditors, while the last part shows

the areas where the Foundation's work will focus and the guidelines for 2023.

We conclude by expressing specific thanks to all those who, day after day, each with what they have to offer, contribute to the Foundation's work.

Thanks to everyone!

Monica Esposito
Vice President
Fondazione Allianz UMANA MENTE

Nicola Corti
General Secretary
Fondazione Allianz UMANA MENTE

Fondazione Allianz UMANA MENTE

We have chosen a name that helps us explain who we are and what we do.

People (UMANA) come first. We work to provide appropriate responses to the needs of those we support.

Together with people there is the mind (MENTE), which inspires us to take a rational and structured approach.

The name of the founding member has been included since 2014 to underline **our belonging to the Allianz Group** and to emphasise the importance of corporate social responsibility within the Allianz managerial model.







Every charitable act
is a stepping stone toward heaven.

Henry Ward Beecher



At a glance



Watch the video on the website umanamente.allianz.it

- Impact
- 2022 in numbers
- 2022 stakeholders
- 2022 dates
- Fund raising initiatives
- Assessment
- Stakeholders

Impact

Since 2001

In 2022

280

13

FUNDED PROJECTS

80

10

SUPPLEMENTAL FUNDING

38,913,568

855,771

DISBURSEMENTS FOR PROJECTS (€)
including supplemental project funding

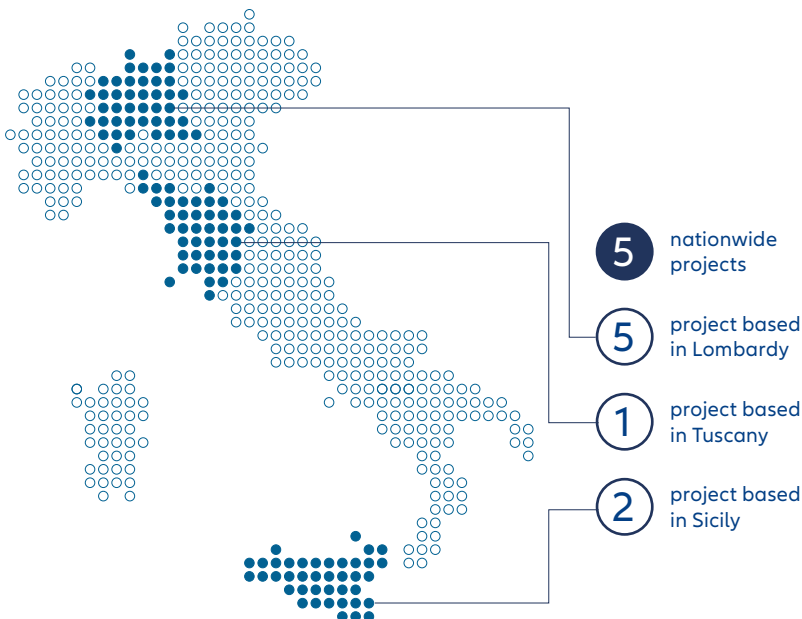
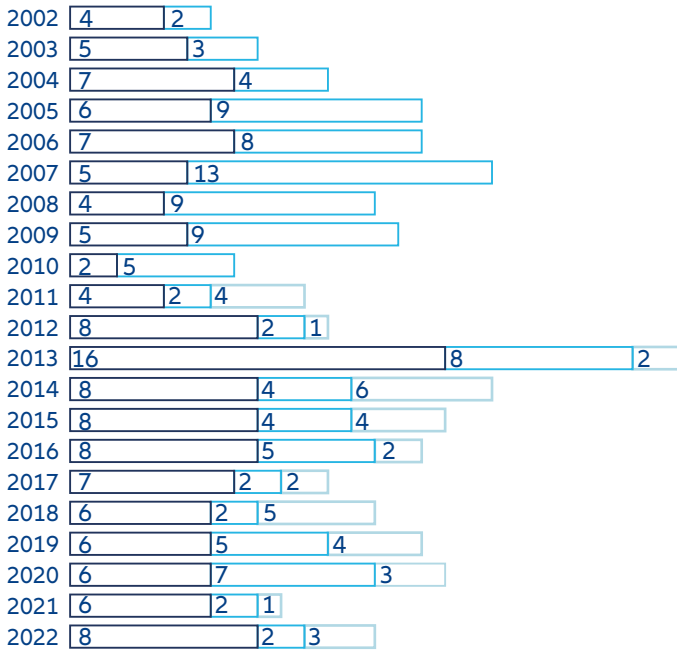
69,198

2,956

PROJECT BENEFICIARIES

2022 in numbers

Approved projects by area (2002-2022)

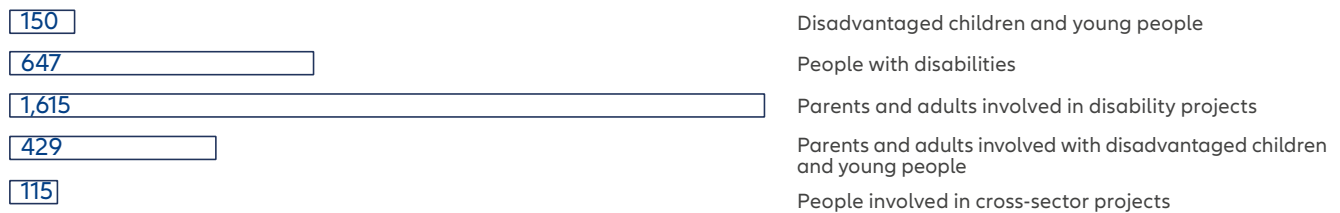


Projects funded in Italy (2022)

Totalling
13
projects

2022 stakeholders

Beneficiaries 2022



2,956
disabled people

Project beneficiaries (2002-2022)



18,490	Disadvantaged children and young people
18,767	People with disabilities
18,614	Parents and adults involved in disability projects
7,614	Parents and adults involved with disadvantaged children and young people
5,713	People involved in cross-sector projects

69,198
Total

1,226

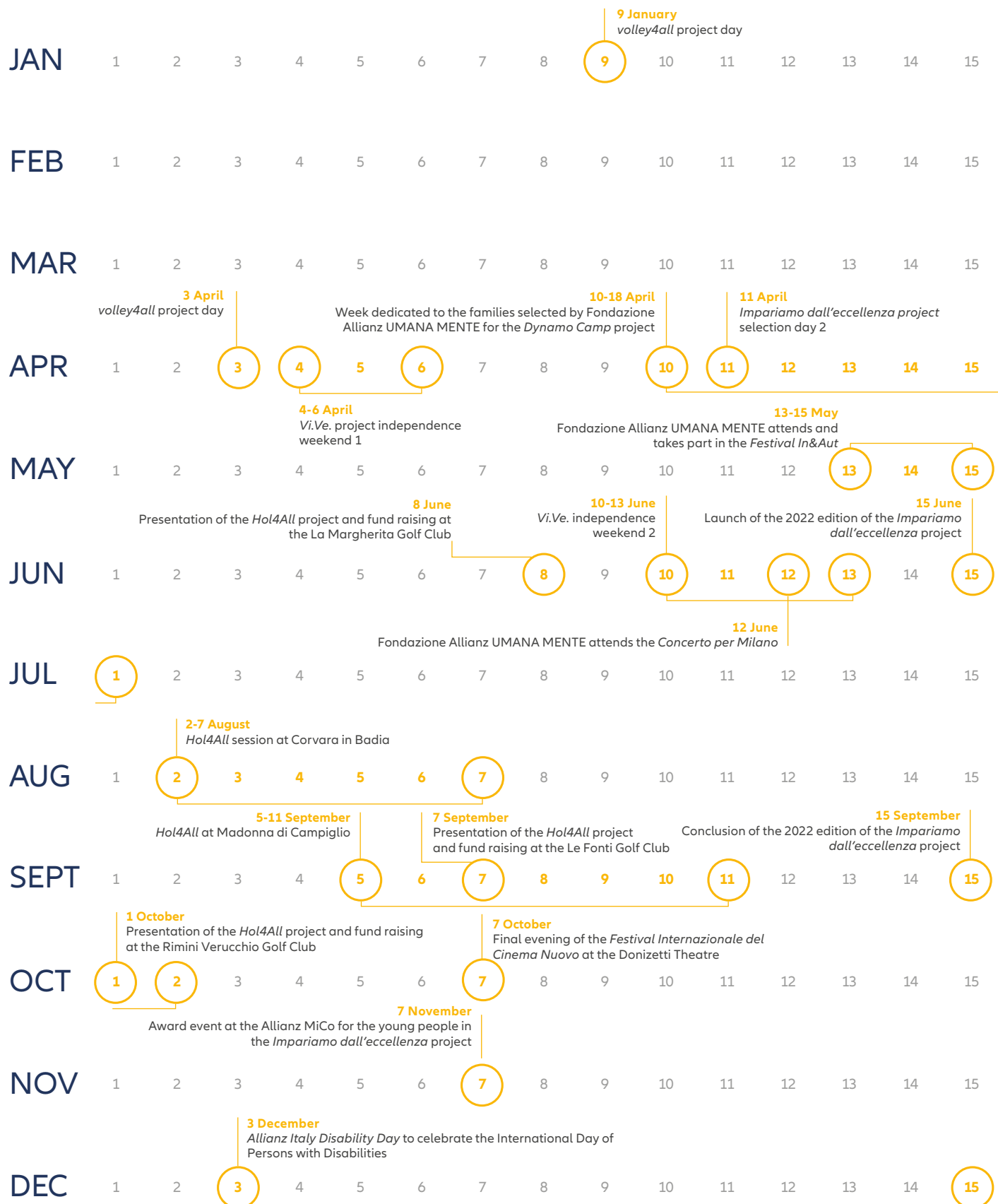
volunteers

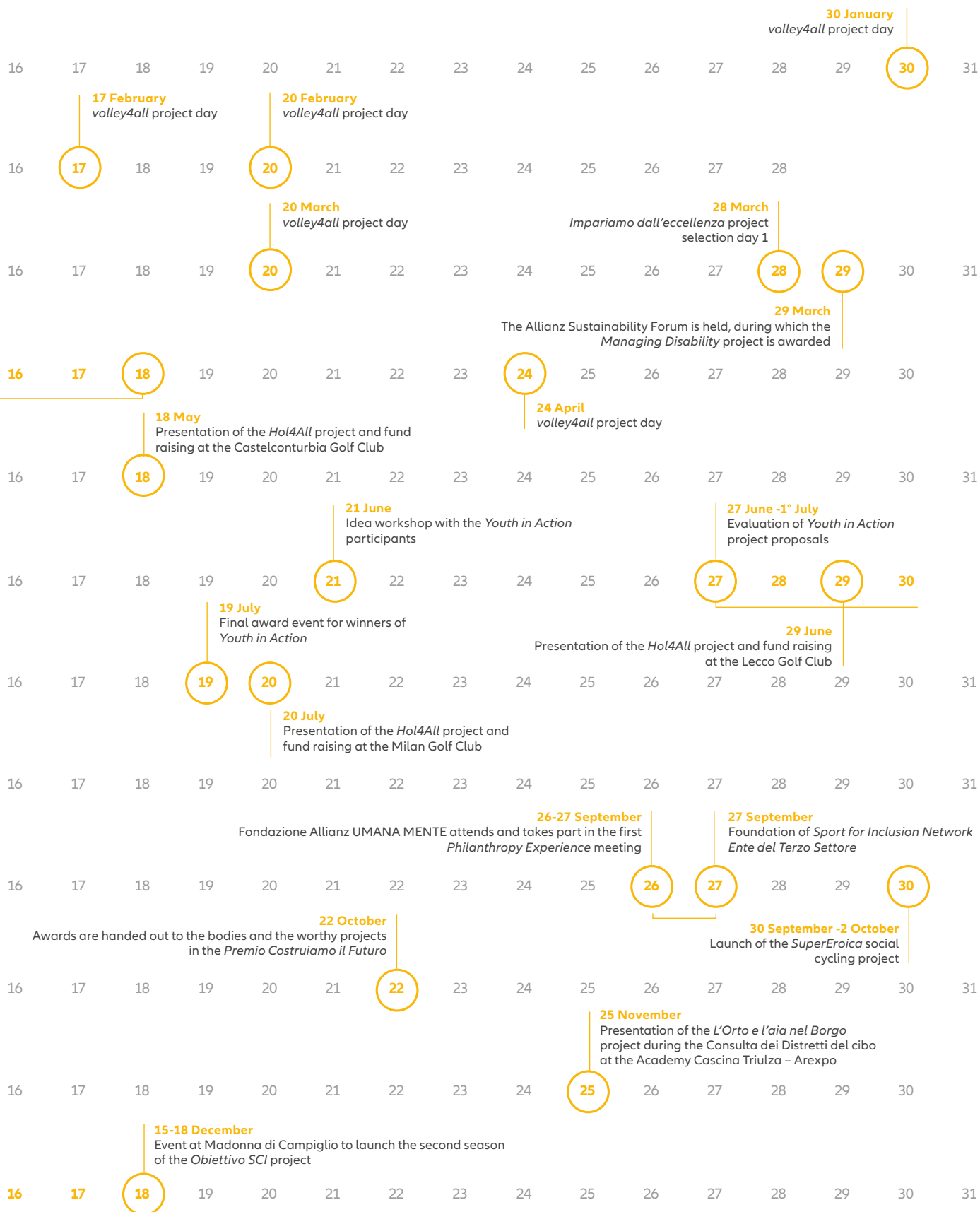
Allianz Group volunteers who have participated in the Foundation's project initiatives over the years.

In 2022, 6 Allianz Group employees participated in the Foundation's social initiatives.



2022 dates





Fund raising initiatives

To maximise its financing capacity and strengthen its impact, Fondazione Allianz UMANA MENTE organises fund raising events and initiatives through Fondazione Italia per il Dono Ente Filantropico – F.I.Do, an intermediary operating in Italy and abroad, established in 2014 by Fondazione Allianz UMANA MENTE.



Donations collected through F.I.Do. for Fondazione Allianz UMANA MENTE projects:

Fund	Description	Total since establishment of the fund		In 2022	
		Donations collected	Disbursements	Donations collected	Disbursements
"Impariamo dall'eccellenza" Fund	The fund supports the "Impariamo dall'Eccellenza" project	626,163	321,659	3,195	4,000
"Umanamente Felice" Fund	The fund supports the "L'orto e l'aia nel Borgo" project	617,798	467,610	184,148	94,140
"EsprimiamociAll! Charity Events" Fund	The fund supports the initiatives of Fondazione Allianz UMANA MENTE that use art as a medium for promoting social inclusion	705,524	507,189	0	41,909
"Hol4All" Fund	The fund supports the "Hol4All" project	154,541	89,028	69,249	53,180
"Managing Disability" Fund	The fund supports the "Managing Disability" project	2,700	2,700	2,700	2,700

Assessment

Over the years, Fondazione Allianz UMANA MENTE has consolidated a specific method to measure the changes generated by the projects it supports, which begins with a careful analysis of social needs and a detailed assessment of the organisation and its proposed project.

The partnership established with the non-profit organisations envisages managerial support and sharing of objectives. On a regular quarterly or six-monthly basis,

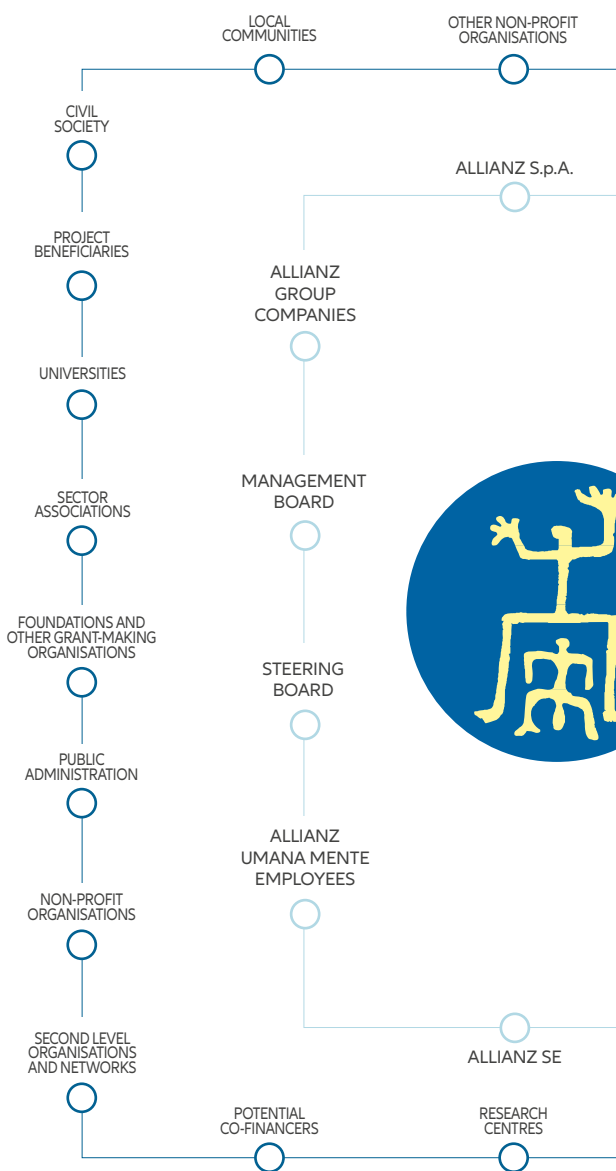
the Foundation monitors projects to assess how they have benefited the users involved. At the end of the funding, the Foundation assesses the sustainability and replicability of projects and their social impact. For certain projects, the Foundation employs purpose-specific assessment tools using a qualitative and quantitative methodology and involving other scientific partners if necessary.

Stakeholders

Continuous dialogue with stakeholders represents the most authentic way in which the Fondazione Allianz UMANA MENTE seeks to generate economic and social value. Putting stakeholders first means recognising the fundamental role they play in achieving the Foundation's mission.

The Foundation's stakeholders can be grouped into a few macro-categories:

- **People:** they are the main and most important stakeholder of the Foundation's initiatives. Both direct and indirect beneficiaries (parents, families, caregivers) fall into this category;
- **Allianz Group:** this category includes all the Group's companies, the employees, insurance agents, financial advisors, the Foundation's statutory bodies, the Allianz Foundations' Network, and the group of Allianz foundations worldwide;
- **Third Sector:** the numerous non-profit organisations with which the Foundation collaborates belong to this category. These include foundations, associations, cooperatives, trade associations, second level entities and networks;
- **For-profit companies:** the Foundation has always been able to involve companies from the for-profit world in the realisation of a project, both as project partners and as co-financiers;
- **Public world:** local communities, civil society, universities, public administration and research centres.





Do good by stealth,
and blush to find it fame.

Alexander Pope



Identity

- [About us](#)
- [Strategic goals](#)
- [History](#)
- [Governance](#)
- [Staff](#)

Strategic goals

About us

Fondazione Allianz UMANA MENTE was established in 2001, and currently represents the main expression of the social responsibility of Allianz S.p.A.

The aim of the Foundation is to help those most in difficulty, thereby improving their quality of life.

The Foundation develops its own initiatives and supports the projects of non-profit organisations specifically focusing on people with disabilities, and on disadvantaged children and young people.

In line with its institutional purposes, the Foundation promotes training, cultural, sports and work placement initiatives capable of enhancing individuals and their relational, training and working experiences to foster their personal and social well-being.

To generate value to be shared with the highest number of stakeholders, promoting the full participation of all persons involved in social, work and cultural life

Fondazione Allianz UMANA MENTE's goals are achieved through a series of activities:

- By investing economic, planning, relational and professional resources for the benefit of non-profit organisations and project beneficiaries, with the aim of strengthening more vulnerable communities;
- By offering managerial and operational support to non-profit organisations, accompanying them in every project phase, from start to completion;
- By conceiving and planning its own social initiatives, in addition to supporting third party organisations, with the aim of increasing its social impact;
- By developing partnerships, promoting collaborative relationships between third sector institutions, the business world, universities and Allianz Group companies.

By working according to the principle of subsidiarity, to respond to society's emerging needs and find new and innovative solutions.

The Foundation has always focused on two categories of **beneficiaries**:

- Children and young people, with the aim of helping them in their growth path, combating the hardship affecting them, enhancing their talents and desires, and encouraging their training and subsequent entry into the working world;
- People with disabilities, to foster their wider social inclusion and participation, implementing every possible solution to see their disability become a resource.

A number of "cross-sector" projects may affect both categories of beneficiaries.



The history

2002

Established in September 2001, in 2002 the Foundation starts its activity by financing the first projects

2004

Working together is possible: the concept of partnership becomes the focus

2006

The Foundation expands its areas of intervention

2008

Discussions with other foundations and focus on disadvantaged suburbs

2010

Protected environments for mothers: the Casa Dolce Casa project

2012

Job placement: L'orto e l'aia nel Borgo and the Impariamo dall'eccellenza projects are founded

2003

Receives its first Reporting Oscar award, an achievement underlining its commitment to transparency

2007

The Foundation is mainly characterised as the Allianz Group Foundation

2011

The Foundation begins to carry out its own social projects, benefiting from synergies with the Allianz Group

2005

The importance of sharing good practices

2009

The Foundation receives its second Reporting Oscar

2014

The Impariamo dall'eccellenza project takes on a national dimension

2018

It's a record-breaking year: a Guinness World Record!

2022

An inclusive holiday for families with children with disabilities: the Hol4All project

2016

The Foundation and its investment in culture for people with disabilities

The third Reporting Oscar

2020

The Foundation's commitment to the pandemic and the ConcretaMente project

2013

Impariamo dall'eccellenza wins the Sodalitas Social Award

2017

The Foundation is the main donor of Mototerapia

2021

The Foundation celebrates 20 years of activity

2015

Social farming as a tool for inclusion and participation

2019

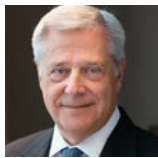
The Foundation's activity expands to sport for people with disabilities

The fourth Reporting Oscar

The Governance

PRESIDENT

Legal representative in dealings with third parties.



Maurizio Devescovi

Allianz S.p.A. General Manager

VICE PRESIDENT

The Vice President carries out the President's duties in the event of his absence or incapacity.



Monica Esposito

Head of Institutional Events & Sponsorships at Allianz S.p.A.

STEERING BOARD

Approves the Foundation's objectives and programmes proposed by the Management Board and verifies the overall results of operations.

Members:

Maurizio Devescovi
Monica Esposito



Giuseppe Vita

Former Chairman of UniCredit S.p.A. and Allianz S.p.A.

MANAGEMENT BOARD

Responsible for the operational and non-operational management of the Foundation and specifically approves or rejects projects.

Members:

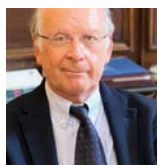
Maurizio Devescovi
Monica Esposito

The Board's non-executive members are:



Giorgio Fiorentini

Professor of Business Administration, Head of the Master's Degree Course in Management of Non-Profit Organisations, Bocconi School of Management, Milan



Adriano Propersi

Professor of Business Administration, Milan Polytechnic and Catholic University of the Sacred Heart



Aurelia Rivarola

Child Neuropsychiatrist, President and Clinical-Scientific Head of the Fondazione Centro Benedetta d'Intino, Milan.

GENERAL SECRETARY

Oversees the management of the Foundation's activities and participates in Steering Board and Management Board meetings.



Nicola Corti

BOARD OF AUDITORS

Technical-accounting advisory body to the Foundation.

Members:



Fabrizio Carazzai (Chairman)



Marco Luigi Brughera (Auditor)



Giorgio Picone (Auditor)

SUPERVISORY BODY

This body supervises the compliance with and the effectiveness and updating of the Organisation, Management and Control Model adopted by the Foundation. It has independent powers of initiative and control, pursuant to Italian Legislative Decree No. 231/2001. Its members are:

Fabrizio Carazzai

The Foundation's Staff



Jonathan Pifferi
Project Manager



**Mawuko Assiom
Houedjakou**
Project Manager



Nadia Giuseppina Guerra
Administrative Assistant



Man is never
so close to the gods
than when he does
good to his neighbour.

Cicero



UMANA MENTE is

Sustainable development
Alternatively holidays
Job placement
Online
Art and culture
Sport

During 2022,
Fondazione
Allianz UMANA
MENTE focused
its attention on
the following
areas of
intervention.

UMANA
MENTE is ... 

sustainable development

Sustainability and sustainable development are words and concepts increasingly used in everyday language, and are essential elements of a commitment shared by all. These new strategies and directions respond to the need for alternative horizons and models of social and economic development.

The concept of sustainability has been expressed in the 17 objectives set by the United Nations, called the Sustainable Development Goals - SDGs, which refer to different areas of social, economic and environmental development. This approach to sustainability has also been adopted by Fondazione Allianz UMANA MENTE. Starting from the 2018 Report, it has indicated the SDGs pursued by each project. The Foundation has also promoted the Youth in Action initiative since 2018, with the aim of further strengthening its commitment to sustainable development, youth employment and future generations.

UMANA
MENTE is ... 

alternatively holidays

This area of intervention uses methods involving a mixture of play and cultural and sporting activities. They include a variety of techniques used for therapeutic purposes, such as art, sport, pet therapy, dance, movement, music and more. The goal is to help children and young people with rare syndromes or severe disabilities, and their families, to „recharge their batteries“ and enjoy quality time together.

In 2022, the actions in this area included the Hol4All project and the collaboration with Fondazione Dynamo Camp.

UMANA MENTE is ... job placement

Work plays a fundamental role in building a person's identity and in their realisation. It provides the economic resources necessary for a dignified life, acting as an emancipator of people, fostering their autonomy, sense of achievement, while strengthening their self-confidence and self-esteem.

With this in mind, the Foundation supports projects that help people with disabilities and young people facing social exclusion to find employment.

The main project in this area is the Impariamo dall'eccellenza project, giving young people the possibility of doing an internship that may lead to their placement in a hotel or restaurant. With regard to disabilities, the Foundation is continuing the L'Orto e l'aia nel Borgo project, its social farming initiative addressed to young people with disabilities and the more recent EduSOSStain social farming project in Sicily.

UMANA MENTE is ... online

Since 2018 Fondazione Allianz UMANA MENTE has developed 4 online platforms with the aim of strengthening its impact, offering new services and continuing to support the beneficiaries of some of the Foundation's projects.

Thanks to the ideas of the young people who took part in the Youth in Action project, since 2018 the Foundation has created the following platforms:

TutorialMe

ManagingDisability

VolontariaMente

CULTURAGILE

UMANA
MENTE is ... 

art and culture

Fondazione Allianz UMANA MENTE supports projects and initiatives that use art as a means of expression, testifying to the value of diversity. The Foundation organises and supports cultural events with the aim of educating, teaching, raising awareness and creating empathy. This area includes the awareness raising initiatives carried out in association with the Allianz Group, such as the International Day for Persons with Disabilities, the Festival In&Aut, the events dedicated to institutional philanthropy and the support given to the Festival Internazionale del Cinema Nuovo.

UMANA
MENTE is ... 

sport

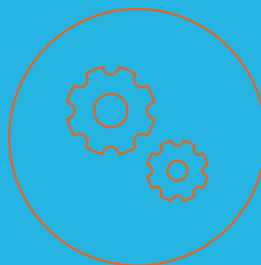
Sport is an ideal area for building peer relationships and sharing personal abilities, where people can come together and abridge the differences between those with and without disabilities. The Foundation supports projects that use sport as a tool for integration and inclusion.

Since 2019 the Foundation has launched a number of sporting partnerships with the aim of making sport increasingly inclusive. In 2022 Fondazione Allianz UMANA MENTE was one of the promoters of the Sport for Inclusion Network. It developed the new SuperEroica project and sealed a collaboration with Fondazione Costruiamo il Futuro. It continued to finance the Obiettivo Sci project to select and prepare athletes who would like to participate in the Milano-Cortina 2026 Paralympic Winter Games.



Remember, too, that one act
of beneficence, one act of real usefulness,
is worth all the abstract sentiment
in the world.

Ann Radcliffe



Operations

2022 - novelties: new projects and initiatives

EduSOStain
Journey to a PhD
Festival In&Aut
Philanthropy Experience
What exists is worthy - Building the Future Award
SuperEroica
Ristogolf
Sport for Inclusion Network

2022 - new project editions

Youth in Action
Dynamo Camp – UMANA MENTE session 2022
Hol4All– A holiday for everyone
Impariamo dall'eccellenza
Concerto per Milano
Allianz Italy Disability Day

2022 - new project supplements

L'Orto e l'aia nel Borgo e Vi.Ve.
TutorialMe
Managing Disability
VolontariaMente
CulturAgile
Festival Internazionale del Cinema Nuovo
Obiettivo Sci
Volley4All
ConcretaMente

2022 - projects overseen

Follow-up on concluded projects

2022

novelties:
new projects
and initiatives



EduSOSStain

EduSOSStain stems from the desire to offer opportunities for educational and professional growth in the agricultural sector for people with disabilities and socially fragile young people. The project firstly involves a theoretical and practical learning programme, where participants gain knowledge and technical skills for the sustainable farming, marketing and communication of agricultural products. Once the training has been completed, the project beneficiaries will be involved in creating a community vegetable garden and in producing and selling the farm products.

The project beneficiaries are people with mental health problems, members of the Club Itaca in Palermo, a place where they can meet, make friends and find opportunities, and also gain confidence, as well

as greater social and working independence. The second category of beneficiaries are young people from the Associazione YOLK, which offers opportunities for extracurricular growth and training, using valuable educational tools such as sport and recreational-therapeutic activities with the aim of combating educational poverty and early school leaving.

The project was created in association with SOSStain Sicilia, the foundation promoted by Consorzio di Tutela Vini Doc Sicilia and by Assovini Sicilia to encourage ethical and sustainable development in the Sicilian wine industry. The Foundation provides the technical experts of the companies that have joined the SOSStain Sicilia programme to work on the project. Part of the training days will consist in on-the-job learning at the SOSStain companies.



Strategic goal
Cross-sector



Location
Palermo



Non-profit organisation
Fondazione SOSStain Sicilia; Organizzazione di Volontariato Progetto Itaca Palermo; Associazione YOLK ETS



Amount (€)
50,000



Start date
May 2023





The initiative was conceived by Fondazione Allianz UMANA MENTE to give Paola Tricomi the possibility of defending her doctoral thesis at the Normale University of Pisa.

Paola Tricomi is a young girl with a degenerative neuromuscular disease, registered on the Managing Disability website. Paola is also a writer and poet from Catania, who studied Classical Literature at the University of Catania and furthered her studies at the Scuola Superiore di Catania, graduating in Classical Philology in 2016. Her passion for the classics continued with an internship at the Scuola Normale Superiore di Pisa, where her PhD story began.

Unfortunately, a few days before her flight to Pisa to defend her doctoral thesis, an airline refused to load the electric wheelchair Paola uses every day. Paola then decided to contact Fondazione Allianz UMANA MENTE to seek how to overcome this obstacle. Thanks to the Foundation's commitment and support there was a happy ending when - in the end - Paola achieved her PhD .



Strategic goal
People with disabilities



Location
Catania



Amount (€)
1,000



Start date
June 2022

Journey to a PhD



Festival In&Aut



Between 13 and 15 May, Fondazione InOltre, with the support of Fondazione Allianz UMANA MENTE, organised the Festival In&Aut, the first event in Italy dedicated to the social and work inclusion of people with autism spectrum disorder.

Held at the Fabbrica del Vapore in Milan, it took the form of a series of meetings between key players from the world of politics and the institutions responsible for health, work and disability. It offered three days of scientific debate and in-depth political discussions, as well as a chance to bring people together, to share some food, to socialise, to enjoy the presentation of films, books and shows, all dealing with issues of autism and disability.

On 15 May, Fondazione Allianz UMANA MENTE organised a round table entitled "Work for people with autism. During and after us". The discussion provided an opportunity to reflect on the main financial and tax instruments for "during and after us", as well as more recent legislative changes on the matter. During the discussion the Managing Disability website was presented and a family whose autistic son takes part in the L'orto e l'aia nel Borgo project shared their experience on the issue of work inclusion.



Strategic goal
People with disabilities



Location
Milan



Organisation
Fondazione InOltre;
Cooperativa
La Rotonda



Amount (€)
2,000



Start date
13-15 May 2022



Strategic goal
Cross-sector



Location
Catania



Organisation
Fondazione Ebbene



Amount (€)
3,359



Start date
26-27 September 2022



The first edition of Philanthropy Experience, entitled “The Philanthropic Big Bang, between tradition and innovation”, was held on 26 and 27 September in Catania, at the Four Points by Sheraton.

Over the two days more than one hundred representatives of Italian philanthropy gathered to engage in a debate to analyse the characteristics of the Italian way of “doing philanthropy”. The two plenary and seven technical sessions making up the first edition of the initiative provided an opportunity for dialogue and discussion between foundations, with the aim of helping them to widen their vision and strengthen their skills on issues at the heart of the non-profit sector.

The event was promoted by six foundations: Fondazione Allianz UMANA MENTE, Fondazione Ebbene, Fondazione Italia per il dono, Fondazione Mazzola, Fondazione Milan, Fondazione Time2.



Philanthropy

EXPERIENCE



What exists is worthy - Building the Future Award



Strategic goal
People with disabilities



Location
Milan



Organisation
Fondazione
Costruiamo il Futuro



Amount (€)
30,000



Start date
August 2022

Fondazione Costruiamo il Futuro was founded in 2009 to promote study, research and dissemination activities, and to organise cultural initiatives and support for the world of volunteering, non-profit and sports associations.

The Building the Future Award was established to support sports association and in particular volunteering associations and third sector organisations in Lombardy, working in the social, social welfare and sports fields.



Within the Award, Fondazione Allianz UMANA MENTE decided to support the non-profit organisations and the projects listed below:



Beneficiary organisation	Location	Project
S.S.D. AUSportiva	Milan	Support for the wheelchair volleyball project for users with spinal cord injury.
S.S.D. Filippide Lombardia	Cassina de Pecchi	Support for the training project for running, swimming and football coaches for young people with cognitive and relational disabilities and autism spectrum disorders.
S.S.D. Raptors Milano	Milan	Support for the project to spread the practice of sport among all categories of young people in the city of Milan.
Cooperativa Sociale Il Balzo	Rozzano	Support for the management costs of "Balzabimbi", a socio-educational centre for children aged between 2 and 12 years with learning disabilities.
C.E.R. - Centro Equestre di Rieducazione Monza ONLUS	Monza	Support for a project designed to offer 10 children from families in financial difficulties a 6 month cycle of therapeutic riding lessons.
S.S.D. Shotokan Ryu	Verderio	Support for the costs of a cycle of karate courses for people with disabilities to improve their independence, fostering communication and the development of motor skills.
S.S.D. Oltretutto 97	Malgrate	Support for the purchase of a minibus to take athletes with disabilities to weekly training sessions and to participate in competitions in athletics, bowls, football, karate, swimming, Nordic skiing, alpine skiing and table tennis.
ODV Intensivamente Insieme	Monza	Support for the neonatal aquatics project for children in the neonatal intensive care unit of the San Gerardo Hospital in Monza.
Sporting Spirit Ski Team Disabili Lombardia ONLUS	Milan	Support for the "Snow Camp" project to bring skiing and the mountains to people with paraplegia, tetraplegia and spina bifida; not only does it provide valuable training and rehabilitation, but also a great opportunity for socialisation.
ASD FreeMoving	Monza	Support for a project to start up a training programme for volunteers of a sailing course to be able to accompany blind and visually impaired people on planned outings.





Super Eroica



Strategic goal
People with disabilities



Location
National



Organisation
Various



Amount (€)
30,000



Start date
September 2022



■ UMANA MENTE is

■ Operating activity

■ Financial Statements

■ The Future



L'Eroica, a cycling event founded in 1997 in Gaiole in Chianti in the province of Siena, to bring the cycling of yesteryear back to life, has been enhanced by an important new social component, thanks to the SuperEroica project.

This great rally, held every year in early October along the dirt tracks winding through the vineyards and olive groves of Chianti and Val d'Orcia, gave rise to the 'SuperEroica' social cycling project, created through a collaboration between Fondazione Allianz UMANA MENTE and L'Eroica. A team of five young people with disabilities, together with their athletic trainers and a group of volunteers, totalling over twenty people, took part in the sports competition.



The adventure of the five "superheroes" was told in a documentary made by Bike Show TV and broadcast in two episodes, with footage of pre-race preparations and interviews with the protagonists of the project. One of the participants was Piergiorgio, a young man with

a passion for cycling, who works at the 'Orto Felice', Fondazione Allianz UMANA MENTE's community garden in Borgo San Felice. Piergiorgio also took part in L'Eroica in 2019, riding more than 100 kilometres on his bicycle wearing the Fondazione Allianz UMANA MENTE jersey.





Risto golf



Strategic goal
People with disabilities



Location
Bergamo



Organisation
Associazione Ristogolf –
Ristoratori Albergatori
& Co. Golfisti



Amount (€)
604.00



Start date
May 2022

In 2022 Fondazione Allianz UMANA MENTE was the charity partner of Ristogolf – Ristoratori Albergatori & Co. Golfisti, a non-profit amateur sports association, founded in 2022 from the desire to spread and develop the game of golf among restaurateurs, hoteliers and all food & beverage operators, creating opportunities to meet up, make friends, have fun and do philanthropy.

During the Circuito Ristogolf 2022 by Allianz matches, fund raising events for the Hol4All projects were held. These events were also attended by some of the families involved in the project, who were able to explain its value by sharing their experience of Hol4All.

During the various stages across the golf courses and at the final event in Rimini to celebrate the Association's 10th anniversary, €15,000 were raised and devolved to the Hol4All project.



**RISTO
GOLF**





Sport for Inclusion Network

Sport for Inclusion Network ETS is a second-level association between foundations that promote and support sport as a tool for social and economic inclusion.

The Network promotes collaboration between foundations and other organisations from the third sector and the world of sport. It stems from the belief that the rise in urgent social needs and the vastness of the challenges to be met necessarily requires a synergy of action that can catalyse and pool resources and expertise.

Sport for Inclusion Network endeavours to ensure that sport and free play are recognised as fundamental tools for the social and economic inclusion of all people, especially the more fragile, and to foster young people’s wellbeing and social relationships, as well as the development of their talent.

In addition to Fondazione Allianz UMANA MENTE, the Network is promoted by the following foundations: Fondazione Adecco; Fondazione Aquila per lo Sport Trentino; Fondazione Ebbene; Fondazione EOS - Edison Orizzonte Sociale; Fondazione Fightthestroke; Fondazione Giovanni Paolo II per lo sport; Fondazione Laureus Sport for Good; Fondazione Mazzola; Fondazione Mente; Fondazione Milan; Fondazione Opera Santa Rita; Fondazione PCE „Terre dal Capo di Leuca - De Finibus Terrae“; Fondazione Pietro Pittini; Fondazione Pro Montagna; Fondazione per lo Sport del Comune di Reggio Emilia; Fondazione Scholas Occurrentes; Fondazione Time2; Dynamo Sport; Lymph Foundation; Progetto Aita; Sportfund Fondazione per lo sport. The initiative is supported by SIMFER - Società Italiana di Medicina Fisica e Riabilitativa.



Strategic goal
People with disabilities



Location
Milan



Organisation
Various



Amount (€)
1,000 (membership fee; paid through Fondazione Italia per il dono Ente Filantropico)



Start date
September 2022



2022

new project
editions



Youth in Action

The collaboration with Fondazione Italiana Accenture for the Youth in Action project was launched in 2018 and was further strengthened in 2020: Fondazione Allianz UMANA MENTE became a promoter of the project, helping to structure this year's edition and assess the eligibility of project proposals received.

Youth in Action collects and rewards ideas that help achieve the Sustainable Development Goals - SDGs - set by the United Nations 2030 Agenda. The proposals have to be innovative solutions with high social impact and must include a technological component.

The 2022 edition also took place online through orientation workshops and meetings to assess project ideas. 306 young people participated, individually or in teams, and 405 proposals were submitted. 58 young people with 95 proposals moved through to the final selection.

Fondazione Allianz UMANA MENTE assessed the projects for the Challenge proposed by the Foundation itself, and namely "The Digital Farm", with the aim of digitalising part of the process of producing and managing L'Orto e l'aia nel Borgo project.

The Foundation's award went to the "My Farm in Digital" proposal for the development of an app to collect and analyse data on the land to improve production yield and sales management.



Strategic goal
Children and young people



Location
Milan



Organisation
Fondazione Italiana Accenture



Amount (€)
€5,000

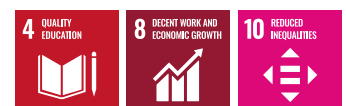


Start date
March 2022



Duration
1 year

Youth in Action
for Sustainable Development Goals



Dynamo Camp

UMANA MENTE

session 2022



From 10 to 18 April 2022, a group of 24 families took part in the last session of a four-year project cycle financed by Fondazione Allianz UMANA MENTE.

More specifically, 19 families from Fondazione Centro Benedetta d'Intino, Milan, 4 families from Associazione L'abilità ONLUS, Milan, and one family from Associazione LNH Famiglie Italiane ONLUS, Genoa, took part.

The Dynamo Camp programme follows a "recreational therapy" approach where children have fun, but also and above all, where they are stimulated, allowing them to discover their own abilities and potential, raising their self-confidence and generating long term benefits. The activities and workshops offered at Dynamo Camp take place in the natural context of a WWF oasis, in a structure without architectural barriers. The activities offered at the Camp include archery, pet therapy, theatre, circus, swimming, pottery and others.



Strategic goal
People with disabilities



Location
San Marcello
Piteglio (PT)



Organisation
Fondazione
Dynamo Camp



Amount (€)
75,000



Start date
April 2019



Duration
4 years



In addition to the 2022 session, the following “UMANA MENTE-Dynamo” sessions were held in the previous three years: Easter 2019 session from 20 to 28 April; Easter 2020 online session from 11 to 18 April; Easter 2021 session from 8 to 15 August. Over the period the sessions involved a total of 88 families from Fondazione Centro Benedetta d’Intino, Milan, Associazione L’abilità ONLUS, Milan, Associazione LNH Famiglie Italiane ONLUS, Genoa, and Associazione Oasi Federico ONLUS, Belvedere Marittimo (Cosenza).

Fondazione Allianz UMANA MENTE has renewed its support to Dynamo until 2025 with a new three-year cycle to enable more families to enjoy the benefits of recreational therapy.



“Oh no, it’s over already...! Mum, when are we coming back to Dynamo?”

A little girl at Dynamo Camp



Hol4All

A holiday for everyone



Strategic goal
People with disabilities



Location
Madonna di Campiglio;
Corvara in Badia



Organisation
Various



Amount (€)
€70,000
(project supplement)

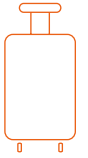


Start date
December 2020



Duration
2 one-week sessions





It's holiday time, it's Hol4All time!

From 2 to 7 August in Corvara in Badia and from 5 to 11 September in Madonna di Campiglio: these were the 2022 dates for Hol4All - a holiday for everyone - the project founded in 2021 to offer an inclusive action-packed holiday to young people with complex disabilities and their families.

Thanks to Hol4All, families can recharge their batteries, reduce the burden of responsibility for a while, bond together and feel stronger.

The project seeks to support these families and their children who are at greater risk of social exclusion than others. All the activities are designed to focus on fun, to bring that light-heartedness that is often forgotten during the year, but also and above all to boost their confidence in their own abilities, thanks to a qualified staff of social pedagogues, psychologists and doctors.



1ST SESSION

Beneficiaries

15

Children and young people with disabilities

25

Parents

8

Siblings

2ND SESSION

Beneficiaries

19

Children and young people with disabilities

35

Parents

14

Siblings



With the collaboration of

14

non-profit organisations which recommended the beneficiary families

3

non-profit organisations which helped organise the recreational-therapeutic activities

2

companies

With the aim of

Enhancing the wellbeing of the families involved

Reducing the burden of parental responsibilities

Enhancing the wellbeing of the people with disabilities involved

Reducing the risk of social exclusion

Achieving the outcome of

Two **7-night** sessions offered to the beneficiaries

100 training hours on Augmentative and Alternative Communication

20 recreational-therapeutic activities proposed

Leading to

Improved family wellbeing

Creation of resilient families and mutual help relations

Improved wellbeing of the people with disabilities involved

93%

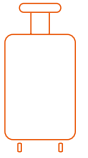
of the parents said they felt in charge of their situations, thoughts and emotions during the session

81%

of the parents said they relaxed during the session and reduced their burden of parental responsibilities

66%

of the parents said that they are still in touch after the end of the session and that they have established mutual help relations.



In 2022, thanks to the partnership with the TH Resorts chain, it was possible to identify new project locations and increase the number of families hosted.

The programme ranged from cultural activities, such as the artistic workshop with Afran, a sculptor, painter and performer who took part in the Venice Biennale, or the concert by the pianist and composer Alessandro Martire, to sports activities, such as trekking, golf courses, rafting, tree climbing trails and the driving experience, through to indoor activities, such as swimming or cooking classes.

Furthermore, for the 2022 Christmas festivities, the ALLIANZ Group companies decided to devolve the sums allocated to Christmas gifts to Hol4All, so that new project sessions can be organised.

“Living with a child with a complex disability is hard. For us, taking part in this project meant getting a bit more breathing space, a helping hand, and some time for us, because we need it”.

Ausilia, one of the mothers of the Hol4All project





Impariamo dall'eccellenza



Strategic goal
Children and young people



Location
National



Organisation
Various



Amount (€)
100,806



Start date
June 2022



Duration
3 months





For a young person living in a fragile situation, the chance of a first job placement means so much. It means regaining their self-confidence, taking responsibility, laying the first brick on their path to a better future. A philanthropic initiative addressed to young people with multiple problems, often excluded from official training and employment schemes due to their past experiences.

This was the spirit behind the creation in 2012 of the Impariamo dall'eccellenza project, which in 2022 celebrated 10 years of success. Designed to facilitate integration into employment in the luxury hotel and restaurant sector, since its launch approximately 400 young people have benefited from the project.

The initiative enjoys the collaboration between the Allianz Group Foundation, Borgo San Felice, Relais & Châteaux in Tuscany owned by Allianz S.p.A., the

project partners Allianz, Borsa Italiana, Adecco, Orienta – Agenzia per il lavoro and Associazione Relais & Châteaux; in addition to dozens of non-profit organisations who put forward the young people's names.

The 2022 edition involved 41 young boys and girls, 25 accommodation facilities, including 3 new ones, and the collaboration of the project partners, who took part in recruiting the beneficiaries.

To celebrate the project's tenth year and to reward those taking part in the 2022 edition, on 7 November Fondazione Allianz UMANA MENTE organised a final day entitled "The beauty of working in luxury catering and hospitality". The event took place at the Allianz MiCo as part of Golosaria Milano, the focal point of Italy's world of taste.



For the 2022 edition, the Fondazione Allianz UMANA MENTE involved:

5 project partners:

Allianz S.p.A., Adecco Italia, Borsa Italiana, Orienta – Agenzia per il Lavoro, Associazione Relais & Châteaux.

Comunità – Opera Don Guanella; Associazione Gruppo di Betania; Gruppo CEIS; Cooperativa Sociale Spes Contra Spem.

18 non-profit organisations which nominated their members:

Istituto Professionale Servizi per l'Enogastronomia e l'Ospitalità Alberghiera Carlo Porta – Milan; La Casa dell'Angelo – Opera don Guanella Genoa; Cooperativa Sociale Casa Emmaus; Cooperativa Sociale Cometa Formazione; Comunità Coccinella – Gruppo CEIS; Cooperativa Sociale Galdus; Cooperativa Sociale Martinengo; IAL Lombardia Impresa Sociale; IATH Academy; Cooperativa Sociale Immaginazione e Lavoro; Cooperativa Sociale In-Presa; Istituto Palazzolo – Fondazione Don Gnocchi; Istituto Superiore Parini – Lecco; Cooperativa Sociale La Rotonda; Terza

25 accommodations facilities:

Excelsior Hotel Pesaro; Mandarin Oriental Milan; Mandarin Oriental Lago di Como; Bellevue Hotel & Spa R&C; Borgo San Felice R&C; Caesar Augustus R&C; Da Vittorio R&C; Gallia Palace Hotel R&C; Il Luogo di Aimo e Nadia R&C; Il San Pietro di Positano R&C; La Meridiana R&C; Palazzo Seneca R&C; Villa Abbazia R&C; Londra Palace Venice R&C; L'Albereta R&C; Château Monfort R&C; Capofaro Malvasia & Resort; Grand Hotel San Pietro di Taormina; Verdura Resort; Hotel Savoia Genoa; Villa Athena Hotel; DAV Milano by Da Vittorio; Adler Spa Resort Sicily; Four Seasons Milan; Excelsior Hotel Gallia Milan.



GRAND HOTEL
SAN PIETRO
Taormina



“An awesome experience, that changed everything. I never thought I would be hired and be able to keep on working here”.

Martina, Impariamo dall'eccellenza

BENEFICIARIES

41

Young people from disadvantaged backgrounds who began their internship

With the collaboration of

18
non-profit organisations
30
companies

With the aim of

Reducing the mismatch between skills acquired and skills required
Reducing entry barriers in the hospitality and catering sector

Achieving the outcome of

164
training hours on how to write a CV and on what to expect in a job interview
3
months paid internship
68
hours of psychological support to the participants

Leading to

34
Young people who completed their internship
6
Young people who were hired at the end of the internship



Concerto per Milano

On 12 June Piazza del Duomo in Milan hosted the 10th edition of the Concerto per Milano, an event that reconfirms the bond between the Filarmonica della Scala orchestra and the Milanese – and the general – public. This prestigious open-air event was made possible thanks to the contribution of the sponsors Allianz S.p.A. and UniCredit.

From the orchestra podium the Maestro Riccardo Chailly led a dynamic and zestful programme, commencing with

atmospheric Spanish music, with pieces from Manuel de Falla and Maurice Ravel, and ending with a tribute to George Gershwin, on the famous notes of An American in Paris and the Catfish Row Suite from Porgy and Bess.

In addition to supporting the Filarmonica della Scala, Fondazione Allianz UMANA MENTE invited young people with disabilities taking part in the Vi.Ve. independence project, who attended the performance seated in the stalls.



Strategic goal
People with disabilities



Location
Milan



Organisation
Associazione di Promozione Sociale Le Bollicine; Cooperativa Sociale Koinè;



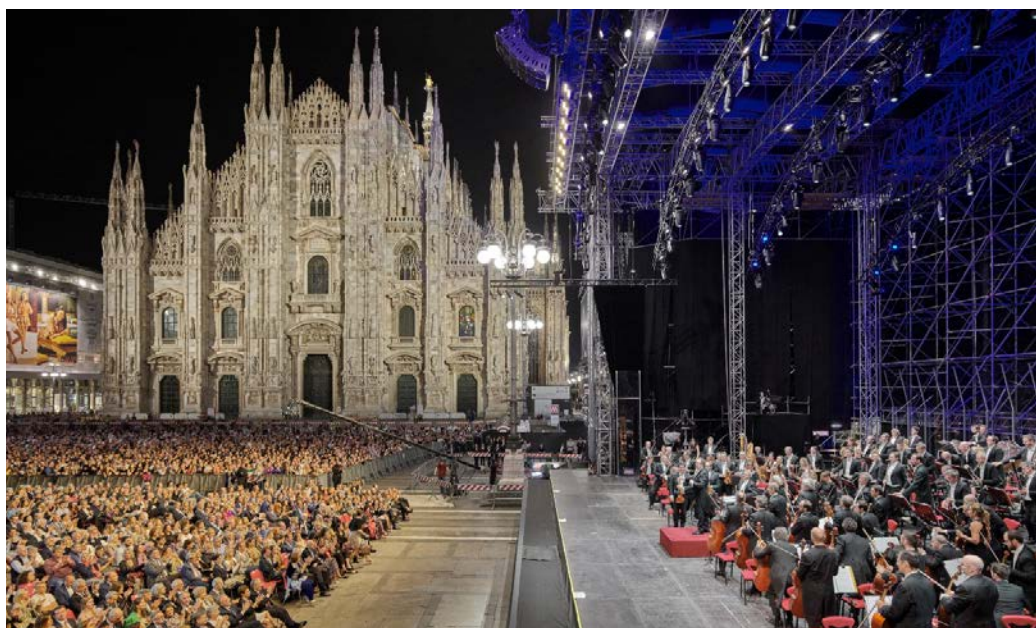
Amount (€)
20,000 (funding through the Fondazione Italia per il dono Ente Filantropico)



Start date
12 June 2022



Duration
1 day





Strategic goal
People with disabilities



Location
Milan



Organisation
Various



Amount (€)
3,000



Start date
2 December 2022

On Friday 2 December and Monday 5 December, Allianz and Fondazione Allianz UMANA MENTE organised the Allianz Italy Disability Day, two days of events and training dedicated to Allianz employees to celebrate the International Day of Persons with Disabilities.

The celebrations began on 2 December with the presentation of the Allianz Beyond Network, a community where ideas, experience and knowledge on the various forms of disability can be shared to promote inclusion in the workplace and in the Allianz offices.

The day continued by moving the focus to Fondazione Allianz UMANA MENTE's commitment to inclusive sport and to the SuperEroica project in particular, which created a team of five young people with disabilities, who took part in the L'Eroica historical cycle competition in 2022. During the ensuing panel discussion contributions were made by Cordiano Dagnoni, President of the Federazione Ciclistica Italiana; Giancarlo Brocci, creator of L'Eroica; Roberto Lencioni, an expert on vintage bicycles; Fabio Triboli, a paracycling champion; and Federico Cristiani, a Paralympic swimmer.

On 5 December, Allianz organised two training sessions on the subject of disability, addressed to Group employees.



Allianz Italy Disability Day



2022

new project
supplements



Fondazione Allianz
UMANAMENTE

T38L/View

tessier

Carver

HYPERLITE

tessier



L'Orto e l'aia nel Borgo and Vi.Ve.



“ FOR THE EXTRAORDINARY RESULTS ACHIEVED AND FOR THE ENTHUSIASM AND THE FAMILY ATMOSPHERE THAT PREVAILS ”



Strategic goal
People with disabilities



Location
Borgo San Felice (SI)



Non-profit organisation
Koinè Social Cooperative; Betadue Social Cooperative



Amount (€)
180,000
(Project supplement)



Start date
2012

Andrea, Antonio, Daniele, Matteo, Piergiorgio and Simone are some of the young people with disabilities who work the land and take care of the farmyard, each with their own distinctive personalities and their own special duties, under the guidance of the operators of the cooperatives Koinè and Betadue. Learning from the wisdom and experience of “the grandparents” (senior volunteers), they also farm the hectare-wide vegetable garden, producing home-grown biological products that are used in the kitchens and restaurants of Borgo San Felice, Relais & Châteaux, owned by the ALLIANZ Group in Tuscany, or sold at local markets.

L'Orto e l'aia nel Borgo is a social farming project created and designed in 2012 by Fondazione Allianz UMANA MENTE to improve the quality of life

of the people with disabilities involved, facilitating their social integration and giving them a job opportunity in the form of horticulture, floriculture and livestock farming. Learning from the wisdom and expertise of the community's older generation, these young people with disabilities pick up the secrets of farming and crop management.

Over the years, the project has grown considerably and today relies on the ongoing commitment of twelve young people with disabilities from the Sienese area, who cultivate the land and look after the farmyard.

The project was awarded the international “Sustainable Trophy 2022” by Relais & Châteaux, as recognition of Borgo San Felice's commitment to environmental and social issues.



BENEFICIARIES

12

Young people with disabilities

With the collaboration of

2

non-profit organisations

2

companies

With the aim of

Facilitating the social integration of people with disabilities

Facilitating the job placement of people with disabilities

Achieving the outcome of

- 200** kg of tomatoes
- 70** kg of green courgettes
- 50** kg of yellow courgettes
- 50** kg of aubergines
- 500** bunches of aromatic herbs
- 600** lettuces
- 300** leeks
- 30** kg of chard
- 35** kg of kale
- 200** jars of honey

"The vegetable garden makes me feel confident"

Eugenio, from the vegetable garden



In 2019, the Vi.Ve. project was developed, following the experience of the community vegetable garden in San Felice, thanks to which other young people with disabilities in the area were able to venture away from their families to experience living together and managing everyday activities.

In 2022 the project started up again after being suspended during the pandemic. Two independence trips were organised. The first, from 4 to 6 April, when the young people stayed at Castello di Bossi and visited Castello di Brolio and other local attractions. In June, the young people visited Milan and took part in the 10th edition of the Concerto per Milano, held on 12 June in Piazza Duomo.





TutorialMe

To achieve greater continuity with the goals of the Impariamo dall'eccellenza project, in 2019 Fondazione Allianz UMANA MENTE developed TutorialMe.it: an on-line platform combining professional training and job placement support.

The platform is a tool allowing the Impariamo dall'eccellenza students to keep in touch with the hotels and restaurants taking part in the project. Partners can publish job offers and video tutorials, a quick and intuitive way to convey knowledge and enthusiasm to young people who wish to continue their career in the hospitality sector.



Strategic goal
Children and young people



Location
National



Organisation
Various



Amount (€)
10,000 (Project supplement)



Start date
February 2019

TutorialMe Fondazione Allianz
UMANA MENTE

TutorialMe is the web platform serving Fondazione Allianz UMANA MENTE that offers training and job opportunities for young people who have participated in the 'Impariamo dall'eccellenza' project.



Managing Disability

Offering job opportunities means guaranteeing everyone the possibility to contribute to human, social and economic progress, according to their own abilities. In Italy, especially for some social categories, employment is still a problem today, and a particularly common one for people with disabilities.

To help solve the problem, in 2019 Fondazione Allianz UMANA MENTE, under the scientific supervision of Coordinamento degli Atenei Lombardi per la Disabilità - C.A.L.D., Conferenza Nazionale Universitaria dei Delegati per la Disabilità - C.N.U.D.D. And

Fondazione Sodalitas, created and developed the web platform managingdisability.it, conceived to help match job demand and supply, prioritising young university students and graduates with disabilities.

The platform is divided into two sections: the first is where people with disabilities can upload their CV and apply for the job positions posted; the second is where companies can publish job openings and view the young people's CVs.

In 2022 Managing Disability, one of the winning projects of Allianz SE's Social Impact Fund, was awarded a €25,000 grant to be used to upgrade the website and its communication activities. The Social Impact Fund is a programme designed to step up Corporate Citizenship initiatives that go beyond simple charity work and help meet SDG 8 (Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all).



Strategic goal
People with disabilities



Location
National



Organisation
Various



Amount (€)
40,000 (Project supplement)



Start date
May 2019



VolontariaMente



Strategic goal
Cross-sector



Location
National



Organisation
Various



Amount (€)
10,000 (Project supplement)



Start date
April 2020

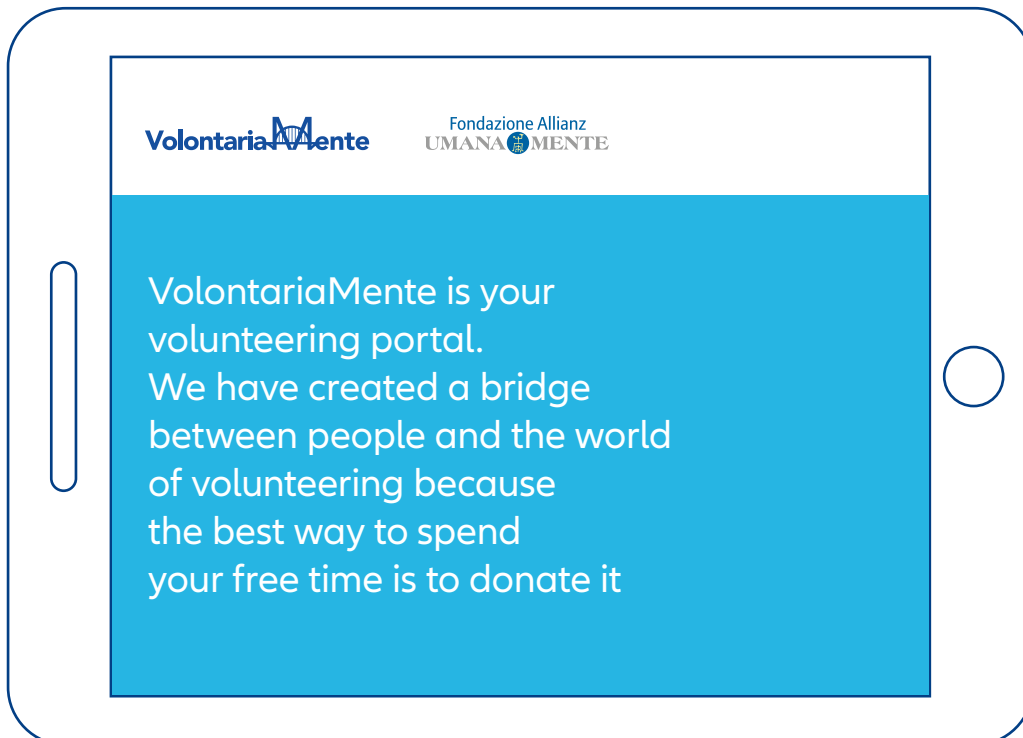
VolontariaMente is one of the project ideas to have won the 2019 edition of Youth in Action.

Through the development of a dedicated website, the project seeks to create a bridge between the volunteering universe and those who wish to do something for the community.

VolontariaMente is an online platform where organisations and people can register for free and where non-

profit organisations can publish advertisements to find skills and help, to which the registered volunteers can reply.

The website, developed in collaboration with the Sodalitas Foundation, facilitates the matching of supply and demand for voluntary activities, thanks to which organisations and users can cross reference needs and availability to create valuable synergies.



2022: THE PLATFORM'S KEY FIGURES

61

volunteers

55

organisations

36

advert-volunteer
matches

53

adverts published



CULTURAGILE

Fondazione Allianz
UMANA MENTE

In Italy we have a priceless resource: an exceptional cultural heritage, unparalleled anywhere in the world.

This heritage belongs to all of us, and cultural institutions are increasingly called upon to act as mediators between culture and citizenship.

Even though the cultural heritage belongs to everyone, there is no guarantee that we can all enjoy it in the same way.

There are so many people who, because of some disadvantage, do not have the same opportunities to participate in the cultural life of our country. CulturAgile is a project of the Allianz UMANA MENTE Foundation, set up in 2001 as the main expression of Allianz S.p.A.'s social responsibility.

The Foundation operates professionally in the social welfare field and aims to offer concrete and effective answers to local welfare needs.



Strategic goal
People with disabilities



Location
National



Organisation
Various



Amount (€)
30,000 (Project supplement)



Start date
January 2021

CULTURAGILE

CulturAgile is one of the project ideas that have won the 2020 edition of Youth in Action.

The aim of the project is to create a site dedicated to promoting cultural activities accessible to people with disabilities, offering concerts, theatre shows, museum visits and workshops and cinema screenings.

The site allows users to set filters to customise the search for events and receive "tailor-made" advice, with clear, complete and reliable information on the accessibility of the cultural venues. Examples of the various information

that the site will be able to provide are whether films are subtitled, or whether there are no physical barriers. Getting this kind of information in advance can make a difference and facilitate greater social inclusion and participation.

Furthermore, potential partners who register on the platform will be able to promote their initiatives to a new audience, namely people with disabilities and their families, caregivers and social pedagogues.





Festival Internazionale del Cinema Nuovo



Strategic goal
People with disabilities



Location
Gorgonzola



Organisation
Associazione Romeo della Bella



Amount (€)
60,000 (Project supplement)



Start date
January 2018

The Festival that shows, celebrates and awards the beauty of diversity

The Festival Internazionale del Cinema Nuovo was founded in 1997 by the psychologist Romeo della Bella, who directed it with passion and enthusiasm until his death in 2016. The dream is still thriving today thanks to the work of the association that bears its creator's name: Associazione Romeo della Bella.

The Festival Internazionale del Cinema Nuovo is a competition for short films starring people with disabilities, and today stands as a beacon in the panorama of film activities for people with disabilities.

The 12th edition of the Festival was concluded on 7 October 2022, with the award ceremony for the best of the 200 short films taking part. The venue for this ceremony was the Donizetti Theatre in Bergamo, a city that extended an enthusiastic welcome to the Festival after the break due to the pandemic.





The event was attended by the Mayor of Bergamo, Giorgio Gori, the Councillor for Social Policies of the Municipality of Bergamo, Marcella Messina, and several personalities from the world of entertainment who graced the evening: Claudio Bisio, Lorenzo Licitra, Roby Facchinetti and the duo composed of the violinist Leonardo Moretti and the pianist Dario Fasci.

After its first five years of involvement, Fondazione Allianz UMANA MENTE has confirmed its support for the Festival Internazionale del Cinema Nuovo for another five years, with a view to providing a more structured Festival.





Strategic goal
People with disabilities



Location
National



Organisation
Società S.D.
Obiettivo 3



Amount (€)
61,000 (Project
supplement)



Start date
January 2021

Obiettivo Sci



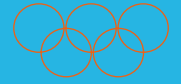
Obiettivo 3 is an amateur sports club created in 2017 by Alex Zanardi to pick out athletes with disabilities capable of qualifying for the Tokyo Paralympic Games.

After the first four years of activity focused exclusively on summer disciplines, Obiettivo 3 opened up to winter sports thanks to the Obiettivo Sci project, created in 2021 with the support of Fondazione Allianz UMANA MENTE.

In the first year of activity, five athletes were recruited and given the opportunity to participate in three training camps on the snow, to assess their characteristics and potential. Three athletes who stood out were given the necessary technical aids by Objective 3 to continue their sporting development.

In 2022, Fondazione Allianz UMANA MENTE decided to continue supporting the project to allow the recruitment of another five athletes, forming a total group of eight athletes, who will prepare for their possible participation in the Milano-Cortina 2026 Paralympic Winter Games.





Strategic goal
People with disabilities



Location
Milan



Organisation
Powervolley Milano



Amount (€)
30,000 (Project supplement)



Start date
November 2021

The Volley4All project was launched in the 2020-2021 sports season and right from its debut it proved to be an important social initiative. During the home matches of the Allianz Powervolley Milano team, events were organised to raise the spectators' awareness of social issues.

In the 2021-2022 season, the project aimed to give visibility and reward all those who work daily for the good of society: people, organisations, associations that are a very valuable asset for our community.

Volley 4All



In the 2021-2022 season, the project took place over the following days:

- 7 NOVEMBER 2021**
Presence of the Italian Sitting Volleyball Team
- 23 NOVEMBER 2021**
Presence of Calcio Integrato CSI
- 5 DECEMBER 2021**
Award ceremony for sports volunteers who everyday enable people with disabilities to practice sport
- 9 JANUARY 2022**
Presence of the National Amputee Football Team The captain Francesco Messori collected the award
- 30 JANUARY 2022**
Presence of Daniele Cassioli, blind water skiing champion
- 17 FEBRUARY 2022**
Presence of Renato Andre Cruzado, former detainee of Istituto Cesare Beccaria. During his detention, Renato met CSI Milano and the sports activity
- 20 FEBRUARY 2022**
Presence of Associazione Gruppo Sportivo Bresso4. The coach Mauro Bencich was there to talk about a football project to facilitate the integration of political refugees
- 20 MARCH 2022**
Presence of Antonio Spinelli, contact person for Fondazione don Gnocchi for sports activities
- 3 APRIL 2022**
Presence of Associazione La passione di Yara founded to support children and young people who have a dream or talent for sport
- 24 APRIL 2022**
Presence and award giving to the captains of the CSI Milano volleyball teams, who took part in associative projects



Strategic goal
People with disabilities



Location
National



Organisation
Various



Amount (€)
3,002 (Project supplement)



Start date
December 2021



Duration
2 years



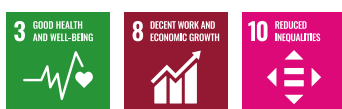
In 2020, with the worsening health and social emergency following the expansion of the pandemic, the Fondazione Allianz UMANA MENTE promptly allocated additional resources to provide an immediate response to the many problems that this emergency has entailed.

Among the responses fielded by the Foundation, the ConcretaMente project was launched in 2020 and was concluded in 2022 as the Covid-19 emergency came to an end.

The project was implemented in partnership with the Pellegrini Group with the aim of offering immediate help to families with children with disabilities and in a situation of hardship.

ConcretaMente is a food solidarity initiative that has made available to more than 300 families throughout Italy shopping vouchers intended for the purchase of food and necessities, thus guaranteeing economic support to those who have seen their purchasing capacity reduced.

In 2022, thanks to an additional allocation of resources, the Allianz UMANA MENTE Foundation was able to help a new group of 30 families referred by nonprofit entities who responded to the Foundation's initiative.



2022 projects overseen

The projects funded over previous years are monitored on a quarterly or half-yearly basis, to check proper use of funds, justification of expense items and, from a qualitative standpoint, achievement of set objectives and user satisfaction.

Projects	Communicating early on to not grow up alone Fondazione Centro Benedetta d'Intino	International Festival of New Cinema Associazione Romeo della Bella	School without Barriers Associazione L'Arte nel cuore ONLUS	Obiettivo Sci Società Sportiva Dilettantistica Obiettivo 3
General characteristics	Beneficiaries: people with disabilities	Beneficiaries: people with disabilities	Beneficiaries: people with disabilities	Beneficiaries: people with disabilities
	Start date: December 2020 Amount (€): 193,546	Start date: November 2018 Amount (€): 50,000	Start date: November 2019 Amount (€): 90,000	Start date: January 2021 Amount (€): 62,000
Description and general objectives	<p>The project made it possible to:</p> <ul style="list-style-type: none"> - create relationships of mutual support between parents, who grasped the importance of "team working" and of breaking down their isolation; - provide psychological support to families, improving relations between parents and children and between parents and operators; - continue working with schools to train teachers and school teams to equip them with the tools and skills to respond appropriately to children's needs; - continue collaborating with Fondazione Zancan for the scientific validation of the project. 	<p>The project made it possible to:</p> <ul style="list-style-type: none"> - foster social integration and participation of people with disabilities, using film as a therapeutic tool for actors to realise their own potential; - increase the independence and relational abilities of people with disabilities; - organise and run the eleventh edition of the Festival; - give the Festival greater visibility by expanding its sphere of action from the Martesana area to a national and international stage. 	<p>The project made it possible to:</p> <ul style="list-style-type: none"> - promote the integration and social participation of people with disabilities, by offering film activities and awareness-raising events in schools; - increase the independence and relational abilities of people with disabilities; - create a series dedicated to disability issues. <p>Due to the pandemic, the project slowed down in 2021 and only some of the planned activities were implemented.</p>	<p>The project made it possible to:</p> <ul style="list-style-type: none"> - offer the selected athletes an introductory paralympic skiing course during the 2021-2022 winter season, with practice sessions in 3 structured campuses, each lasting 4 days; - equip the selected athletes the skis or monoskis required for their athletic preparation; - continue the recruitment activity continued and select another 5 athletes to start training for alpine and cross-country skiing

Follow-up on concluded projects

Fondazione Allianz UMANA MENTE follows up on projects that have been concluded for at least 6 months.

In 2022 the follow-up involved the Rialziamo il terzo settore project of Fondazione Italia per il dono Ente Filantropico which, thanks to the consolidated method of written interviews, provided a qualitative and quantitative update on the project.



In the project in question, the **beneficiaries** have increased or remained unchanged

In the project in question, the **services** have increased or remained unchanged

THE PROJECT IS STILL **ACTIVE**

The impact of the project started **in the past** and **concluded**

Rialziamo il Terzo Settore –
Fondazione Italia per il dono
Ente Filantropico

Thanks to the project, which started in 2020, a group of representatives of non-profit organisations received training on fund raising. After Fondazione Allianz UMANA MENTE’s financing was completed, the project continued thanks to the work of Fondazione Italia per il dono.



No one has ever become poor
by giving.

Anna Frank



Financial Statements

Balance Sheet
Management Report
Table of Changes in the Net Equity Accounts
Notes to the Financial Statements
Board of Auditors' Report

Balance sheet

at 31/12/2022

ASSETS		31/12/2021	31/12/2022
FIXED ASSETS			
Tangible fixed assets			
	furniture and fittings	0	0
Total fixed assets		0	0
CURRENT ASSETS			
Receivables			
	receivables within the next accounting period	9,502	5,523
Financial assets			
	securities portfolio	0	0
Cash and cash equivalents			
	bank deposits	1,939,867	1,724,111
Total current assets		1,949,369	1,729,634
ACCRUALS AND DEFERRALS			
Accrued income and deferred assets			
	Accrued income	0	0
Total accruals and deferrals		0	0
TOTAL ASSETS		1,949,369	1,729,634

LIABILITIES		31/12/2021	31/12/2022
NET EQUITY			
Allocated funds		51,646	51,646
Free assets			
	reserve fund	245,552	245,552
	operating result (management surplus)	9,414	1,090
	total free assets	254,966	246,642
Total net equity		306,612	298,288
PROVISION FOR PROJECTS TO BE DEFINED		0	745,105
EMPLOYEE SEVERANCE INDEMNITY FUND		22,847	18,459
PAYABLES			
Payables and commitments for contributions to be disbursed			
	within the next accounting period	1,033,646	451,685
	after the next accounting period	498,660	70,000
	total	1,532,306	521,685
Sundry payables			
	trade payables	48,926	32,313
	tax payables	6,178	7,696
	payables to welfare institutes	5,621	6,529
	other payables	26,879	99,559
	total sundry payables	87,604	146,097
Total payables		1,619,910	667,782
TOTAL LIABILITIES		1,949,369	1,729,634

Management Report

at 31/12/2022

	31/12/2021	31/12/2022
REVENUES FROM NORMAL ACTIVITIES		
Ordinary revenues		
from the founder Allianz S.p.A.	1,000,000	1,055,000
from third parties	46,000	40,500
management surplus carried forward	85,373	9,414
Total ordinary revenues	1,131,373	1,104,914
Assigned revenues		
from the founder Allianz S.p.A.	25,000	25,000
from third parties	49,111	45,000
Total assigned revenues	74,111	70,000
Surplus on projects of previous years	5,000	0
Financial and equity revenues		
from bank deposits	0	0
Total financial and equity revenues	0	0
TOTAL REVENUES FROM NORMAL ACTIVITIES	1,210,484	1,174,914
CHARGES FOR NORMAL ACTIVITIES		
Approved contributions		
- projects related to the accounting period		
Allianz Italy Disability Day		3,000
EduSOStain		50,000
Impariamo dall'eccellenza		100,806
Dynamo Camp 2023-2025		75,000
Ristogolf		604
Project platform development		16,000
Building the future		30,000
Festival In&Aut		2,000
Journey to a PhD		1,000
Philanthropy Experience		3,359
SuperEroica		30,000
Youth in Action		5,000
Total contributions	637,095	316,769
Assigned contributions		
Allianz Christmas project 2022		45,000
Managing Disability - Allianz SE		25,000
	74,111	70,000

	31/12/2021	31/12/2022
Supplementary funded Projects		
	ConcretaMente 2020	3,002
	CulturAgile	30,000
	Managing Disability	15,000
	ObiettivoSCI	61,000
	Hol4All	70,000
	Festival Internazionale del Cinema Nuovo	60,000
	volley4all	30,000
	L'orto e l'iaia nel Borgo	180,000
	TutorialMe - Impariamo dall'eccellenza	10,000
	VolontariaMente	10,000
	228,702	469,002
Studies and research	0	0
Project consultancy	0	0
Membership fees	25,950	25,960
	TOTAL CHARGES FOR NORMAL ACTIVITIES	965,858
	965,858	881,731
MANAGEMENT SURPLUS ON NORMAL ACTIVITIES	244,626	293,183
MANAGEMENT CHARGES		
Service costs	26,945	77,241
	Total service costs	26,945
	26,945	77,241
Overheads		
	travel and transfers	1,090
	training and instruction	0
	social communications	11,641
	other expenses	14,615
	Total overheads	27,346
	27,346	29,473
Staff-related costs		
	salaries	123,173
	welfare and national insurance charges	43,445
	allocation to the employee severance indemnity fund	8,890
	other staff-related costs	0
	Total staff-related costs	175,509
	175,509	177,000
Financial charges	0	0
	TOTAL MANAGEMENT CHARGES	229,800
	229,800	283,714
RESULT BEFORE TAX	14,826	9,469
TAX FOR THE PERIOD		
Irap	5,412	8,379
	OPERATING RESULT (management surplus)	9,414
	9,414	1,090

Table of changes in net equity accounts

	FREE ASSETS			
	ALLOCATED FUNDS	RESERVE FUND	MANAGEMENT SURPLUS	NET EQUITY
BALANCE AT 31.12.2021	51,646	245,552	9,414	306,612
STEERING BOARD MEETING OF 27.04.2022				
Carried forward			-	-
Destination			-9,414	-9,414
2022 MANAGEMENT SURPLUS			1,090	1,090
BALANCE AT 31.12.2022	51,646	245,552	1,090	298,288

Efficiency Ratios

	YEAR 2022	YEAR 2021	YEAR 2020	YEAR 2019	YEAR 2018
Net equity	298,288	306,612	382,571	311,887	329,525
Grants issued	855,771	939,908	914,247	933,968	1,210,858
Remuneration corporate bodies	5,233	5,233	5,233	5,233	5,233
% Remuneration corporate bodies / disbursements	0.6%	0.6%	0.6%	0.6%	0.4%
Total remuneration	5,233	5,233	5,233	5,233	5,233
% Total remuneration / disbursements	0.6%	0.6%	0.6%	0.6%	0.4%
Total expenses	283,714	229,800	234,150	285,087	253,297
% Total expenses / disbursements	33.2%	24.4%	25.6%	30.5%	20.9%
% Total expenses / Total income	24.1%	19.0%	18.6%	22.9%	16.8%

Notes to the financial statements at 31/12/2022

Preliminary information

The financial statements consist of the Balance Sheet, the Management Report and these Notes.

The Financial Statements at 31 December 2022 closed with an operating surplus of €1,090, which we propose to carry forward, adding the amount to the 2023 contributions, under the Management Report items.

Measurement criteria

Dissimilar elements included in the single items have been measured individually. Negative income entries are recognised on an accrual accounting basis, regardless of the payment date. The accounting standards and the most important measurement criteria may be summed up as follows:

Tangible fixed assets

This item is represented by furniture and fittings written down over their useful life.

Receivables

Receivables are posted on the Balance Sheet at their nominal value, which coincides with the estimated realisable value.

Cash and cash equivalents

These are posted at their nominal value.

Provisions for risks and charges

The provisions for risks and charges represent liabilities of a certain nature and of probable existence, whose values are estimated. These are potential liabilities associated with situations already existing at the reporting date, but characterised by uncertainty, of which the outcome is dependent on one or more events occurring in the future. The provisions for risks and charges represent liabilities of a certain nature and of probable existence, whose amount or date of occurrence is estimated, associated with obligations that have already been undertaken at the reporting date, of which the actual amount will however only be known in subsequent years.

Employee severance indemnity fund

This represents the total amount accrued in favour of employees and allocated pursuant to laws in force, net of any advances or transfers.

Payables

Payables for contributions to be paid out are posted according to the contracts stipulated with the relative entities and may be modified in terms of whether an amount is due and how much (but can only be reduced) in relation to the effective execution of the agreements with the relative entities in respect of the amounts to be paid out. Trade payables and sundry payables are posted at their nominal value. Tax payables and payables to welfare institutes are calculated on the basis of the expenditure.

Other disclosures

The number of employees at 31 December 2022 was three. From 1 January to 31 December 2022 the Foundation had one employee on secondment from Allianz S.p.A., whose secondment was again confirmed for the following year. For the entire year 2022, the Foundation had three project contracts with three collaborators through the "CERGAS" Research Centre - Centre for Research on Healthcare Management of the SDA Bocconi School of Management.

Events after the reporting date

After year end, there were no negative and/or positive significant events that could have a bearing on this report.

Disclosures on the balance sheet and on the management report

Assets

Fixed assets

Tangible fixed assets

Item description	2021 accounting period	2022 accounting period
Furniture and fittings	0	0

This item includes furniture and fittings bought in previous reporting periods that have been fully depreciated (historical purchase cost and accumulated depreciation corresponding to €1,502).

Current assets

Receivables

Item description	2021 accounting period	2022 accounting period
Receivables due within the next accounting period	9,502	5,523

The item is made up of advances to suppliers for €3,801, receivables from employees for advances on ATM season tickets for €662 and other minor amounts.

Financial assets

Item description	2021 accounting period	2022 accounting period
Securities portfolio	0	0

At 31 December 2022, there were no securities in the portfolio.

Cash and cash equivalents

Item description	2021 accounting period	2022 accounting period
Bank deposits	1,939,867	1,724,111

The item reflects the positive balances of the accounts held at Allianz Bank Financial Advisors S.p.A.

Accruals and deferrals

Prepayment and accrued income

Item description	2021 accounting period	2022 accounting period
Accrued income	0	0

There were no prepayment and accrued income items at 31 December 2022.

Liabilities

Net equity

Capital funds

Item description	2021 accounting period	2022 accounting period
Allocated fund	51,646	51,646

Free assets

Item description	2021 accounting period	2022 accounting period
Reserve fund	245,552	245,552
Operating result (operating surplus)	9,414	1,090
Total Unrestricted Assets	254,966	246,642

Movements in the equity accounts are shown in the table of changes annexed to the financial statements.

Provision for projects to be defined

This provision totalled €745,105 and refers to contributions for projects that the Foundation has decided to fund, but for which the agreements have not been signed with the reference organisations.

Item description	2021 accounting period	2022 accounting period
Post-diagnosis centre	0	247,750
Home Theatre	0	497,355
Closing balance at 31/12/2022	0	745,105

These liabilities, which were already present at 31 December 2021, were reclassified from the item "Payables".

Employee severance indemnity fund

Item description	2021 accounting period	2022 accounting period
Employee severance indemnity fund (TFR)	22,847	18,459

The Foundation had three employees at 31/12/2022.

Movements in the severance indemnity fund were as follows:

Opening balance for the accounting period	22,847
Provisions of the accounting period	10,803
Amounts paid out	-9,790
Tax on revaluation	-374
Employees' 0.50% contribution	-578
Payments to Welfare Institutes	-4,449
Closing balance at 31/12/2022	18,459

Payables

Payables and commitments for contributions to be disbursed

Item description	2021 accounting period	2022 accounting period
Payables and commitments for contributions to be paid	1,532,306	521,685

This item amounted to €521,685 and refers to the amounts for projects that the Foundation has decided to fund, with disbursements' breakdown as follows, to be disbursed in future reporting periods:

Projects	Within one year	Beyond one year
Comunicare Presto	56,923	
Festival Internazionale Cinema Nuovo	20,000	40,000
Hol4All	69,956	
School without Barriers	4,310	30,000
Otello Circus - supplemental funding	5,000	
VolontariaMente	14,398	
Culturagile	19,953	
Rialziamo il Terzo Settore - supplemental funding	20,000	
ObiettivoSCI	60,000	
Premio Costruiamo il Futuro	15,000	
Allianz Italy Disability Day	2,694	
Dynamo Camp 2023-2025	50,000	
Festival In&Out	2,000	
Christmas Initiative 2022	45,000	
EduSOStain	50,000	
SuperEroica	2,349	
Project platform development	872	
TutorialMe	10,000	
Managing Disability	2,231	
Journey to a PhD	1,000	
	451,685	70,000

Sundry payables

Item description	2021 accounting period	2022 accounting period
Trade payables	48,926	32,313
Tax payables	6,178	7,696
payables to welfare institutes	5,621	6,529
Other payables	26,879	99,559
Total other payables	87,604	146,097

Trade payables refer to amounts on recorded invoices to be paid.

Tax payables consist of withholding taxes.

Payables to Welfare Institutions and Social Security refer to payables for contributions to be paid to collaborators. The item Other Payables mainly includes invoices to be received for services provided for € 11,824; checks for seconded personnel for € 51,403 and for employees for € 10,949; payables to Fondazione Italia per il dono Ente Filantropico for the membership fee of € 20,000.

There are no debts with maturity of more than five years.

Revenues

Revenues from normal activities

Item description	2021 accounting period	2022 accounting period
Ordinary revenues	1,131,373	1,104,914

This item includes:

- funds amounting to €1,055,000 allocated by Founder Trustee Allianz S.p.A. for the 2022 reporting period;
- income from third parties of €40,500 made up of: donation of €40,000 from Allianz Bank Financial S.p.A. and of €500 from Ichemo;
- operating surplus from the 2021 reporting period which was allocated as retained earnings (€9,414), as established by the Trustee Board at the meeting held on 27 April 2022.

Item description	2021 accounting period	2022 accounting period
Revenues for specific destination	74,111	70,000

This item consists of donations from the donors listed below:

- Allianz S.p.A.: €25,000, and Allianz Bank Financial Advisors S.p.A.: €20,000 for the Allianz Group 2022 Christmas projects;
- Allianz SE €25,000 for the Managing Disability project.

Item description	2021 accounting period	2022 accounting period
Surplus on projects of previous years	5,000	0

Financial and equity revenues

Item description	2021 accounting period	2022 accounting period
Income from securities	0	0
Income from bank deposits	0	0
Total financial and investment income	0	0

In reporting period 2022, no financial and equity revenues were reported.

Charges

Charges for normal activities

Item description	2021 accounting period	2022 accounting period
Approved contributions	637,095	316,769

Details of the projects approved for funding in the reporting period under review are provided in the Management Report.

Item description	2021 accounting period	2022 accounting period
Contributions for specific destination	74,111	70,000

This item refers to the following projects:

- Hol4All: €20,000 allocated to the project by Allianz Bank Financial Advisors S.p.A., and €25,000 by Allianz S.p.A., as part of the Christmas 2022 project. The total sum, equal to €45,000, was allocated to the Hol4All Fund, created by Fondazione Allianz UMANA MENTE with Fondazione Italia per il dono Ente Filantropico;
- Managing Disability: to which €25,000 donated by Allianz SE have been allocated.

Item description	2021 accounting period	2022 accounting period
Project integrations	228,702	469,002

A breakdown of this item is also provided in the Management Report.

Item description	2021 accounting period	2022 accounting period
Studies and research	0	0

Item description	2021 accounting period	2022 accounting period
Project consultancy	0	0

Item description	2021 accounting period	2022 accounting period
Memberships due	25,950	25,960

The item Membership fees refers to the payment of membership fees to Fondazione Italia per il dono Ente Filantropico amounting to €20,000, Fondazione Sodalitas amounting to €5,500 and lastly FAREMUTA for €460.

Management Charges

These amount to €283,714 and relate to all costs incurred by the Foundation for carrying out its activities. They are made up as follows: provision of services for €77,241; overheads for €29,473 and personnel costs for €177,000; this cost includes the allocation described in the statement of payables.

Tax for the reporting period

Item description	2021 accounting period	2022 accounting period
Irap	5,412	8,379

This item consists of IRAP tax for the reporting period 2022 and income taxes from previous reporting periods.

Fondazione Allianz UMANA MENTE
The President

Statutory Board of Auditors' Report on the Balance Sheet for the 2022 financial year

To the Steering Board of Fondazione Allianz UMANA MENTE.

The Management Board of the Foundation, in accordance with article 17 of the Foundation Charter, has approved the draft Annual Report and Accounts year ends 31 December 2022 – consisting of the Balance Sheet, Income Statement of Cashflows and Functional Expenses, the Management Report and the Notes to the Accounts – to be submitted for the approval to the Steering Board. All the documentation was made immediately available to the auditors for auditing and control.

During the accounting period that ended on 31 December 2022, our activities were guided by the rules of conduct included in the document “Il controllo indipendente negli enti non profit e il contributo professionale del dottore commercialista e dell’esperto contabile” [The Independent Control of Non-Profit Bodies and the Professional Contribution of Chartered Accountants] recommended by the Consiglio Nazionale dei Dottori Commercialisti e degli Esperti Contabili [Italian National Board of Chartered Accountants].

Specifically:

- We monitored compliance with the law, the incorporation charter and the charter bylaws, as well as with the principles of proper administration and operation of the Foundation;
- We attended meetings of the Steering Board and the Management Board, which were held in compliance with statutory, legal and regulatory requirements that govern their proceedings. We can reasonably guarantee that the approved resolutions comply with the law and with the Foundation charter and bylaws and are not manifestly imprudent or risk prone. There are potentially no conflicts of interest, and the resolutions are not such that they would affect the integrity of the Foundation's assets;
- We gained information and supervised the Foundation's main activities, and we identified no irregularities;
- We assessed and supervised the suitability of the accounting and administration system and whether such system provides a reliable representation of management activities. We did so by obtaining information from the relevant officers and by examining the Foundation's documents. With regard to this area, we have no particular findings to report;
- Based on the requirements under said CNDCEC (Italian National Board of Chartered Accountants) document,

we verified that the financial statements and accounts corresponded to the information we obtained through the performance of our duties. The purpose of the audit was to collect all facts and information needed to ascertain whether the financial statements and accounts contained significant errors and whether, overall, they were reliable. We believe the tasks performed provide a reasonable foundation for us to express our professional opinion.

In our opinion, based on what we have examined, there are no elements that lead us to believe that the financial statements and accounts for the 2022 accounting period, composed of the Balance Sheet, the Management Report and the Notes to the Accounts, are not compliant with the rules that govern the accounting principles and are not a fair and truthful representation of the Foundation's assets, liabilities and financial situation and its operating result for the accounting period.

All the above considered, and on conclusion of the checks carried out, the auditors express an opinion in favour of the approval of the draft annual report and accounts year ends 2022 and the proposed allocation of the operating result.

Milan, 26 April 2023

THE BOARD OF AUDITORS



Fabrizio Carazzai



Marco Luigi Brughera

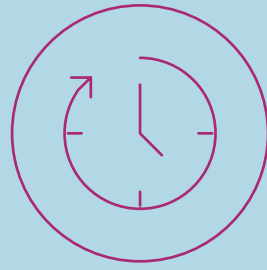


Giorgio Picone



Hope is the power
to believe in the future.

Toshikazu Kawaguchi



The future

Areas of activity planned for 2023

In 2023 Fondazione Allianz UMANA MENTE will continue its commitment to satisfying emerging social needs and supporting people who face difficulties, offering its resources and professional skills.

The Foundation intends to implement lasting actions for the purpose of improving social conditions. In this way, the Foundation aims to satisfy the interests of its stakeholders and pursue long-term change.

The Foundation seeks to make a real difference by planning and managing its own projects and activities, and catalysing resources by striking up partnerships with Italian non-profit organisations.

Areas of activity planned for 2023

1. Sustainable development

Youth in Action for Sustainable Development Goals

In 2023 Fondazione Allianz UMANA MENTE will continue to support the initiative of Fondazione Italiana Accenture with the aim of gathering and rewarding the best project ideas to help achieve the Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda.

2. Alternatively holidays

Hol4All: A Holiday for everyone!

Hol4All is a social integration and participation project conceived by the Fondazione Allianz UMANA MENTE with the aim of offering a free holiday to children and young people with rare diseases or complex disabilities, and their families. New sessions are planned in new locations for 2023. For more information and to put forward names, organisations can go to the dedicated page on the website umanamente.allianz.it.

UMANA MENTE & Dynamo Camp

In 2023 Fondazione Allianz UMANA MENTE will continue to support Dynamo Camp with the aim of offering children with serious or chronic illnesses and their families a happy week's holiday in the Pistoia hills.

3. Job placement

Impariamo dall'eccellenza 2023 & TutorialMe

We are continuing to help young people lay solid foundations for their future. A new edition of the Impariamo dall'eccellenza project will be held in 2023. The project offers young people from troubled backgrounds the opportunity of an internship in one of the hotels or restaurants taking part in the project. Non-profit organisations can put forward the names of the young people they support by following the instructions on the website www.umanamente.allianz.it

To support this initiative, the upgrade of the www.tutorialme.it site will continue, to facilitate the selection, management and monitoring of the project beneficiaries. The platform will also offer training sessions for young people by posting video tutorials.

L'Orto e l'aia nel Borgo e Vi.Ve.

Support continues for the community vegetable garden in San Felice, a project established in 2012 that has become a model for interaction between the older generation and people with disabilities, who work every day on the allocated land. With the aim of increasing the independence of the people with disabilities involved in the project and of other beneficiaries from non-profit organisations in the provinces of Siena and Arezzo, further weekends of residential independence will be organised as part of the Vi.Ve project.

4. Art and culture

In 2023 Fondazione Allianz UMANA MENTE will continue its commitment to art and culture as tools for raising the public's awareness of social issues and for facilitating social inclusion. Specifically, the Foundation will continue to support Associazione Filarmonica della Scala and the **Concerto per Milano**; as well as the **Festival Internazionale del Cinema Nuovo**. The organisation of **Allianz Italy Disability Day** to celebrate the International Day of Persons with Disabilities has been confirmed. Lastly, the Foundation will continue to be one of the promoters of **Philanthropy Experience**, an event dedicated to third sector operators and companies to discuss issues linked to philanthropy and corporate social responsibility.

5. Online

Managing Disability

Under the supervision of Coordinamento degli Atenei Lombardi per la Disabilità - CALD, Fondazione Allianz UMANA MENTE created the www.managingdisability.it platform, a site designed to accompany young people with disabilities in the world of work and to stimulate a new „work-disability“ approach, which will continue in 2023.

Work will continue on upgrading the volunteering website **VolontariaMente** with the development of new sections dedicated not only to generative volunteering, but also to one-day volunteering and to social team building.

The website **CulturAgile** created to facilitate participation without barriers, giving visibility to fully accessible cultural events, will also be upgraded.

6. Sport

Obiettivo Sci

In 2023 the Foundation will continue to support Obiettivo 3 and the Obiettivo SCI project to enable groups of athletes with disabilities to qualify and compete in the Milano-Cortina 2026 Winter Paralympic Games.

SuperEroica

The Foundation's commitment to the SuperEroica social cycling project has been confirmed for 2023. Fondazione Allianz UMANA MENTE's goal for 2023 will be to involve a greater number of beneficiaries and to extend the initiative to new non-profit organisations.

Sport for Inclusion Network

Sport for Inclusion Network ETS is a second-level association between foundations that promote and support sport as a tool for social and economic inclusion. In 2023 the Network will work to consolidate the community and to facilitate the development and strengthen collaboration between Network members.

Other initiatives

Casa Teatro

Given the success achieved in previous years in supporting non-profit theatre organisations, the Foundation intends to continue its commitment by creating a place where these experiences can achieve their full potential, a venue suitable for theatre performances, where people can step up to the challenge and prove themselves. A series of theatre workshops will be held, led by qualified teachers who will give lessons on the performing arts and organise scouting activities to recruit top talents with a view to forming a permanent theatre group.

Casa UMANA MENTE Allianz: post-diagnosis centre for families with children affected by rare syndromes

When a diagnosis is received, learning that your child has a rare genetic disease causes stress, fear and anxiety for parents. Casa UMANA MENTE Allianz will provide a place to support and safeguard families, where they can be given all the information they need to deal with the diagnosis and the medical treatments available.

Lastly, in 2023 Fondazione Allianz UMANA MENTE will continue to select and assess social projects presented by Italian non-profit organisations and to create and carry out its own initiatives and activities. To keep up to date with all the new projects and to find out how to collaborate with Fondazione Allianz UMANA MENTE you can visit the [website umanamente.allianz.it](http://www.umanamente.allianz.it)





Fondazione Allianz UMANA MENTE

Piazza Tre Torri, 3
20145 Milan (MI) - IT

Telephone 0039 02 72 16 26 69
umanamente.allianz.it
info@umana-mente.it